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Official Personnel Folder

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RETURN TO RECORDS CENTER
IMMEDIATELY AFTER USE
JOB 74-57

WILLIAMSON, EARL J. 60389 D

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 30 May 1972

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
060389	Williamson, Earl J.

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (Month / Day / Year)	5. CATEGORY OF EMPLOYMENT
Conversion and Retirement (Voluntary) under CIA Retirement & Disability Sys	06 / 30 / 72	Regular

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
			XX		2135-0620	P.L. 88-643 Sec. 233

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/WH Branch 6 Office of the Chief	Washington, D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
Ops Officer, Ch[redacted]	1844	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	15 7	$ 30,701

18. REMARKS

From: FSR 3/5

[illegible] Telecoord w/P. Siebert 6/28/72

1 - Security 1 - Finance

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Henry L. Berthold, C/WH/Pers	30 May 72	[illegible signature]	5 Jun 72

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGREE CODE	24. OCCUP. SERIES CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
45	10				7			

EOD DATA

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S E C R E T
(When Filled In)

CERTIFICATION OF SEPARATING EMPLOYEE

Name (Last-First-Middle)

Williamson, Earl J.

MEMORANDUM FOR THE RECORD - ATTACH TO OFFICIAL PERSONNEL FOLDER

I hereby acknowledge the receipt of the following forms and/or information concerning my separation from CIA as indicated by check mark:

1.	Standard Form 8 (Notice to Federal Employee about Unemployment Compensation). [illegible]
2.	Standard Form 55 (Notice of Conversion Privilege, Federal Employees' Group Life Insurance).
3.	Standard Form 56 (Agency Certification of Insurance Status, Federal Employees' Group Life Insurance Act of 1954).
4.	Standard Form 2802 (Application for Refund of Retirement Deductions).
5.	Form 2595 (Authorization for Disposition of Paychecks). [illegible]
6.	Applicable to returnee (resignee from overseas assignment). I have been advised of my right to have a medical examination before my separation from this Agency and of the importance of such a medical check to my health and well-being. ☐ Appointment arranged with Office of Medical Services. ☐ Appointment for Office of Medical Services examination declined.
7.	I have been informed of "conflict of interests" policy of the Agency and foresee no problem in this regard concerning my new employment.
8.	Form 71 (Application for Leave).
9.	CSC Pamphlet 51 (Re-employment Rights of Federal Employees Performing Armed Forces Duty).
10.	Instructions for returning to duty from Extended Leave or Active Military Service.

Signature of Employee	Date Signed
Earl J. Williamson	[illegible]

Address (Street, City, State Zip Code)	Correspondence
	Overs

OPF

ADMINISTRATIVE - INTERNAL USE ONLY

15 SEP 1970

MEMORANDUM FOR: Chief, WH Division

THROUGH : Acting Deputy Director for Plans

SUBJECT : Certificate of Distinction for Mr. Earl J. Williamson

The Honor and Merit Awards Board is pleased to notify you that the Certificate of Distinction has been approved by the Executive Director-Comptroller in recognition of Mr. Williamson's sustained superior performance. Security considerations relevant to the award are contained in the attached memorandum from the Office of Security. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 3645, room 412, Magazine Building.

/s/ R. L. Austin, Jr.

R. L. Austin, Jr.
Recorder
Honor and Merit Awards Board

Att
Distribution:
O & 1 - Addressee
1 - D/Pers -- OPF w/forms 382 & 600
1 - Exec Sec/HMAB
1 - Recorder/HMAB

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14-00000

REPORT OF HONOR AND MERIT AWARDS BOARD

Executive Registry

29 August 1972

The Honor and Merit Awards Board having considered a recommendation that:

SERIAL OR ID NO.	NAME (Last-First-Middle)	YR. OF BIRTH	SEX	TYPE EMPLOYEE
060389	WILLIAMSON, Earl J.	1915	M	Staff

OFFICE OF ASSIGNMENT	SD	SCHEDULE GRADE	STATION
CS/WH	D	GS 15	

BE AWARDED

Certificate of Distinction

☐ FOR HEROIC ACTION ON

☒ FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD June 1952 - June 1972

☒ RECOMMENDS APPROVAL ☐ DOES NOT RECOMMEND APPROVAL

☐ RECOMMENDS AWARD OF

UNCLASSIFIED CITATION

Mr. Earl J. Williamson is hereby awarded the Certificate of Distinction in recognition of his sustained superior performance throughout his Agency career. Since 1952 he has served in a variety of important positions in Headquarters and overseas in which the superior quality of his performance was sustained by his skillful leadership and dedication. In each assignment he has shown unswerving dedication to duty, good judgment and the ability to respond quickly in demanding situations. Mr. Williamson's overall contributions to the mission of the Agency reflect credit on him and the Federal Service.

REMARKS

(Recommendation approved by ADD/P on 11 August 1972)

APPROVED: /s/ W. E. Colby

Executive Director

14 SEP

SIGNATURE: /s/Harry B. Fisher

TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD: Harry B. Fisher

SIGNATURE: /s/ R. L. Austin, Jr.

TYPED NAME OF SECRETARY: R. L. Austin, Jr.

FORM 352

14-00000

OFF

5613 Janet Lane, Vienna, Virginia

Certificate of Distinction | 30 Jun 1972

Virginia J. Williamson | Wife | 5613 Janet Lane, Vienna, VA

SECTION B

20. FULL NAME | 21. | 22. GRADE | 23. OFFICE OF ASSIGNMENT

24. FULL NAME | 25. AWARD RECOMMENDED

26. LOCATION | 27. INCLUSIVE DATES | 28. TIME OF DAY

29. PREVAILING GEOGRAPHIC CONDITIONS AND OBSTACLES ENCOUNTERED

30. DATES FOR WHICH AWARD RECOMMENDED | 31. ASSIGNMENT

SECTION C

34. OFFICIAL ASSIGNMENT OF PERSON RECOMMENDED AT TIME OF SERVICE OR PERFORMANCE
Recommendation covers entire career

35. COMPONENT (Designation and location)
Chief of WH/6

36. DUTIES AND RESPONSIBILITIES OF ASSIGNED POSITION

Chief of WH/6

37. INCLUSIVE DATES FOR WHICH RECOMMENDED
covers entire career

40. FULL NAME

Mr. Williamson entered on duty with the Agency in June 1952, after having served with the Army, CIC, from 1942 to 1949 and, subsequently, as Chief, Civil Intelligence Branch in the Panama Canal Zone Government from 1949 to 1952. In January 1953 he was appointed Deputy Chief of Station, Havana and remained in this position until January 1959 when he was reassigned to Headquarters. Mr. Williamson served as Deputy Chief of Station, Madrid, from 1963 through 1965, and as Deputy Chief of WH Division Cuban Operations Group from 1966 to June 1968. He assumed the position of Chief of Station, San Jose, in June 1968. Since April 1971 Mr. Williamson has been assigned as Chief, WH Division, Branch 6, which encompasses the important Chile area.

Mr. Williamson has held positions of responsibility from the very outset of his Agency career. While demonstrating ample qualities of leadership and excellent managerial skills, his consuming interest lies in the real heart of Agency activities--the production of intelligence and the conduct of actions against our targets. This was high-lighted during his recent tour as COS, Costa Rica. The last year of his tour was marked by two extremely delicate, highly productive operations targeted against the Communist Party of Costa Rica, and a political action operation of a most sensitive nature stemming from them. This latter operation, focused as it was around the president of the country

X CONTINUED ON ATTACHED SHEET

1. PROPOSED CITATION
2.
3.

Theodore G. Shackley

Chief, WH Division

26 JUL 1972

Deputy Director for Plans

Director for Plans

Off

-continued-

[illegible] for constant good [illegible] on how to pursue U.S. Government interests with th[is] highly sensitive and significant intelligence [illegible].

Over the years Mr. W[illegible] has been extremely effective in liaison activities. Through his skillful approach and genuine interest in the problems of representatives of foreign countries, he has been able to enlist support for our operations.

During the past year, the task of supervising the WH/Chile Branch has been a most challenging one. Chile has become a knotty foreign policy problem, and is the subject of continuous and extensive discussions between the Agency, the State Department, and other components of the Government, while receiving the attention of the most senior policy makers. Requirements from many directions have required constant pressure to respond with ideas, methods, procedures and the subsequent position papers. Through it all Mr. Williamson has maintained a sense of balance and professionalism which permits a proper focus on the crisis of the moment. We have been fortunate in having an officer of Mr. Williamson's caliber in this position during such a difficult period.

In recognition of Mr. Williamson's demonstrated continuous superior performance as a senior intelligence officer, which has contributed to the accomplishment of the mission of the Agency, it is recommended that he be awarded the Certificate of Distinction.

14-00000

C-O-N-F-I-D-E-N-T-I-A-L

21 March 1973

Dear **Earl:**

You have just completed, at my direction, seven weeks of full-time service on the GS-13 Clandestine Service Personnel Evaluation Board. I know that this work has been particularly demanding. Your participation and diligent application of your professional experience have been decisive factors in the successful accomplishment of the Board's missions.

In the course of this assignment you have become thoroughly familiar with the use and interpretation of personnel files and personnel practices of the Clandestine Service. Having reviewed and analyzed the files of one hundred or more CS officers, you have had to make judgments and recommendations concerning their relative-ranking and their qualifications for promotion, for training required to overcome a deficiency or enhance career effectiveness, for changes of assignment to further career development and for Quality Step Increases to recognize outstanding performance. In so doing, you have carefully studied the career development of a large number of officers in all components of the CS, both as individuals and in relationship to each other in terms of merit and value to the Clandestine Service.

You have become familiar with a broad spectrum of personnel and administrative problems on a practical working level and have acquired a knowledge of personnel management which will better equip you to handle supervisory positions which require personnel reporting and career development of subordinates. The committee format of the panels has also deepened your understanding of the conference approach to management problems.

C-O-N-F-I-D-E-N-T-I-A-L

Mr. Earl Williamson
WH Division

I wish to commend you personally for your participation in an evaluation procedure which helps to strengthen the Clandestine Service Career Service. A copy of this letter will be included in your official personnel file so that your supervisors and future Evaluation Boards may make due note of this service.

Thomas H. Karamessines
Deputy Director for Plans

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 8 JUNE 1971

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
060389	WILLIAMSON, EARL J.

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (MONTH / DAY / YEAR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	06 / 13 / 71	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
				X	1135-0623	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/WH DEVELOPMENT COMPLEMENT	WASHINGTON, D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
FSR OFFICER OPS OFFICER - CHIEF	9997	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS	0136.01	03 5 15 6	25,087 $28,291

18. REMARKS

FROM: DDP/WH/FF/SAN JOSE/0198

SLOTTING IN DEVELOPMENT COMPLEMENT PENDING ISSUE OF PCR FOR BRANCH 6 (NEW).

*HB:WH

*Other

*San Jose, Costa Rica

2 - SECURITY
1 - FINANCE

6/11/71
JB 6/24/71

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
HENRY D. BERTHOLD, C/WH/PERS	9 Jun '71	[signature]	16 Jun '71

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY. CODE	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGREE CODE	24 VOUCHER CODE	25 DATE OF BIRTH MO DA YR	26 DATE OF GRADE MO DA YR	27 DATE OF LEI MO DA YR
37	18	51777	WH	7023	5	1	15 12 15		

EOD DATA

44 O.P. APPROVAL: [signature]

DATE APPROVED: 6/1?/71

FORM 1152 USE PREVIOUS EDITION

SECRET

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED	28 September 1971
1 SERIAL NUMBER	060389
2 NAME (Last-First-Middle)	Williamson, Earl J.
3 NATURE OF PERSONNEL ACTION	Reassignment
4 EFFECTIVE DATE REQUESTED (Month / Day / Year)	09 / 22 / 71
5 CATEGORY OF EMPLOYMENT	Regular
6 FUNDS	CF TO CF: X
7 FINANCIAL ANALYSIS NO CHARGEABLE	2135-0620
8 LEGAL AUTHORITY (Completed by Office of Personnel)	
9 ORGANIZATIONAL DESIGNATIONS	DDP/WH Branch 6 Office of the Chief
10 LOCATION OF OFFICIAL STATION	Washington, D.C.
11 POSITION TITLE	FSR Officer Ops Officer, Chief (15)
12 POSITION NUMBER	1844
13 CAREER SERVICE DESIGNATION	D
14 CLASSIFICATION SCHEDULE (GS, LB, etc.)	FSR GS
15 OCCUPATIONAL SERIES	0136.01
16 GRADE AND STEP	03 5 15 6
17 SALARY OR RATE	25,087 $ 28,291

18 REMARKS

Home Base: WH ✓ *Wash., D.C.

From : DDP/WH/Dev Comp

1 - Finance

18A SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Henry L. Berthold, C/WH/Pers	28 Sept 71	[signature]	[illegible]

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY. CODE	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGREE CODE	24 VOUCHER CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
37	10	51480	WH	75013	5	1	[illegible]		

28 NTE EXPIRES · 29 SPECIAL REFERENCE · 30 RETIREMENT DATA (1-CSC, 2-OFSM, 3-FICA, 4-NONE) · 31 SEPARATION DATA CODE · 32 CORRECTION CANCELLATION DATA · EOD DATA · 33 SECURITY REQ. NO. · 34 SEX

35 VET PREFERENCE (0-NONE, 1-5 PT, 2-10 PT) · 36 SERV. COMP DATE · 37 LONG COMP DATE · 38 CAREER CATEGORY · 39 FEDL HEALTH INSURANCE · 40 SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE · 42 LEAVE CAT CODE · 43 FEDERAL TAX DATA · 44 STATE TAX DATA

45 POSITION CONTROL CERTIFICATION: [signature] 9-30-71

46 C.P. APPROVAL: [signature]

DATE APPROVED: [illegible]

FORM 1152 USE PREVIOUS EDITION

SECRET

EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

14-00000

SECRET
(When Filled In)

BS: 20 OCT 71

ODF

NOTIFICATION OF PERSONNEL ACTION

Field	Entry
1. SERIAL NUMBER	060389
2. NAME (LAST-FIRST-MIDDLE)	WILLIAMSON EARL J
3. NATURE OF PERSONNEL ACTION	REASSIGNMENT
4. EFFECTIVE DATE (MO DA YR)	09 22 71
5. CATEGORY OF EMPLOYMENT	REGULAR
6. FUNDS	V TO V / V TO CF / CF TO V / CF TO CF: X (CF TO V)
7. Financial Analysis No. Chargeable	2135 0620 0000
8. CSC OR OTHER LEGAL AUTHORITY	50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS	DDP/WH BRANCH 6 OFFICE OF THE CHIEF
10. LOCATION OF OFFICIAL STATION	WASH.,D.C.
11. POSITION TITLE	FSR OFFICER OPS OFFICER CH
12. POSITION NUMBER	1844
13. SERVICE DESIGNATION	D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	FSR GS
15. OCCUPATIONAL SERIES	0136.01
16. GRADE AND STEP	03 5 15 6
17. SALARY OR RATE	25087 28291

18. REMARKS

WASH.,D.C.

HOME BASE: WH

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Military Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
37	10	51480 WH	75013	S	1	03 13 15		

28. NTE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA | 31. SEPARATION DATA CODE | 32. Correction/Cancellation Data | EOD DATA | 33. SECURITY REQ NO | 34. SEX

35. VET PREFERENCE | 36. SERV. COMP. DATE | 37. LONG. COMP. DATE | 38. CAREER CATEGORY | 39. FEGLI | HEALTH INSURANCE | 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE | 42. LEAVE CAT. CODE | 43. FEDERAL TAX DATA | 44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

105

SECRET DMB

VCU: 1_ JUL 71

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

CDF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
080300	WILLIAMSON EARL J

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	06 13 71	REGULAR

6. FUNDS	V TO V		V TO CF		7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V	X	CF TO CF		2135 0623 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/WH DEVELOPMENT COMPLEMENT	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
FSR OFFICER OPS OFFICER CHIEF	5597	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS	0136.01	03 5 15 6	25087 26261

18. REMARKS

OTHER
SAN JOSE, COSTA RICA

HOME BASE: WH

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING (Numeric)	(Alphabetic)	22. STATION CODE	23. INTEGREE CODE	24. Military Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
37	13	51597	WH	75013	5	1	03 13 15		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. Correction Cancellation Data	EOD DATA	33. SECURITY REQ NO	34. SEX

35. VET PREFERENCE	36. SERV COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. FEGLI	HEALTH INSURANCE	40. SOCIAL SECURITY NO

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
7.2.71

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E2 IMPDET

Executive Registry
[illegible]

31 JUN 1972

Mr. Earl J. Williamson
8613 Janet Lane
Vienna, Virginia 22180

Dear Earl:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have every reason to feel great pride in your accomplishments. Your record of service is both example and goal for the young people who are now just beginning their careers in intelligence.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

(s) Richard Helms

/s/ Dick
Richard Helms
Director

Good luck & best wishes!

Distribution:
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1 - DDCI
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1 - D/Pers
✓ - OPF
1 - ROB Soft File
1 - ROB Reader

Originator: /s/Harry B. Fisher
Director of Personnel
27 JUN 1972

OP/RAD/ROB/FJSeidel:baw/3257 (20 June 1972)

14-00000

ADMINISTRATIVE
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23499

CIA RETIREMENT AND DISABILITY SYSTEM
Request for Retirement

I. Name of Applicant : Earl J. Williamson DOB : 13 March 1915
Grade : GS-15 Position : Operations Officer
Office/Division : Western Hemisphere Division
Career Service : Clandestine Service

II. Date Requested for Retirement : 30 June 1972
Age at that Date : 57
Years of Creditable Service : 29
Years of Agency Service : 20
Years of Qualifying Service : 13

III. Applicant's Career Service
Recommends : X Approval ___ Disapproval
Reasons for recommending disapproval ___

IV. Retirement Board
Recommends : X Approval ___ Disapproval
Reasons for recommending disapproval ___

V. Director of Personnel
Recommends : X Approval ___ Disapproval
Reasons for recommending disapproval ___

/s/Harry B. Fisher
Director of Personnel

20 JUN 1972
Date

VI. Action by Director of Central Intelligence : ✓ Approved ___ Disapproved

Richard Helms
Director of Central Intelligence

Date

ADMINISTRATIVE
INTERNAL USE ONLY

1-1951

SECRET

MEMORANDUM FOR: Deputy Director for Plans

SUBJECT : Appointment of Mr. Earl J. Williamson as Chief, Branch 6, WH Division

1. The appointment of Mr. Earl J. Williamson as Chief of Branch 6, WH Division effective on or about 12 April 1971 is recommended. Mr. Williamson will replace Mr. Lawrence M. Sternfield who will assume the duties of Chief, Cuban Operations Group, WH Division.

2. Mr. Williamson has been an employee of the Agency since June 1952; he has recently completed his assignment as COS, San Jose. Attached is a biographic profile which reflects his training, foreign language proficiency, and Agency experience.

William V. Broe
William V. Broe
Chief
Western Hemisphere Division

Attachment:
Biographic Profile (Parts I and II)

The recommendation in Paragraph 1 is APPROVED:

DH Karamessines
Deputy Director for Plans

16 Apr 71
Date

SECRET

☐ UNCLASSIFIED ☐ INTERNAL USE ONLY ☐ CONFIDENTIAL ☒ SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

WSLUGGAGE - [redacted]

FROM:
Director of Personnel
5 E 56, Headquarters

EXTENSION: 6825

NO. HRSS - 1700

DATE: 11 FEB 1971

TO: (Officer designation, room number, and building)	DATE RECEIVED	DATE FORWARDED	OFFICER'S INITIALS
1. Deputy Director for Plans Attn: DDP/OP 3 C 29, Headquarters	12FEB	12 FEB 1971	[illegible]
2.			
3. C/WH Division 3 D 3107, Headquarters	2/21		
4. Mr. Williamson			OJW
5. RID/SD 1 D 17, Headquarters			
6.			
7. Director of Personnel 5 E 56, Headquarters			
8.			
9. Chief, BSD/OP 5 E 61, Headquarters			
10.			
11.			
12.			
13.			
14.			
15.			

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

PLEASE HANDLE AS EYES ONLY MATERIAL.

PLEASE CALL X-4078 FOR HAND-CARRY TO NEXT ADDRESSEE.

4. This was held for your return.

4-7. My wife was divorced in [illegible]

PSEUDO NAME/POUCH

4/7 [illegible]

9. Per above.

FORM 3-62 610 USE PREVIOUS EDITIONS ☐ SECRET ☐ CONFIDENTIAL ☐ INTERNAL USE ONLY ☐ UNCLASSIFIED

Earl J. Williamson

MEMORANDUM FOR: [redacted]

SUBJECT : Foreign Divorce Decree

1. The purpose of this memorandum is to bring certain information to your attention which relates to the fact that your current spouse was a party to the dissolution in Mexico of a former marriage.

2. Recently, the Office of General Counsel completed a study of the validity of a Mexican divorce decree and potential problems arising from such a divorce for JKLANCE employees concerned and JKLANCE. A summary of OGC's study is attached.

3. You will note from the attachment that the employee whose current marriage follows a Mexican divorce may be confronted with serious problems affecting eligibility for payment of various government benefits such as reimbursement of hospitalization expenses, survivorship benefits and certain types of overseas allowances. My purpose in writing to you, therefore, is to be sure you are made aware of and understand the seriousness of the problems which would arise in the event of a challenge to the validity of the Mexican divorce and, consequently, to the validity of the current marriage. This challenge could arise at any time and from a number of sources.

4. JKLANCE has another interest stemming from Mexican divorces and this is one of security, depending upon the employee's specific employment. In the event such a divorce is challenged, subsequent litigation and attendant publicity become quite probable. It is, of course, in JKLANCE's best interest that this sort of activity be avoided where possible.

5. Recognizing that there are various types of Mexican divorce, and also that the various states in the United States have decided cases in different ways depending on the type of Mexican divorce involved and its own case law,

you may wish to discuss your personal situation with your attorney or a representative of JKLANCE's Office of General Counsel. In the meantime, however, JKLANCE's position with respect to your situation is that it assumes the validity of your current marriage, unless the earlier Mexican divorce action and your current marriage are challenged. Should that challenge ever occur, it may be necessary for JKLANCE to determine that your eligibility for benefits based on your current marriage must be suspended until such time as the challenge is litigated or otherwise resolved. Special note should be taken of the fact that such a challenge might arise after your death, possibly resulting in the distribution of insurance proceeds and other death benefits to other than your immediate family as constituted at your death and contrary to your own intentions and wishes.

6. Please advise me of your plans and any actions taken in connection with the above. If you have any questions on the substance of this memorandum or its purpose, please do not hesitate to let me know.

CLARK F. RIBBLE

Att

Distribution:
0 - Addressee through DDP/OP and C/WH Division
1 - Director of Security
1 - General Counsel
1 - D/Pers Subject
1 - D/Pers Chrono
1 - OPF
1 - C/BSD

OP/BSD/RLAustin:jas (10 Feb 71)

14-00000

SECRET

27 JAN 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT : Foreign Divorce Decrees, Agency Employees - Staff or Contract

REFERENCE : Memorandum for Director of Security dated 18 December 1969 from the Director of Personnel

1. Mr. Earl James Williamson was married to Virginia Lobo Portuondo on 30 November 1965.

2. Mrs. Williamson was granted a divorce at Juarez, Mexico on 17 June 1963.

Harlan A. Westrell

Harlan A. Westrell
Deputy Director
For Personnel Security

SECRET

14-00000

SECRET

SSA-DD/P #71- 0895

29 MAY 1971 | DD/P 1-2642

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Plans

SUBJECT : Mr. Earl J. Williamson - Request for Approval of Ten Days of Additional Home Leave

REFERENCE : HR 20-30b(3)(b)(10)

1. The circumstances surrounding Mr. Earl J. Williamson's departure from San Jose, where he had been Chief of Station, are described in the attached memorandum. Because of the disruptive nature of his PCS transfer to Washington, Mr. Williamson has requested an additional ten days of home leave. As he is a State Department integree, the Office of Finance, subject to approval of his request, can offset the State disallowance of his additional home leave and the charge to his annual leave by adjusting Mr. Williamson's escrow leave account as appropriate.

2. Due to the nature of his transfer, Mr. Williamson's request for an additional ten days of home leave appears to be warranted. In accordance with the provisions of the referenced regulation, it is recommended that Mr. Williamson's request for an additional ten days of home leave be approved.

William V. Broe
Chief
Western Hemisphere Division

Attachment:
As stated

SECRET

SECRET

SUBJECT: Mr. Earl J. Williamson - Request for Approval of Ten Days of Additional Home Leave

CONCUR:

fr Gordon Mason
Deputy Director for Plans

25 May '71
Date

The request in paragraph 2 is APPROVED

fr [signature]
Director of Personnel

25 May 1971
Date

SECRET

14-00000

SECRET

14 April 1971

MEMORANDUM FOR THE RECORD

SUBJECT: Home Leave - Earl J. Williamson

1. The following are the circumstances concerning my departure and home leave from San Jose, Costa Rica.

a. My home leave and return for a second tour to San Jose was approved by Chief, WH Division in the summer of 1970 for January 1971.

b. In October 1970 home leave and return orders were requested from State Department and physicals were taken.

c. In December 1970 home leave and return orders were received from the Department based on the itinerary I had requested to be effective on or about 1 January 1971.

d. My departure scheduled for 3 January was deferred by the Ambassador based on operational considerations at the time.

e. On 8 January 1971 I was officially declared PNG by the Costa Rican Government.

SECRET

f. To give the public impression that my departure was a routine transfer, the Department, the Agency, and the GOCR agreed to the postponement of my departure until 21 February 1971.

g. On 11 February 1971 I received Department orders based on my previously requested itinerary for home leave and reassignment to Washington.

h. My home leave itinerary included five days annual leave in Mexico enroute and 25 days home leave reporting for duty on 5 April. I actually arrived in D. C. on 23 March and was fully occupied until 5 April in locating and renting a home and getting my family settled.

i. In accordance with Department regulations, I have been credited with only 15 days home leave and the additional 10 days have been charged to annual leave.

2. I submit that the circumstances of my departure from San Jose were unusual and beyond my responsibility or control. The delay in departure definitely occurred because of operational requirements abroad which negated my original home leave schedule. I would like to request the granting of an exception to the 15 day home leave limitation to show my return to duty as of 23 March (the date I arrived in D. C.) rather than 5 April the date the Department has me returning to duty.

Earl J. Williamson

Earl J. Williamson

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 23 September 1970

1 SERIAL NUMBER: 060389
2 NAME (Last-First-Middle): Williamson, Earl J.

3 NATURE OF PERSONNEL ACTION: Reassignment
~~Under NPP of September 1970~~

4 EFFECTIVE DATE REQUESTED: MONTH 09 DAY 20 YEAR 70
5 CATEGORY OF EMPLOYMENT: Regular

6 FUNDS: V TO V / CF TO V / V TO CF / X CF TO CF
7 FINANCIAL ANALYSIS NO. CHARGEABLE: 1135-0856
8 LEGAL AUTHORITY (Completed by Office of Personnel)

9 ORGANIZATIONAL DESIGNATIONS:
DDP/WH
Foreign Field
Branch 2
San Jose, Costa Rica Station

10 LOCATION OF OFFICIAL STATION: San Jose, Costa Rica

11 POSITION TITLE: First Secretary
Chief of Station (14)
12 POSITION NUMBER: 0198
13 CAREER SERVICE DESIGNATION: D

14 CLASSIFICATION SCHEDULE (GS, LB, etc.): FSR / GS
15 OCCUPATIONAL SERIES: 0136.05
16 GRADE AND STEP: 03 5 / 15 6
17 SALARY OR RATE: $ 23,672 / $ 26,700

18. REMARKS
To add PRA information.
X HB Wit

PRA in accordance with HR 20-17e(1)(c)
NTE: 09-14-72

X San Jose, Costa Rica

2 - Security
1 - Finance

18A SIGNATURE OF REQUESTING OFFICIAL: Henry L. Berthold C/WH/Pers
DATE SIGNED: 23 Sept 70
18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER
DATE SIGNED: 9/22

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGREE CODE	24 HOOTUS CODE	25 DATE OF BIRTH MO DA YR	26 DATE OF GRADE MO DA YR	27 DATE OF LEI MO DA YR
37	10	51650	WH	16069	S	3	03 13 15		

28 NTE EXPIRES MO DA YR	29 SPECIAL REFERENCE	30 RETIREMENT DATA (1-CSC, 2-OBGN, 3-FICA, 4-NONE) CODE	31 SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATA TYPE MO DA YR	EOD DATA	33 SECURITY REQ NO	34 SEX
09 14 72	83						

35 VET PREFERENCE CODE (0-NONE, 1-5 PT, 2-10 PT) | 36 SERV COMP DATE MO DA YR | 37 LONG COMP DATE MO DA YR | 38 CAREER CATEGORY (FAR DESY, PROV TEMP) CODE | 39 FEGLI HEALTH INSURANCE CODE (0-WAIVED, 1-YES) HEALTH INS CODE | 40 SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE (0-NO PREVIOUS SERVICE, 1-NO BREAK IN SERVICE, 2-BREAK IN SERVICE (LESS THAN 3 YEARS), 3-BREAK IN SERVICE (MORE THAN 3 YEARS)) | 42 LEAVE CAT CODE | 43 FEDERAL TAX DATA FORM EXECUTED (1-YES, 2-NO) CODE, NO TAX EXEMPTIONS | 44 STATE TAX DATA FORM EXECUTED (1-YES, 2-NO) CODE, NO TAX EXEMP, STATE CODE

45 POSITION CONTROL CERTIFICATION: 09-24-70
46 O P APPROVAL
DATE APPROVED: 9-28-70

FORM 3-67 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 19 APRIL 1968

1 SERIAL NUMBER	2 NAME (Last-First-Middle)
060389	WILLIAMSON, EARL J.

3 NATURE OF PERSONNEL ACTION: REASSIGNMENT

4 EFFECTIVE DATE REQUESTED: MONTH 05 | DAY 19 | YEAR 68

5 CATEGORY OF EMPLOYMENT: REGULAR

6 FUNDS: V TO V | V TO CF | CF TO V | XX CF TO CF

7 FINANCIAL ANALYSIS NO. CHARGEABLE: 8135 0856

8 LEGAL AUTHORITY (Completed by Office of Personnel)

9 ORGANIZATIONAL DESIGNATIONS:
DDP/WH
FOREIGN FIELD
BRANCH 2
SAN JOSE, COSTA RICA STATION

10 LOCATION OF OFFICIAL STATION: SAN JOSE, COSTA RICA

11 POSITION TITLE: SECOND SECRETARY
~~OPS OFFICER~~ - CHIEF OF STATION

12 POSITION NUMBER: 0198

13 CAREER SERVICE DESIGNATION: D

14 CLASSIFICATION SCHEDULE (GS, LB, etc.): FSR / GS

15 OCCUPATIONAL SERIES: 0136.05

16 GRADE AND STEP: 03 1 / 15 ~~4~~ 5

17 SALARY OR RATE: 16,616 / $ ~~20,243~~ 20,851

18 REMARKS

FROM: DDP/WH/C OFFICE OF THE CHIEF/SLOT 1106

Wash. D.C.

1 - Finance

18A SIGNATURE OF REQUESTING OFFICIAL: HENRY L. BERTHOLD, C/WH/PERSONNEL — DATE SIGNED: 14 May 68

18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER — DATE SIGNED: 10 May 68

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGREE CODE	24 HOOTHS CODE	25 DATE OF BIRTH MO DA YR	26 DATE OF GRADE	27 DATE OF LEI
57	10	31650	WH	[illegible]	S	3	02 13 15		

28 NTE EXPIRES — 29 SPECIAL REFERENCE — 30 RETIREMENT DATA (1-CSC, 2-OASDI, 3-FICA, 4-NONE) — 31 SEPARATION DATA CODE — 32 CORRECTION CANCELLATION DATA — EOD DATA — 33 SECURITY REQ NO — 34 SEX

35 VET PREFERENCE (0-NONE, 1-5 PT, 2-10 PT) — 36 SERV COMP DATE — 37 LONG COMP DATE — 38 CAREER CATEGORY (CAR RESV, PROV TEMP) — 39 FEGLI HEALTH INSURANCE (0-NO, 1-YES; HEALTH INS CODE) — 40 SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE (0-NO PREVIOUS SERVICE, 1-NO BREAK IN SERVICE, 2-BREAK IN SERVICE (LESS THAN 3 YEARS), 3-BREAK IN SERVICE (MORE THAN 3 YEARS)) — 42 LEAVE CAT CODE — 43 FEDERAL TAX DATA (FORM EXECUTED 1-YES 2-NO; CODE; NO TAX EXEMPTIONS) — 44 STATE TAX DATA (FORM EXECUTED 1-YES 2-NO; CODE; NO TAX EXEMP; STATE CODE)

45 POSITION CONTROL CERTIFICATION — 46 O.P. APPROVAL — DATE APPROVED

1152 USE PREVIOUS EDITION

SECRET

SECRET

1. NAME (Last, First, Middle) Williamson, Earl J.	2. DATE OF BIRTH March 1915	3. GRADE GS-15
4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if lateral assignment) DDP/WH/COG	5. PRESENT POSITION Ops Officer	6. EMPLOYEE EXTENSION 7451
7. PROPOSED STATION San Jose, Costa Rica	8. PROPOSED POSITION (Title, Number, Grade) Chief of Station, 0198	
9. TYPE OF COVER AT NEW STATION State	10. ESTIMATED DATE OF DEPARTURE June 1968	11. NO. OF DEPENDENTS TO ACCOMPANY 2

12. COMMENTS

13. DATE OF REQUEST 14 February 1968	14. SIGNATURE OF REQUESTING OFFICIAL John F. Conroy (signed)	15. ROOM NUMBER AND BUILDING 3 D 5309 HQS	16. EXTENSION 4516

17. OFFICE OF MEDICAL SERVICES DISPOSITION

18. OFFICE OF SECURITY DISPOSITION

19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION

QUALIFIED FOR [illegible] ASSIGNMENT OVERSEAS

[signature]

Chairman, Overseas Candidate Review Panel

[illegible date stamp]

REQUEST FOR PCS OVERSEAS EVALUATION

259a USE PREVIOUS EDITIONS

SECRET

GROUP 1 [illegible]

14-00000

SECRET

[illegible]

19 DEC 1967

MEMORANDUM FOR: Director of Central Intelligence

THROUGH : Deputy Director for Plans

SUBJECT : Appointment of Mr. Earl J. Williamson as Chief of Station, San Jose, Costa Rica

1. The appointment of Mr. Earl J. Williamson as Chief of Station, San Jose, Costa Rica, effective on or about June 1968 is recommended. Mr. Williamson would replace Mr. Louis P. Napoli.

2. Mr. Williamson has been an employee of the Agency since June 1952 and is presently assigned as Operations Officer, GS-15, Deputy Branch Chief of the WH/COG. Mr. Williamson has served in Havana and Madrid and has excellent command of the Spanish language. A biographic profile, including information regarding his Agency experience and training, is attached.

William V. Broe
Chief
Western Hemisphere Division

Attachment:
Biographic Profile (Parts 1 & 2)

APPROVAL RECOMMENDED:

Deputy Director for Plans ____ Date ____

The recommendation in Paragraph 1 is APPROVED:

Director of Central Intelligence ____ Date 2 JAN 1968

SECRET

CONFIDENTIAL

THE JAMAICA CONSTABULARY.
OFFICE OF COMMISSIONER.
P.O. BOX 464.
KINGSTON, JAMAICA

ANY REPLY OR SUBSEQUENT REFERENCE TO THIS COMMUNICATION SHOULD BE ADDRESSED TO THE COMMISSIONER OF POLICE AND NOT TO ANY OFFICER BY NAME AND THE FOLLOWING REFERENCE QUOTED:-

No.

21st September, 1967.

Mr. Arthur Jacobs,
U.S. Embassy.

My dear Arthur,

Now that Earl Williamson has come and gone I would like to record how very grateful I am to yourself and your Government for arranging his visit to Jamaica.

2. As far as our Intelligence Committee is concerned, his visit was an unqualified success at all of the various levels at which he spoke, and I hope that he felt the same way about it.

3. For my part, I believe that it was particularly valuable because it made my Government aware - at the highest level - of the mutual benefit to be derived from the closest co-operation between our two Organizations.

4. I would be very grateful if you would pass on to the appropriate quarter our highest appreciation of Mr. Williamson's work during his two days in Kingston.

Yours sincerely,

[signature]

(J.M. Humfrey)
Senior Supt. of Police, Special Branch,
The Jamaica Constabulary.

CONFIDENTIAL

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: [illegible] June 66

1 SERIAL NUMBER	2 NAME (Last-First-Middle)
[illegible]	[illegible]

3 NATURE OF PERSONNEL ACTION	4 EFFECTIVE DATE REQUESTED (MONTH / DAY / YEAR)	5 CATEGORY OF EMPLOYMENT
REASSIGNMENT	07 / 1 / 66	[illegible]

6 FUNDS: V TO V / V TO CF / CF TO V / X CF TO CF

7 COST CENTER NO. CHARGEABLE: 7125 1362

8 LEGAL AUTHORITY (Completed by Office of Personnel)

9 ORGANIZATIONAL DESIGNATIONS: ~~DDP/II~~ WH/C OFFICE OF THE CHIEF

10 LOCATION OF OFFICIAL STATION: WASH., D.C.

11 POSITION TITLE: Attache Political OF
OPS OFFICER (P CH) (15)

12 POSITION NUMBER: 11[illegible]

13 CAREER SERVICE DESIGNATION: [illegible]

14 CLASSIFICATION SCHEDULE (GS, LB, etc.): [illegible] GS

15 OCCUPATIONAL SERIES: 0136.01

16 GRADE AND STEP: [illegible] 1 / 15 [illegible]

17 SALARY OR RATE: [illegible] / $ [illegible]

18 REMARKS

From: WH/[illegible]/ FI Branch, O/C #114[illegible]

Replacement for Mr. Flynn who is reassigned to FE Div.

18A SIGNATURE OF REQUESTING OFFICIAL: [signature] Robert [illegible]
DATE SIGNED: 29 June

18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER: [signature]
DATE SIGNED: 14 July 66

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGREE CODE	24 HOOTRS CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
37	10	5152[illegible]	WH	75013		1	03 13 15		

28 WTE EXPIRES · 29 SPECIAL REFERENCE · 30 RETIREMENT DATA · 31 SEPARATION DATA CODE · 32 CORRECTION CANCELLATION DATA · EOD DATA · 33 SECURITY REQ NO · 34 SEX

35 VET PREFERENCE · 36 SERV COMP DATE · 37 LONG COMP DATE · 38 CAREER CATEGORY · 39 FEGLI HEALTH INSURANCE · 40 SOCIAL SECURITY NO

41 PREVIOUS GOVERNMENT SERVICE DATA · 42 LEAVE CAT · 43 FEDERAL TAX DATA · 44 STATE TAX DATA

43 POSITION CONTROL CERTIFICATION: 07-15-66 [illegible]

44 O P APPROVAL: [signature]

DATE APPROVED: 07-15-66

FORM 1152 USE PREVIOUS EDITION

SECRET

14-00000

SECRET

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 13 January 1966

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
060389	WILLIAMSON, Earl J.

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (Month / Day / Year)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	62 / / 66	REGULAR

6. FUNDS	V TO V		V TO CF	7. COST CENTER NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
	CF TO V	X	CF TO CF	6135-1162	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/WH WH/C Foreign Intelligence Branch Office of the Chief	Washington, D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
ATTACHE OPS. OFF. (CH) (D)	1148	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS (15)	0136.01	03 (1) 15 (4)	~~14,860~~ 15,375 $ 18,825

18. REMARKS

From: DDP/WE/Madrid, Spain, #0327.

Vice John H. SHERWOOD, pending reassignment to DDP/FE, South VietNam.

CONCURRENCE: G K Mazmanian
Chief, WH/Personnel

Recorded By CSPD

1 by Security

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Edward K. O'Malley ROBERT D. CASHMAN, C/WH/Pers	18 Jan 66		1/21/66

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING (NUMERIC / ALPHABETIC)	22 STATION CODE	23 INTEGREE CODE	24 HOURS CODE	25 DATE OF BIRTH (MO DA YR)	26 DATE OF GRADE (MO DA YR)	27 DATE OF LEI (MO DA YR)
27	11	[illegible]	[illegible]		1	03/13/15		

28 NTE EXPIRES (MO DA YR)	29 SPECIAL REFERENCE	30 RETIREMENT DATA (1-CSC, 2-FICA, 3-NONE)	31 SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATA (TYPE MO DA YR)	EOD DATA	33 SECURITY REQ NO	34 SEX

35 VET PREFERENCE (0-NONE, 1-5 PT, 2-10 PT)	36 SERV COMP DATE (MO DA YR)	37 LONG COMP DATE (MO DA YR)	38 CAREER CATEGORY	39 FEGLI HEALTH INSURANCE	40 SOCIAL SECURITY NO

41 PREVIOUS GOVERNMENT SERVICE DATA (0-NO PREVIOUS SERVICE, 1-NO BREAK IN SERVICE, 2-BREAK IN SERVICE LESS THAN 3 YEARS, 3-BREAK IN SERVICE MORE THAN 3 YEARS)	42 LEAVE CAT CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA

45 POSITION CONTROL CERTIFICATION: 01-25-66 | APPROVAL | DATE APPROVED: 1-25-66

1152 USE PREVIOUS EDITION

SECRET

14-00000

SECRET

Chief of Station, Madrid

Director of Personnel Carl G. Williamson

WSLUGGAGE - [redacted] - Notification of Designation as a Participant in the Organization Retirement and Disability System

Action: Advise Subject
REF: Book Dispatch 5096

1. Subject has been found to be qualified as a participant in the Organization Retirement and Disability System and has been so designated effective 24 October 1965.

2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, Subject should be notified promptly of his designation and of his right to appeal. Any questions he may have should be answered in accordance with information contained in Book Dispatch 5096 or referred to Headquarters. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this dispatch or acceptance of designation will be assumed.

3. We believe that the benefits of the Organization retirement system are superior to the benefits of the Civil Service retirement system. However, there are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service system. Because of this, the policy decision has been made that a participant in the Organization system who would receive a higher annuity under the Civil Service system may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service system. Thus, Subject should not anticipate this contingency as a factor in deciding whether he regards his designation as a participant adverse to his best interests.

/s/ RICHARD D. AGA

1 DEC 1965

ODGI - 2591 1 Dec. 65

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 13 Oct. 1965

1 SERIAL NUMBER	2 NAME (Last-First-Middle)
060389	WILLIAMSON, EARL J.

3 NATURE OF PERSONNEL ACTION	4 EFFECTIVE DATE REQUESTED (Month / Day / Year)	5 CATEGORY OF EMPLOYMENT
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM	10 / 24 / 65	REGULAR

6 FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7 COST CENTER NO. CHARGEABLE	8 LEGAL AUTHORITY (Completed by Office of Personnel)
				XX	6136-1347	PL 88-643 Sect. 203

9 ORGANIZATIONAL DESIGNATIONS	10 LOCATION OF OFFICIAL STATION
DDP/WE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF	MADRID, SPAIN

11 POSITION TITLE	12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION
ATTACHE OPS OFF (DCOS)	0097	D

14 CLASSIFICATION SCHEDULE (GS, FB, etc.)	15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE
FSR GS	0136.01	03 1 15 4	14,860 $ 18,170

18 REMARKS

EMPLOYEE WILL BE NOTIFIED BY DISPATCH FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.

1 cc to OP/BSD/RB
1 cc to CCS
1 cc to Finance through CCS

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Philip C. B[illegible]	3 OCT 1965		

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING (Numeric / Alphabetic)	22 STATION CODE	23 INTEGREE CODE	24 HOURS CODE	25 DATE OF BIRTH (Mo Da Yr)	26 DATE OF GRADE (Mo Da Yr)	27 DATE OF LEI (Mo Da Yr)
28	10	5L66 / WE	62033		3	03 13 15	09 16 62	09 12 65

28 VET EXPIRES (Mo Da Yr)	29 SPECIAL REFERENCE	30 RETIREMENT DATA (1-CSC, 2-FICA, 3-NONE) Code	31 SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATA (Type Mo Da Yr)	EOD DATA	33 SECURITY REQ NO	34 SEX
		2					

35 VET PREFERENCE (Code: 0-None, 1-5 Pt, 2-10 Pt)	36 SERV COMP DATE (Mo Da Yr)	37 LONG COMP DATE (Mo Da Yr)	38 CAREER CATEGORY (CAR RESV PROV TEMP) / Code	39 FEGLI HEALTH INSURANCE (Code; 0-Waiver, 1-Yes; Health Ins. Code)	40 SOCIAL SECURITY NO

41 PREVIOUS GOVERNMENT SERVICE DATA (Code: 0-No previous service; 1-No break in service; 2-Break in service less than 3 years; 3-Break in service more than 3 years)	42 LEAVE CAT CODE	43 FEDERAL TAX DATA (Form Executed 1-Yes 2-No; Code; No. Tax Exemptions)	44 STATE TAX DATA (Form Executed 1-Yes 2-No; Code; No. Tax Exemp; State Code)

45 POSITION CONTROL CERTIFICATION	46 O.P. APPROVAL	DATE APPROVED
10-14-65 [illegible]	[signature]	14 Oct 65

Form 1152 (8-63) USE PREVIOUS EDITION

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

INDEX: ☐ YES ☐ NO
CLASSIFY TO FILE NO.
X-REF TO FILE NO.
FILE RID ☐ RET. TO BRANCH ☐
DESTROY ☐ SIG.

CLASSIFIED MESSAGE TOTAL COPIES 12

SECRET

REPRODUCTION PROHIBITED

PERSON/UNIT NOTIFIED

FROM MADRID

ACTION WE 8

☒ RID COPY

ADVANCE COPY ☐ ISSUED ☐ SLOTTED ☐ TUBED

UNIT TIME BY

INFO FILE VR OP 3 LCG 4

S E C R E T 031135Z

DIR CITE MADR 6406 3 DEC 65 IN 07186

ADMIN PERS

EMBASSY HAS RECEIVED WIROM 624 RE RESIGNATION MR. EARL WILLIAMSON AND SHIPMENT HHE TO JACKSONVILLE FLORIDA. WILLIAMSON AND WIFE SAILED 1 DECEMBER AND ARRIVE NEW YORK 9 DECEMBER. PRESUME HE WILL REPORT HQS 13 DEC. EMBASSY MAY NOT SHIP HHE UNTIL FULL SHIPPING ADDRESS SUPPLIED. FYI EMPLOYEE DID NOT SUBMIT RESIGNATION TO SECSTATE PRIOR DEPARTURE MADRID. EMBASSY IS REQUESTING SHIPPING ADDRESS INFO FROM STATE BY TELEGRAM.

S E C R E T

CFN: 6406 WIROM 624 MR EARL WILLIAMSON HHE JACKSONVILLE FLORIDA 1 NEW YORK 9 HQS 13 NOT SHIP HHE FYI NOT SUBMIT MADRID

BT

SECRET

14-00000

SECRET

29 JUL [illegible]

MEMORANDUM FOR: Director of Personnel

SUBJECT : WILLIAMSON, Earl James

1. Attached are the papers pertaining to the request of Mr. Williamson to remain with the Agency following his marriage to Miss Virginia Josefina Lobo, a Cuban citizen residing in Madrid, Spain.

2. The Office of Security records on Mr. Williamson and Miss Lobo contain no unfavorable information.

Howard J. Osborn
Director of Security

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

SECRET
EYES ONLY

1A/S-5950
65-4105 G

2 6 JUL 1965

MEMORANDUM FOR: Deputy Director for Central Intelligence

THROUGH : Director of Personnel

SUBJECT : Request of Earl J. Williamson, GS-15, to Remain in the Employment of CIA Following Marriage to an Alien

1. This memorandum submits a recommendation for your approval: this recommendation is contained in paragraph 7.

2. Mr. Earl J. Williamson, a GS-15 Operations Officer, has requested permission to remain in the employ of CIA as a Staff Employee following his marriage to Miss Virginia J. Lobo, a 26 year old Cuban citizen living in Spain. The marriage is scheduled to take place in October 1965.

3. Mr. Williamson, 50 years old, attended Loyola University in 1947-48 and Berlitz School of Languages in 1948. Prior to joining CIA, Mr. Williamson served with the U.S. Army (1942-49) achieving the rank of 1st Lieutenant in CIC. Subsequently, he was Chief, Civil Intelligence Branch in the Panama Canal Government (1949-52). Mr. Williamson entered on duty with CIA in June 1952 as a GS-12 Operations Officer with WH Division. In January 1953 he was appointed DCOS, Havana, remaining in this position until January 1959 when he was reassigned to Headquarters. In August 1960 Mr. Williamson was assigned to Madrid and in 1963 was appointed DCOS, Madrid, which is the position he presently occupies.

4. The COS, Madrid, Mr. James A. Noel, has known Miss Lobo for over three years. He says she is a most attractive young lady who is a member of a distinguished and respected Cuban family. She is well educated, fluent (bi-lingual) in English, intelligent, cultured, and gracious. He has found her to be discreet at all times.

5. Chief, WE Division strongly believes on the basis of past performance and proven ability that Mr. Williamson is the kind of officer whom the Agency should retain. Mr. Williamson's record to date shows that he is a mature, experienced, and dedicated officer,

SECRET
EYES ONLY

SECRET
EYES ONLY

who has spared no effort to expand and improve the Agency's coverage in his area of assignment. WE Division and WH Division, where Mr. Williamson will be reassigned, foresee no difficulty, adverse effect in future usefulness or mobility as a result of this marriage.

6. I have reviewed Mr. Williamson's employment record and consider him an able and valuable member of the Clandestine Services. He has consistently performed his duties well, has strong to outstanding Fitness Reports, and is a definite asset to the Agency. I believe that the proposed marriage will not detract from his long term use by the Clandestine Services.

7. In view of the above consideration, I recommend that Mr. Williamson be continued in Staff Employment Status following his proposed marriage.

Desmond FitzGerald
Deputy Director for Plans

Attachments

Concur:

Emmett D. Echols
Director of Personnel

2 Aug 65
Date

The recommendation contained in paragraph 7 is approved:

Deputy Director for Central Intelligence

3 AUG 1965
Date

SECRET
EYES ONLY

14-00000

SECRET

16 JUL 1965

MEMORANDUM FOR: Chairman, Personnel Management Committee

SUBJECT : Request of Mr. Earl J. Williamson, GS-15, to Remain in Staff Status Following Marriage to an Alien

1. Attached is a request from Mr. Earl J. Williamson for permission to continue in a staff status with the Agency following marriage to a Cuban citizen. WE Division strongly recommends favorable consideration.

2. Mr. Williamson is a fifty year old officer who entered on duty with the Agency in 1952. He has been assigned to the Madrid Station since October 1960 where he has served as the Deputy Chief of Station and since May 1964 as the Western European Coordinator for Cuban Activities. Since his assignment to the Madrid Station, Mr. Williamson's performance has been outstanding. He is a mature, experienced, and well-rounded officer who is particularly well-suited for Agency employment. In every sense of the word, Mr. Williamson is a dedicated officer who has spared no effort to expand and improve the Agency's coverage in his area of assignment.

3. WE Division concurs with the Chief of Station, Madrid, who has stated that he does not believe that Mr. Williamson's marriage will adversely affect in any way his future usefulness or mobility of assignment in the Agency. Mr. Williamson plans to proceed with the marriage in October 1965 shortly prior to his return for reassignment to WH Division. Informal discussion with WH Division has indicated that they foresee no difficulty with their plans for Mr. Williamson were he to marry this alien as planned. Mr. Williamson is integrated in the Department of State and will be required to submit a similar request after Agency decision is received if he retains his integrated status in his next assignment.

SECRET

14-00000

SECRET

4. WE Division strongly believes that on the basis of his past performance and proven capability, Mr. Williamson is the kind of officer whom the Agency should retain. We. therefore, recommend that you favorably endorse his request and forward it to the Deputy Director of Central Intelligence for consideration.

W D O'Ryan

William D. O'Ryan
Chief
Western Europe Division

ATTACHMENTS:
A. Employee's Request to Marry
B. Letter of Resignation
C. RYBAT Attachment to OSMT-4211
D. Proposed Spouse's Intent to Become a Citizen
E. Proposed Spouse's Biographic Data

SECRET

14-00000

DISPATCH

CLASSIFICATION: SECRET

PROCESSING: X — NO INDEXING REQUIRED

TO: Chief, WH

INFO:

FROM: Chief of Station, Madrid

SUBJECT: [redacted] - Application to Marry an Alien

ACTION REQUIRED REFERENCES

[redacted] application for permission to marry an alien is transmitted to Headquarters with my strong recommendation that it be promptly approved and he be so notified. It has been my privilege to have known [redacted] fiancee for over three years. She is a most attractive young lady and is a member of a distinguished and respected Cuban family. She is well-educated, fluent (bi-lingual) in English, intelligent, cultured and gracious. I have found her at all times to be discreet. There is no question whatsoever in my mind that she will be a most loyal American citizen and a credit to her new country and to the Agency in every way. In future assignments abroad she will, without question, be an aid to [redacted] in the development of contacts and in carrying out their joint representational responsibilities. She is indeed a very fine person. I have no reservations whatsoever - mental or otherwise - with respect to the security aspects of this marriage - as far as I have been able to ascertain, none exist. I do not feel that [redacted] marriage to this young lady should in any way restrict his future assignments.

I urge speedy and favorable processing of this application.

WOODROW C. OLIEN

DATE TYPED: 1 Jul 65

DATE DISPATCHED: 2 Jul 65

CROSS REFERENCE TO

DISPATCH SYMBOL AND NUMBER: [illegible]

HEADQUARTERS FILE NUMBER

CLASSIFICATION: SECRET

SUBJECT: Request for permission to marry Miss Virginia Lobo, a Cuban citizen.

In compliance with FR-20-5b(1), the writer hereby requests permission to marry Miss Virginia Lobo, a Cuban citizen, and permission to remain in the employ of the Organization after marriage.

The following attachments are forwarded with this request:

(a) Completed Form 444

(b) Certificate of Miss Lobo of intent to become a United States citizen.

(c) One passport size photograph.

(d) Letter of resignation.

Earl J. Williamson
Earl J. Williamson

14-00000

10 June 1965

In compliance with FR-20-5 para. b(1), the writer hereby recites his intent to marry Miss Virginia Lobo, a Cuban citizen, with the understanding that the Organization may not permit me to remain employed after marriage. Therefore this letter can be considered as a resignation notice, said resignation to become effective not later than 45 days after the date of marriage, if permission is not obtained and the marriage occurs.

Earl J. Williamson

10 June 1965

TO WHOM IT MAY CONCERN:

This is to certify that as soon as possible after my marriage to Earl J. Williamson I intend to become a citizen of the United States.

Virginia Lobo
Virginia Lobo

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 12 AUGUST 1963

1. SERIAL NUMBER: 060389
2. NAME (Last-First-Middle): WILLIAMSON, EARL J.
3. NATURE OF PERSONNEL ACTION: REASSIGNMENT
4. EFFECTIVE DATE REQUESTED: MONTH 10 DAY YEAR 63
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: V TO V / V TO CF / CF TO V: CC / CF TO CF
7. COST CENTER NO. CHARGEABLE: 4136-6400-1017
8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS: DDP WE / MADRID STATION / OFFICE OF THE CHIEF
10. LOCATION OF OFFICIAL STATION: MADRID, SPAIN
11. POSITION TITLE: ATTACHE / OPS OFFICER - DCOS
12. POSITION NUMBER: 0897
13. CAREER SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): FSR / GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 04 0 / 15 2
17. SALARY: $ ~~14,045~~ ~~14,565~~ 15,045

REMARKS

FROM: MADRID STATION/0400 (illegible)

Recorded by CSPD

18A. SIGNATURE OF REQUESTING OFFICIAL: GEORGE MOGANNAM, AC/WE/PT
DATE SIGNED:
18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER
DATE SIGNED: 30 Aug 63

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING (NUMERIC)	(ALPHABETIC)	22. STATION CODE	23. INTEGRATE CODE	24. HOOTS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
37	10	5060	WE	67033		3	03/13/15		

EOD DATA

43. POSITION CONTROL CERTIFICATION: (signature) 26 Aug 63
44. O.P. APPROVAL: (signature)
DATE APPROVED: 30 Aug 63

SECRET

CD/P 3-3632

MEMORANDUM FOR: Deputy Director (Plans)

SUBJECT : Appointment of Mr. Earl J. Williamson as Deputy Chief of Station, Madrid, Spain

1. The appointment of Mr. Earl J. Williamson as Deputy Chief of Station, Madrid, Spain, effective on or about 25 October 1963, is recommended. Mr. Williamson will occupy a new position.

2. Mr. Williamson has been an employee of the Agency since June 1952, and is presently assigned as Operations Officer, GS-15. A biographic data sheet, including information regarding his Agency experience and training, is attached.

WILLIAM D. O'RYAN
Chief
Western Europe Division

1 Attachment:
Biographic Profile (Part 1)

The recommendation in paragraph 1 is APPROVED:

Deputy Director (Plans) — 4 NOV 1963 (Date)

SECRET

14-00000

SECRET

13 March 1963

MEMORANDUM FOR THE RECORD

SUBJECT: Salary Adjustments Upon Promotion

1. The following CSCS Officer was promoted effective 16 September 1962, shortly before the effective date of the Salary Reform Act of 1962. Had the promotion been processed as of the effective date of the Act, 14 October 1962, he would have received substantial additional salary benefits as indicated below.

2. The purpose of this memorandum is to record the salary disadvantage which may continue to apply to this officer in comparison to those now junior in rank but who may accrue a salary advantage over such senior officers upon promotion through the operation of this Act.

Name	Salary Upon Promotion	Salary if Promoted on 14 October 1962
WILLIAMSON, Earl J.	$13730 - $14565	$15045

Robert W. Shea

Robert W. Shea
Secretary, Clandestine Services
Career Service Board

SECRET

S E C R E T

20 August 1962

MEMORANDUM FOR: Clandestine Services Career Service Section A

SUBJECT : Recommendation for Promotion - Mr. Earl J. Williamson

1. Since October 1960, Mr. Williamson has served as Deputy Chief of the Madrid Station, and during an extended period of this time, he was Acting Chief of Station. His performance has been outstanding. Not only has he assisted his Chief in the management of the Station, but simultaneously managed to reinvigorate our liaison program in Spain, which was the particular area of responsibility originally assigned to him. His service has been noteworthy not only for his vigor in initiating new activities but also for his balanced, yet energetic, cutting away of deadwood, useless procedures and purposeless activity.

2. In recent months, in part on his own initiative, and later under forced draft at Headquarters direction, Mr. Williamson has been instrumental in mounting an active operational program targeted against Cuba. Due almost entirely to the imagination, energy, and effort which he has applied, this program has already had considerable success in the acquisition of intelligence and the recruitment of agents, and promises to be even more productive in the future.

3. Mr. Williamson's activity since his assignment to Madrid is clearly of outstanding caliber and it is noteworthy that the present Chief of Station as well as the preceding Chief of Station have both, on the record, rated him as exceptionally able, energetic, and mature. Mr. Williamson has been in his current grade since December 1956. In view of the considered judgment concerning the value of his performance in Spain, his good administrative qualities, his obvious maturity, energy, judgment and experience, it is strongly recommended that Mr. Williamson be promoted to grade GS-15.

William D. O'Ryan

WILLIAM D. O'RYAN
Acting Chief
Western Europe Division

GROUP I
Excluded from automatic
downgrading and declassification

S E C R E T

DISPATCH

DISPATCH	CLASSIFICATION [illegible] [redacted]	DISPATCH SYMBOL AND NO. [illegible]T-2653
TO Chief, E INFO		HEADQUARTERS FILE NO.
FROM Chief of Station, [illegible]		DATE 19 January 1962
SUBJECT Administrative/Personnel Recommendation for Promotion - [redacted]		RE "X" - CHECK "X" ONE MARKED FOR INDEXING NO INDEXING REQUIRED
ACTION REQUIRED See below		INDEXING CAN BE JUDGED BY QUALIFIED HQ. DESK ONLY
REFERENCES		

1. Subject is a mature, experienced, well-rounded operations officer and administrator. For the past fifteen months he held the position of Deputy Chief of the [illegible] Station. For an extended period of time during that period he was Acting Chief of Station. As the attached Fitness Report will attest he has at all times discharged his responsibilities in an outstanding manner. In addition to the approximately four months that I have been able to observe Subject's performance at this post, I also had the privilege of serving with him at [illegible] and I was then, as I am now, impressed with his professional competence and his fine personal attributes. In every sense of the word, Subject is a dedicated officer who works "around the clock" in his efforts to expand and improve [redacted] coverage in this area.

2. Considerable credit is due to Subject for the improvement of our relations with the local security services. During the past three months he has spent a considerable amount of time and effort in bringing about needed reforms and economies in the operation of our "outside activity", cutting away deadwood and streamlining the actual operations. In addition, Subject has been particularly effective in developing and recruiting independent assets (including a stay-behind agent) for the [illegible] operation.

3. The attached Fitness Report speaks for itself. Subject has been in his current grade since [illegible]ember 1956. Given his age, his experience and maturity, and his consistently fine performance in his current position, I strongly urge that he be actively considered for promotion to GS-15 at the next appropriate panel meeting.

[redacted]

[illegible] January 1962

Attachment: Fitness Report (1)

Distribution:
[illegible]

14-00000

DISPATCH

SECRET

OSMT-2212

TO: Chief, WH

INFO:

FROM: Chief of Station, Madrid RIF

10 May 1961

SUBJECT: Administrative/Personnel
Recommendation for Promotion of [redacted] EARL J. WILLIAMSON

MARKED FOR INDEXING
NO INDEXING REQUIRED
INDEXING CAN BE JUDGED BY QUALIFIED HQ DESK ONLY

ACTION REQUIRED: See para 2 below

REFERENCES: OSMT-2208, 5 May 61

1. As reflected in his most recent Fitness Report, Subject, who has been serving as Deputy Chief of Station and Chief of Liaison at this Station, has demonstrated outstanding talents in management of personnel and their activities, developing relationships with liaison in operations both joint and independent. Because of my confidence in him, which is apparently shared by Headquarters, he is being retained here for a long period as Acting Chief of Station after my departure. As I have said in his Fitness Report, he is the best deputy I have had in my [redacted] career and altogether an outstanding officer. CIA

2. Subject has been in grade four and a half years as a GS-14 and because of his outstanding qualifications, I recommend he be immediately considered for promotion to GS-15.

ARCHIBALD ROOSEVELT

[redacted]

5 May 1961

Distribution:
3 - C/WH

14-00000

SECRET

F I file

4 March 1954

MEMORANDUM FOR: Personnel Officer, FI

SUBJECT : Earl J. WILLIAMSON
Recommendation for Promotion

1. Mr. Williamson has been with the WH Division since June 1952 and at the Havana station since 17 January 1953. With approximately eight months headquarters training he has worked into a position demanding extremely sensitive liaison work. His efforts have been highly successful and are marked by an excellent grasp of the problems involved. Mr. Williamson also acts as Chief of Station during any absence of the Chief. The variety of problems he encounters are met with considerable ability.

2. The promotion of Mr. Williamson to the next higher grade is recommended, in view of the excellent performance of his present responsibilities. He has demonstrated his capacity to perform fully and effectively in a field assignment.

J. C. KING
Chief, WH

SECRET

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 12 September 1962

1. SERIAL NUMBER: 060389
2. NAME (Last-First-Middle): WILLIAMSON, EARL J.
3. NATURE OF PERSONNEL ACTION: PROMOTION
4. EFFECTIVE DATE REQUESTED: MONTH 09 DAY 16 YEAR 62
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: V TO V / V TO CF / CF TO V / CF TO CF: XX (CF TO V)
7. COST CENTER NO. CHARGEABLE: 3136-6400-1017
8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS: DDP WE, MADRID STATION, LIAISON BRANCH
10. LOCATION OF OFFICIAL STATION: MADRID, SPAIN
11. POSITION TITLE: ATTACHE; ~~OPS OFF D BR CH~~ OPS OFFICER
12. POSITION NUMBER: 400
13. CAREER SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): FSR / GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 04 / 15 1
17. SALARY OR RATE: 10,645 / 13,730
18. REMARKS:

PRA in accordance with HR 20-21c.(1) in order to complete two year tour of duty.

Recorded by CSPD

18A. SIGNATURE OF REQUESTING OFFICIAL: THOMAS M. FISHER, C/WE/PT
18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER — DATE SIGNED: 14 SEP 1962

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE: 22
20. EMPLOY. CODE: 10
21. OFFICE CODING: NUMERIC 6266 / ALPHABETIC WE
22. STATION CODE: 67033
24. HOURS CODE: 3
25. DATE OF BIRTH: 03 13 15
29. SPEC. REFERENCE: 50

FOD DATA

44. POSITION CONTROL CERTIFICATION
46. O.P. APPROVAL
DATE APPROVED: 14 SEP 1962

FORM 1152 OBSOLETE PREVIOUS EDITIONS

SECRET

CONFIDENTIAL

MEMORANDUM FOR: Chief, Records & Services Division
Office of Personnel

SUBJECT: State Department Promotion of

WILLIAMSON, Earl J.

1. The Department has informed this office that effective April 1, 1962 subject employee was promoted from FSR-5, $10,555 to FSR-4, $10,945

2. Request this notice be placed in the official folder of the employee concerned.

Chief, Central Cover Group

cc: Operating Component Compensation
and Tax Accounts Branch

CONFIDENTIAL

14-00000

SECRET
(When Filled In)

V to V / UV to V	x V to UV / UV to UV	REQUEST FOR PERSONNEL ACTION	DATE PREPARED Mo 08 Da 04 Yr 60

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth Mo Da Yr	4. Vet. Pref. None-0 5 Pt-1 10 Pt-2 Code	5. Sex	6. CS - EOD Mo Da Yr
56039?	WILLIAMSON EARL J.	03 15 15	1	M	

7. SCD Mo Da Yr	8. CSC Retmt Yes-1 No-2 Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav Mo Da Yr	11. FEGLI Yes-1 No-2 Code	12. LCD Mo Da Yr	13. Code Yes-1 No-2
	\					

CURRENT ASSIGNMENT

7

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP WE IBERIAN BRANCH		WASH., D. C.	

16. Dept.-Field Dept-Ustld-Fran	Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
	1	ATTACHE OPS OFFICER D BR CH	RB-179	FSR GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo Da Yr	25. PSI Due Mo Da Yr	26. Appropriation Number
05 14 3	$ 10,555 12,730	D	12 16 56	06 11 61	1136-1000-1000 ~~xxxxxxxxxxxxx~~

ACTION

27. Nature Of Action	Code	28. Eff. Date Mo Da Yr	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT	67	08 07 60	~~EA~~ REGULAR	01	

PROPOSED ASSIGNMENT

14

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP WE MADRID STATION LIAISON ~~SECTION~~ BRANCH	4733	MADRID, SPAIN	67033

33. Dept.-Field Dept-Ustld-Fran	Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
	5	ATTACHE OPS OFFICER	RBF-400	FSR GS	

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo Da Yr	42. PSI Due Mo Da Yr	43. Appropriation Number
	$				1136-6400-3017

SOURCE OF REQUEST

I certify funds available:

A. Requested By (Name And Title)	C. Request Approved By (Signature And Title)	Date Approved
THOMAS M. FISHER, WE PERSONNEL OFFICER	Oblig. Ref. No. 1-886	
B. For Additional Information Call (Name & Telephone Ext.) GEORGE MOGANNAM, x3124 George K. Mogannam	Charge Allot. No. 1136-6400-3017	

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control		8-25-60	E. Release		
C. Classification			F. Approved By		8-25-60

Remarks

COPIES SENT TO FINANCE AND SECURITY.

8/15/60

CSPD 8-24-60

Continued on reverse side

FORM 4-58 1152a (USE PREVIOUS EDITION)

SECRET

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

V to V		V to UV	DATE PREPARED
UV to V	X	UV to UV	Mo 4 Da 11 Yr 60

1. Serial No.: 560389
2. Name (Last-First-Middle): WILLIAMSON, Earl J.
3. Date Of Birth: Mo / Da / Yr
4. Vet. Pref. (None-0, 5 Pt-1, 10 Pt-2) Code: 1
5. Sex: M
6. CS - EOD: Mo / Da / Yr
7. SCD: Mo / Da / Yr
8. CSC Retmt (Yes-1, No-2) Code: 1
9. CSC Or Other Legal Authority:
10. Apmt. Affidav.: Mo / Da / Yr
11. FEGLI (Yes-1, No-2) Code:
12. LCD: Mo / Da / Yr
13. Mil Serv Cred LCD (Yes-1, No-2) Code:

CURRENT ASSIGNMENT

14. Organizational Designations: DDP CI STAFF / INTERNATIONAL COMMUNISM DIV / AREA OPERATIONS BRANCH IV
Code:
15. Location Of Official Station: Washington, D. C.
Station Code:

16. Dept.-Field (Dept.- Usild- Fran.-) Code:
17. Position Title: Attache / IO CI BR CH
18. Position No.: 0211
19. Serv.: FSS / GS
20. Occup. Series: 0136.53
21. Grade & Step: 04 2 / 14 3
22. Salary Or Rate: $ 9380 / 11595 11835
23. SD: DX
24. Date Of Grade: 12 14 56
25. PSI Due: 06 11 61
26. Appropriation Number: 9 2700 07 001

ACTION

27. Nature Of Action: REASSIGNMENT
Code: 67
28. Eff. Date: 05 15 60
29. Type Of Employee: Regular
I certify funds available:
Code:
30. Separation Date:

PROPOSED ASSIGNMENT

0136 1000-1000

31. Organizational Designations: DDP WE / IBERIAN BRANCH / ~~PI, PP, PN~~
Code: 7212
32. Location Of Official Station: Washington, D. C.
Auth. Officer [signature]
Station Code:

33. Dept.-Field (Dept.- Usild- Fran.-) Code:
34. Position Title: Attache / OPS OFF D BR CH
35. Position No.: 14 / 179
36. Serv.: GS
37. Occup. Series: 0136.01
38. Grade & Step: C 4 / 14 3
39. Salary Or Rate: $ 11835
40. SD:
41. Date Of Grade: Mo / Da / Yr
42. PSI Due: Mo / Da / Yr
43. Appropriation Number: 0136-2000-1000

SOURCE OF REQUEST

A. Requested By (Name And Title): THOMAS M. FISHER, WE PERSONNEL OFFICER [signature]
B. For Additional Information Call (Name & Telephone Ext.): GEORGE MOGANNAM x3124
C. Request Approved By (Signature And Title):
Date Approved:

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	[signature]		D. Placement		
B. Pos. Control	[signature]	4-26	E. Release		
C. Classification			F. Approved By	[signature]	5-4-60

Remarks: 4/18/60
CI [illegible]

Copies sent to Security and Finance

Rec'd / CRD / 5 5 60

Continued on reverse side

FORM 4-60 1152a (USE PREVIOUS EDITION)

SECRET

30 June 1959

Dear Mr. Stuart:

It gives me great pleasure to accept an appointment to the Foreign Service Reserve Corps, FSR-5. I understand that this appointment will be granted in accordance with the conditions as outlined in your letter of May 27, 1959.

Sincerely yours,

Wallace W. Stuart, Esquire
Chief, Personnel Operations Division
Department of State
Washington, 25, D. C.

30 June 1959

Dear Mr. Stuart:

I hereby tender my resignation from the Foreign Service Staff Corps to accept an appointment as Foreign Service Reserve Officer, Class FSR-5. This resignation is tendered pursuant to the conditions contained in your letter of May 27, 1959, in which it is stated that my resignation from the Foreign Service Staff Corps will be effected without a break in service.

Sincerely yours,

Wallace W. Stuart, Esquire
Chief, Personnel Operations Division
Department of State
Washington, 25, D. C.

14-00000

ADDRESS OFFICIAL COMMUNICATIONS TO
THE SECRETARY OF STATE
WASHINGTON 25, D. C.

DEPARTMENT OF STATE
WASHINGTON

MAY 27 1959

Dear Mr. Williamson:

Your application for appointment as a Foreign Service Reserve Officer under the special provision of Foreign Service Circular No. 239, dated March 28, 1958, has been reviewed.

The Department is pleased to offer you an appointment at class FSR-5 , $ 9515 per annum. The FSR appointment will be made under authority contained in Section 522 (1) of the Foreign Service Act of 1946, as amended, and will not carry entitlement to any reemployment rights in the Foreign Service Staff Corps.

Acceptance of the offer and conditions of the Foreign Service Reserve Officer appointment should be submitted as soon as possible. A formal letter of resignation from the Foreign Service Staff Corps, the effective date to be established by the Department, should be submitted immediately. The Department will effect the dates of the resignation and new appointment actions without a break in service.

As a Foreign Service Reserve Officer you will be eligible under established regulations and prescribed procedures at any given time (1) for periodic in-class salary increases provided you meet the minimum performance standards of the Foreign Service and (2) for class-to-class promotions based upon merit.

Sincerely yours,

Wallace W. Stuart

Wallace W. Stuart, Chief
Personnel Operations Division

Mr. Earl J. Williamson,
Department of State,
Washington 25, D. C.

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

V to V	V to UV		DATE PREPARED
UV to V	X UV to UV		Mo Da Yr

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. Pref.	5. Sex	6. CS - EOD
560389	Williamson, Earl J.	Mo 3 Da 15 Yr 15	None-0 5 Pt-1 10 Pt-2 Code	M	Mo Da Yr

7. SCD	8. CSC Retmt	9. CSC Or Other Legal Authority	10. Apmt Affidav.	11 FEGLI	12. LCD	13.
Mo Da Yr	Yes - 1 No - 2 Code		Mo Da Yr	Yes - 1 No - 2 Code	Mo Da Yr	Yes - 1 No - 2 Code

CURRENT ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP/WH Branch II Paraguay-Uruguay Section		Washington, D.C.	

16. Dept.- Field	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
Dept.-Usfld-Fran.- Code /	(Attache) Area Ops Off DCOS	458	FSS GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number
4 2 / 14 2	9300 / $11595	DI	Mo Da Yr	Mo Da Yr	9 3500 10 200

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
Reassignment		Mo 3 Da 9 Yr 59	Regular		

PROPOSED ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP/CI Staff International Communism Division Area Operations Branch IV	5430	Washington, D.C.	

33. Dept.- Field	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
Dept.-Usfld-Fran.- Code /	(Attache) IO CI Br CH	211	FSS GS	0136.53

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number
4 2 / 14 2	9350 / $ 11595	DI	Mo Da Yr 12/16/55	Mo Da Yr 12/3/57	9-2700-17-001

SOURCE OF REQUEST

A.	C. Request Approved By (Signature And Title)	Date Approved
[signature] C/CI Support	[signature] C/CI Staff	
B. For Additional Information Call (Name & Telephone Ext.) Mary L. Lohnes 8537		

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	Ronald Gage	2/25/59	D. Placement		
B. Pos Control			E. Release		
C. Classification			F. Approved By	[signature]	

Remarks

WH Concurrence [signature]

Three copies have been sent to C/Security. 2/27/59

Continued on reverse side

FORM 1152a USE PREVIOUS EDITIONS

SECRET

SECRET

Classify According To Content.

REQUEST FOR PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo Da Yr)	4. Vet Pref	5. Sex	6. CS - EOD (Mo Da Yr)
510359	WILLIAMSON, Earl J.	3 15 15	None-0, 5 Pt-1, 10 Pt-2; Code 0	M	6 26 52

7. SCD (Mo Da Yr)	8. CSC Retmt (Yes-1 No-2) Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav (Mo Da Yr)	11. FEGLI (Yes-1 No-2) Code	12. LCD (Mo Da Yr)	13. (Yes-1 No-2) Code
11 25 42	1				6 26 52	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP WH Branch III Havana, Cuba Station		Havana, Cuba	

16. Dept.-Field	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
Dept.-Ușld.-Fran.- x; Code 5	(Attache) Area Ops Off (Docs)	HAF-115	YGS GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade (Mo Da Yr)	25. PSI Due (Mo Da Yr)	26. Appropriation Number
4 - 2 14 - 2	9380 $ 11,595	DI -			9-3545-55-055

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo Da Yr)	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT	6	10 19 58	Regular	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP WH Branch II Paraguay-Uruguay Section	4675	Washington, D. C.	

33. Dept.-Field	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
Dept.-Ușld.-Fran.-; Code 1		BA-458		

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade (Mo Da Yr)	42. PSI Due (Mo Da Yr)	43. Appropriation Number
4 - 2 14 - 2	9380 $ 11,595		2 16 57	2 13 59	9-3500-10-200

SOURCE OF REQUEST

A. Requested By (Name And Title): R. C. BOWERS WH/PERSONNEL

B. For Additional Information Call (Name & Telephone Ext.): JOHN WASHINKO X 8242

C. Request Approved By (Signature And Title):

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	[signature]		D. Placement		
B. Pos. Control			E.		
C. Classification			F. Approved By	[signature]	

Remarks

2 copies Security
vice: Charles Dickens

Form 1152a

SECRET

SECRET

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.-Miss-Mrs. One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. Earl J. WILLIAMSON	15 Mar 1915		14 Dec 56

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Promotion

B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE A. PROPOSED:
B. APPROVED: 16 Dec

7. C. S. OR OTHER LEGAL AUTHORITY

FROM—		TO—
Area Ops Off (DCOS) BAF-115	8. POSITION TITLE AND NUMBER	Area Ops Off (DCOS) BAF-115
GS-0136.01-13 $9205.00 p.a.	9. SERVICE, GRADE, AND SALARY	GS-0136.01-14 $10,320.00 p.a.
DDP/WH Branch III Havana, Cuba Station	10. ORGANIZATIONAL DESIGNATIONS	DDP/WH Branch III Havana, Cuba Station
Havana, Cuba	11. HEADQUARTERS	Havano, Cuba
[x] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[x] FIELD [ ] DEPARTMENTAL (D)

A. REMARKS (Use reverse if necessary)

Approved by CS Career Service Panel
[signature] 17 Dec 56

B. REQUESTED BY (Name and title) [signature]

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
J. KOFLANOVICH X8242

D. REQUEST APPROVED BY
Signature:
Title:

13. VETERAN PREFERENCE: NONE | WWII | OTHER | 5 PT. | 10 POINT (DISAB. / OTHER) — X

14. POSITION CLASSIFICATION ACTION: NEW | VICE | I A | REAL — SD-DI

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM 7-3545-55-055 TO Same	Yes		[ ] CLAIMED [ ] PROVED STATE:

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL	[initials]	17 Dec 56	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	[initials] 18 Dec 56		
E.			
F. APPROVED BY	[signature] 72B 14 Dec 56		

SECRET

14-00000

SECRET

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr – Miss – Mrs – One given name, initial(s), and surname): MR. Earl J. WILLIAMSON
2. DATE OF BIRTH: 15 Mar 1915
3. REQUEST NO.:
4. DATE OF REQUEST: 7 May 56

5. NATURE OF ACTION REQUESTED.
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.): Reassignment
B. POSITION (Specify whether establish, change grade or title, etc.):

6. EFFECTIVE DATE
A. PROPOSED.
B. APPROVED:

7. C. S. C. OR OTHER LEGAL AUTHORITY

	FROM—		TO—
8. POSITION TITLE AND NUMBER	Intelligence Off (FI) BAF-116		Area Ops Off - D COS BAF-115
9. SERVICE, GRADE, AND SALARY	GS-0136.51-13 $9205.00 p.a.		GS-0136.01-13 $9205.00 p.a. (FSS-6 $7570.00 p.a.)
10. ORGANIZATIONAL DESIGNATIONS			DDP/WH Branch III HAVANA-CUBA STATION
11. HEADQUARTERS			Havana, Cuba
12. FIELD OR DEPARTMENTAL	[ ] FIELD [ ] DEPARTMENTAL		[X] FIELD [ ] DEPARTMENTAL 14 (D)

A. REMARKS (Use reverse if necessary)

New T/O

B. REQUESTED BY (Name and title): [signature] C/WH

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): J. KOPLANOVICH X-4457

D. REQUEST APPROVED BY
Signature: RWAdams
Title: for CS/CS

13. VETERAN PREFERENCE

NONE	WWII	OTHER	5 PT.	10 POINT DISAB	10 POINT OTHER
			X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	L.A.	ORAL

CD-DI

15. SEX: M
16. RACE: W
17. APPROPRIATION
FROM: 6-3545-55-055
TO: Same
18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
20. LEGAL RESIDENCE [ ] CLAIMED [ ] PROVED
STATE:

21. STANDARD FORM 50 REMARKS

APPROVED BY
FI CAREER SERVICE BOARD
DATE: 14 May 56

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A			
B CEIL OR POS CONTROL	[initials]		
C CLASSIFICATION			
D PLACEMENT OR EMPL.	RWA	24 May	
E.			
F. APPROVED BY	Robert A. Kuehlnie per T.E. Sears, Jr.	25 May 56	

SECRET

CONFIDENTIAL

Date ______________

TO : Chief, Placement and Utilization Division/OP
Attn : Mr. William Hughes, OC Placement Officer

FROM : Chief, Operations and Training Division/OC

SUBJECT: Communications Training for JOHN M. WILLIAMSON

The communications training record for this individual is on file in the American Activities Branch, Room 2308, I Building. If information is desired concerning this training, please call extension 2977.

W. O. Edwards
WILLIAM O. EDWARDS

CONFIDENTIAL

SECRET

1 December 1954

MEMORANDUM FOR: Chief, Central Processing Branch

SUBJECT: Request for Badges - Earl J. WILLIAMSON and Ignacio CARRANZA

1. It is requested that building badges of Mr. Williamson and Mr. Carranza be given to the bearer, Miss Gloria Graceffa. Mr. Williamson and Mr. Carranza, presently stationed at Havana, Cuba, will be at headquarters this coming weekend and it will be necessary that they have their badges in order that they may enter and leave the buildings without an escort.

2. Mr. Roy L. Malcolm, Operations Officer of the Havana desk of WHD, will be responsible for the return of these badges to CPB.

HOWARD J. PRESTON
CWH/AD

SECRET

14-00000

SECRET

4 March 1954

MEMORANDUM FOR: Personnel Officer, FI

SUBJECT : Earl J. WILLIAMSON
Recommendation for Promotion

1. Mr. Williamson has been with the WH Division since June 1952 and at the Havana station since 17 January 1953. With approximately eight months headquarters training he has worked into a position demanding extremely sensitive liaison work. His efforts have been highly successful and are marked by an excellent grasp of the problems involved. Mr. Williamson also acts as Chief of Station during any absence of the Chief. The variety of problems he encounters are met with considerable ability.

2. The promotion of Mr. Williamson to the next higher grade is recommended, in view of the excellent performance of his present responsibilities. He has demonstrated his capacity to perform fully and effectively in a field assignment.

J. C. King
J. C. KING
Chief, WH

SECRET

File ino

SECRET
Security Information

OCT 18 1952

MEMORANDUM FOR: Special Assistant, Intelligence
Department of State

SUBJECT: WILLIAMSON, Earl James, Request for Appointment in the Foreign Service

REFERENCE: Annex E-9 to Memorandum of 23 November 1951, Subject, Representation in Foreign Service Missions

1. It is requested that Mr. Earl James Williamson, GS-12, $7040, be appointed in the Foreign Service with the title of Attache, FSS-6, $6501, for duty in the American Embassy at Habana, Cuba. Mr. Williamson will occupy position number 2 of Annex E-9.

2. It is requested that subject arrive at his destination on or about 15 December 1952.

FOR THE DEPUTY DIRECTOR, PLANS

BY ______________________

Enclosures: a. Application Forms 57 and DSP-34

b. Occupational History Supplement

c. Proposed Biography

WHD/vol
23 September 1952
Distribution: Orig & 1 - addressee
1 - CFI
1 - WHD (green)
2 - LC

Security Information

EARL JAMES WILLIAMSON

OCCUPATIONAL EXPERIENCE: June 1952 to Present - Intelligence Officer, Central Intelligence Agency Washington, D. C.

14-00000

PROPOSED BIOGRAPHY

WILLIAMSON, Earl J.--b. Auburn, New York, March 13, 1915; Auburn Senior High School grad; Loyola College, 1947-48; buyer with electrical supply co., 1934-1941; U.S. Army, 1941-48, 1st lt., overseas duty; Governor's Staff, Canal Zone Government, 1948 to 1952.

Security Information

Date 26 September 1952

MEMORANDUM FOR: PERSONNEL BOARD/SO

THRU: ADMIN/SO

SUBJECT: Transfer - WILLIAMSON, Earl J.

Approval is requested for the transfer of subject from

OPS OF., GS-12, $7040.00 at San Salvador, El Salvador,
(title) (station)

to OPS OF., GS-12, $7040.00 at Havana, Cuba
(title) (station)

J. Caldwell King
Chief, WH

APPROVAL: Davis B. Powell
for the Personnel Board
30 Sept. 1952
(date)

14-00000

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Personnel Division DATE: 11 April 1951

FROM : PD (C)

SUBJECT: Williamson, Earl James

The following personnel action has been cancelled:

DESIGNATION	INTERESTED UNIT
Williamson, Earl James Intelligence Officer	OSO, FDT

Reason: Branch holding until December 1951. Sent to Placement until released.

Joseph S. Reff

I&SS
M.R.
Med. Serv.
FDT

14-00000

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	DATE
WILLIAMSON, Earl James	15 August 1950
NATURE OF ACTION	EFFECTIVE DATE
Appointment	

	FROM	TO
TITLE		Intelligence Officer (OPS)
GRADE AND SALARY		GS-11 $5400.00
OFFICE		OSO
DIVISION		FDT
BRANCH		
OFFICIAL STATION		Lima

APPROVAL

QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
S. C. [illegible]	[signature]	
CLASSIFICATION F-593	PERSONNEL OFFICER	
[signature]	Robert [illegible] Waters	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES ☐ NO ☐

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON

SECURITY CLEARED ON

OVERSEAS AGREEMENT SIGNED

ENTERED ON DUTY

SIGNATURE OF AUTHENTICATING OFFICER

REMARKS:
S-2
Sec. Init. 14 August 1950.
Employee is replacement for George Stone.

130

Cancelled [illegible]

FORM NO. 37-1
NOV 1949

SECRET

EMPLOYMENT CHECK SHEET

NAME	INITIATING OFFICE AND DIVISION	EXTENSION
Williamson, Earl Terry		

FOLLOW THROUGH DATA

DATE RECEIVED FOR PROCESSING	SECURITY CLEARANCE		CRYPTOGRAPHIC CLEARANCE	
	DATE INITIATED	DATE EFFECTIVE	DATE INITIATED	DATE EFFECTIVE

DATE MEMO REC'D (ADM. INST. 10-2)	DATE 37-1 PREPARED	DATE 37-3 PREPARED	DATE SF89 TO DISPENSARY

DATE HELD	TAB FOR	REASON HELD
25 Sept.	~~11 Nov.~~	25 Sept. No Interim to be sent subject is in Canal Zone.
~~27 Nov.~~	~~12 Dec.~~	Check security.
28 Dec.	~~15 Jan~~	FDT sent cable to field. Check Ann Peterson in reply so we'll know when subj. is to report.
	15 Jan	28 Dec. - Subj. still in Army FDT trying to get release. Check on results.

FORM NO. 37-81
JUL 1950

14-00000

SECRET

7 August 1950

MEMORANDUM

TO: Chief, Employees Division

FROM: Chief, Foreign Division T

SUBJECT: Earl J. WILLIAMSON

FDT

1. It is requested that subject be processed at the grade of CS-11 for Slot No. 2, Intelligence Officer Operations, Lima, Peru, as a replacement for Mr. George P. Stone. Mr. Stone will be transferred to another station in Latin America in the next few months.

2. Although Mr. Williamson is at present a CS-9, he has had a total of approximately 8 years in investigative work with C.I.C., and FDT believes that a rating of CAF-11 is thoroughly justified. Since his present salary in the Canal Zone is $ 5750 per annum, it is specifically requested that he be processed at the grade of CS-11, $ 5600 per annum.

A. Rodriguez for WD

SECRET

SECRET
[redacted] (When Completed)

CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency, retains one copy.)

I.

OFFICER BEING RATED Chief CAS	POST American Embassy, San José
POSITION	GRADE / AGENCY
RATING PERIOD February 1 - November 30, 1969	DATE OF REPORT December 3, 1969
SIGNATURE OF REPORTING OFFICER Sandy M. Pringle	TITLE Chargé d'Affaires ad interim
SIGNATURE OF REVIEWING OFFICER	TITLE

II. EVALUATION OF PERFORMANCE

☐ Outstanding ☒ Satisfactory ☐ Unsatisfactory

Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? ☒ Yes ☐ No (If no, explain in detail below.)

Has he seen this report? ☒ Yes ☐ No

III. NARRATIVE COMMENTS

(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

The performance of the Chief CAS continues to be very fine. He is highly experienced and capable both in his job and in this geographic area. I find him most cooperative, as does, I am sure, the Country Team as a whole. He is dependable, his judgment is good, he speaks to the point and his advice is sound. In addition to his thorough professional competence, both he and his wife are active and effective socially.

FS 372

[redacted] (When Completed)
SECRET

SECRET

[illegible]

CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency, retains one copy.)

I.

OFFICER BEING RATED	POST	
Chief CAS	American Embassy, San José	
POSITION	GRADE	AGENCY
RATING PERIOD	DATE OF REPORT	
July 1968 - January 1969	January 31, 1969	
SIGNATURE OF REPORTING OFFICER	TITLE	
[signature]	Deputy Chief of Mission	
SIGNATURE OF REVIEWING OFFICER	TITLE	
[signature]	Ambassador	

II.

EVALUATION OF PERFORMANCE

[ ] Outstanding [X] Satisfactory [ ] Unsatisfactory

Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? [X] Yes [ ] No (If no, explain in detail below.)

Has he seen this report? [X] Yes [ ] No

III.

NARRATIVE COMMENTS

(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

The Chief CAS has performed during these initial six months in a most satisfactory manner. He is experienced, able, and knows the area well. He is very cooperative with the Country Team, and his counsel is useful and to the point. In addition to performing his official duties faithfully and well, he and his wife are active and effective socially.

The Reviewing Officer concurs in this report.

[illegible]

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP

Date	14 June 1972
File No.	2432
SS Number	069-03-9635
Employee Number	060389
ID Card Number	

TO: (Check)
- x CHIEF, CONTROL DIVISION
- CHIEF, CONTRACT PERSONNEL DIVISION
- x CHIEF, OPERATING COMPONENT (For action) WH

ATTN: Chief Support Staff

REF: Retirement Debriefing

OFFICIAL COVER: x ESTABLISHED / DISCONTINUED

SUBJECT: WILLIAMSON, Earl J.

UNIT: Department of State

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

x **ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS**

- [x] BASIC COVER PROVIDED EFFECTIVE DATE EOD
- [ ] OPERATIONAL COVER PROVIDED FOR ____ TDY ____ OTHER *(Specify)*

x SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. *(HHB 20-7)*

x SUBMIT FORM 3254 State W-2 TO BE ISSUED. *(HHB 20-11)*

x SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. *(HB 240-24)*

x SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. *(HB 240-24)*

NA EAA. CATEGORY I ☐ CATEGORY II ☐

NA SUBMIT FORM 2688 FOR ____ HOSPITALIZATION CARD

CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS
EFFECTIVE DATE:

SUBMIT FORM 3254 ______________ W-2 TO BE ISSUED. *(HHB 20-11)*

SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. *(HHB 20-7)*

EAA: CATEGORY I ☐ CATEGORY II ☐

RETURN ALL OFFICIAL DOCUMENTATION TO CCS

SUBMIT FORM 2688 FOR ______________ HOSPITALIZATION CARD.

DO NOT WRITE IN THIS BLOCK

REMARKS AND/OR COVER HISTORY

Subject will be denied for entire period of employment except for US Government employment applications.

Forwarding address: c/o Sixto Co.
Quijote 7-13,
Torrimar
Bayamon, Puerto Rico 00619

Employment address: Sixto Company

DISTRIBUTION

RF: ss

[signature]

CHIEF, OFFICIAL COVER CONTROL STAFF

FORM 1551 SECRET

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
WILLIAMSON EARL J	060389	51 480	CF	GS 15 7	$30,701

14-00000

SECRET
(When Filled In)

DS: 28 JUN 72 — Dotie

NOTIFICATION OF PERSONNEL ACTION

OEF

1 SERIAL NUMBER	2 NAME (LAST-FIRST-MIDDLE)
060389	WILLIAMSON EARL J

3 NATURE OF PERSONNEL ACTION	4 EFFECTIVE DATE	5 CATEGORY OF EMPLOYMENT
CONVERSION FROM FSR STATUS & RETIREMENT-VOLUNTARY-UNDER CIA RETIREMENT & DISABILITY SYSTEM	COB 06 30 72	REGULAR

6 FUNDS	V TO V	CF TO V	V TO CF	CF TO CF	7 Financial Analysis No. Chargeable	8 CSC OR OTHER LEGAL AUTHORITY
		X			2135 0620 0000	PL 88-643 SECT 233

9. ORGANIZATIONAL DESIGNATIONS	10 LOCATION OF OFFICIAL STATION
DDP/WH DIVISION BRANCH 6 OFFICE OF THE CHIEF	WASH., D.C.

11 POSITION TITLE	12 POSITION NUMBER	13 SERVICE DESIGNATION
OPS OFFICER CH	1844	D

14 CLASSIFICATION SCHEDULE (GS, LB, etc.)	15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE
GS	0136.01	15 7	30701

18 REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 Employ Code	21 OFFICE CODING	22 STATION CODE	23 INTEGREE CODE	24 Hdqtrs Code	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
10					03 13 15		

28 NTE EXPIRES	29 SPECIAL REFERENCE	30 RETIREMENT DATA	31 SEPARATION DATA CODE	32 Correction / Cancellation Data	EOD DATA	33 SECURITY REQ NO	34 SEX
			6E0XXX				

35 VET PREFERENCE — 36 SERV COMP DATE — 37 LONG COMP DATE — 38 CAREER CATEGORY — 39 FEDERAL HEALTH INSURANCE — HEALTH INS CODE — 40 SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE — 42 LEAVE CAT CODE — 43 FEDERAL TAX DATA — 44 STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
6 29 72

MLH

SECRET (When Filled In)

14-00000

1 SERIAL NO	2 NAME	3 ORGANIZATION	4 FUNDS	5 LWOP HOURS
060389	WILLIAMSON EARL J	51 650	CF	

6 OLD SALARY RATE				7 NEW SALARY RATE				8 TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
GS 15	6	$28,291	09/07/69	GS 15	7	$29,097	09/05/71		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE Joseph Di Stefano DATE

☐ NO EXCESS LWOP

☐ IN PAY STATUS AT END OF WAITING PERIOD

☐ LWOP STATUS AT END OF WAITING PERIOD

WITHIN GRADE ... PER E.O. ... FOR ... EQUIVALENT INCREASE 5-3-9/13 71

CLERKS INITIALS | AUDITED BY

FORM 7-66 560 E Use previous editions PAY CHANGE NOTIFICATION (4-31)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORG'N.	FUNDS	GR-STEP	NEW SALARY
WILLIAMSON EARL J	060389	51 650	CF	GS 15 6	$28,291

FVD: 13 OCT 70

SECRET
(When Filled In)

ODF

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER	2 NAME (LAST-FIRST-MIDDLE)
060389	WILLIAMSON EARL J

3 NATURE OF PERSONNEL ACTION	4 EFFECTIVE DATE (MO DA YR)	5 CATEGORY OF EMPLOYMENT
REASSIGNMENT	09 20 70	REGULAR

6 FUNDS	V TO V		V TO CF	7 Financial Analysis No. Chargeable	8 CSC OR OTHER LEGAL AUTHORITY
	CF TO V	X	CF TO CF	1135 0856 0000	50 USC 403 J

9 ORGANIZATIONAL DESIGNATIONS	10 LOCATION OF OFFICIAL STATION
DDP/WH FOREIGN FIELD BRANCH 2 SAN JOSE, COSTA RICA STATION	SAN JOSE, COSTA RICA

11 POSITION TITLE	12 POSITION NUMBER	13 SERVICE DESIGNATION
FIRST SECRETARY CHIEF OF STATION	0198	D

14 CLASSIFICATION SCHEDULE (GS, LB, etc.)	15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE
FSR GS	0136.05	03 5 15 6	23672 26700

18 REMARKS
SAN JOSE, COSTA RICA

HOME BASE: WH

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 Employ Code	21 OFFICE CODING (NUMERIC / ALPHABETIC)	22 STATION CODE	23 INTEGREE CODE	24 Mission Code	25 DATE OF BIRTH (MO DA YR)	26 DATE OF GRADE	27 DATE OF LEI
37	10	51650 WH	16069	S	3	03 13 15		

28 NTE EXPIRES (MO DA YR)	29 SPECIAL REFERENCE	30 RETIREMENT DATA	31 SEPARATION DATA CODE	32 Correction/Cancellation Data		33 SECURITY REQ NO	34 SEX
09 19 72	83				EOD DATA		

35 VET PREFERENCE	36 SERV COMP DATE	37 LONG COMP DATE	38 CAREER CATEGORY	39	FEGLI / HEALTH INSURANCE	40 SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE	42 LEAVE CAT CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
BSJ 10-14-70

Form 1150 Use Previous Edition

SECRET (When Filled In)

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN, FUNDS	GR-STEP	NEW SALARY
WILLIAMSON EARL J	060389	51 650 CF	GS 15 6	$26,700

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN, FUNDS	GR-STEP	NEW SALARY
WILLIAMSON EARL J	060389	51 650 CF	GS 15 6	$26,700

G53

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
060389	WILLIAMSON EARL J	51 650	CF	

6 OLD SALARY RATE				7 NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
GS 15	5	[illegible] $24,469	09/10/67	GS 15	6	[illegible] $25,189	09/07/69		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE [signature] DATE July 22 1969

☐ NO EXCESS LWOP

☐ IN PAY STATUS AT END OF WAITING PERIOD

☐ LWOP STATUS AT END OF WAITING PERIOD

539

CLERKS INITIALS AUDITED BY

FORM 7-66 560 E Use previous editions PAY CHANGE NOTIFICATION (4 51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL ORGN. FUNDS GR-STEP	NE. SALARY
WILLIAMSON EARL J	060389 51 650 CF GS 15 5	$24,469

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	51 650	CF	GS 15 5	$20,356	$22,416

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
WILLIAMSON CHARLES	062134	42 775	CF	GS 13 4	$17,393

FVD:

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ODF

1 SERIAL NUMBER	2 NAME (LAST FIRST MIDDLE)
060389	WILLIAMSON EARL J

3 NATURE OF PERSONNEL ACTION	4 EFFECTIVE DATE (MO DA YR)	5 CATEGORY OF EMPLOYMENT
REASSIGNMENT	05 19 68	REGULAR

6 FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7 Financial Analysis No Chargeable	8 CSC OR OTHER LEGAL AUTHORITY
			X		8135 0856 0000	50 USC 403 J

9 ORGANIZATIONAL DESIGNATIONS	10 LOCATION OF OFFICIAL STATION
DDP/WH FOREIGN FIELD BRANCH 2 SAN JOSE, COSTA RICA STATION	SAN JOSE, COSTA RICA

11 POSITION TITLE	12 POSITION NUMBER	13 SERVICE DESIGNATION
SECOND SECRETARY CHIEF OF STATION	0198	D

14 CLASSIFICATION SCHEDULE (GS, LB, etc.)	15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE
FSR GS	0136.05	03 1 15 5	16616 20856

18 REMARKS

WASH., D.C.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 Employ Code	21 OFFICE CODING (NUMERIC)	(ALPHABETIC)	22 STATION CODE	23 INTEGREE CODE	24 Hours Code	25 DATE OF BIRTH (MO DA YR)	26 DATE OF GRADE	27 DATE OF LEI
37	10	51650	WH	16069	S	3	03 13 15		

28 NTE EXPIRES | 29 SPECIAL REFERENCE | 30 RETIREMENT DATA (1 CSC, 2 CIA, 3 FICA, 5 NONE) | 31 SEPARATION DATA CODE | 32 Correction / Cancellation Data | EOD DATA | 33 SECURITY REQ NO | 34 SEX

35 VET PREFERENCE (0 NONE, 1 5 PT, 2 10 PT) | 36 SERV COMP DATE | 37 LONG COMP DATE | 38 CAREER CATEGORY | 39 FEGLI / HEALTH INSURANCE (0 WAIVED, 1 YES; HEALTH INS CODE) | 40 SOCIAL SECURITY NO.

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE (0 NO PREVIOUS SERVICE, 1 NO BREAK IN SERVICE, 2 BREAK IN SERVICE (LESS THAN 3 YRS), 4 BREAK IN SERVICE (MORE THAN 3 YRS)) | 42 LEAVE CAT CODE | 43 FEDERAL TAX DATA (FORM EXECUTED 1 YES 2 NO; CODE; NO TAX EXEMPTIONS) | 44 STATE TAX DATA (FORM EXECUTED 1 YES 2 NO; CODE; NO TAX EXEMP; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

POSTED

1150 (Mag 10-61) Use Previous Edition

SECRET

FVD

Excluded from automatic downgrading and declassification

(When Filled In)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	51 500	CF	GS 15 5	$19,978	$20,856

5 G40

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
060389	WILLIAMSON EARL J	51 500 CF	

5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ
GS 15	4	$19,371	09/12/65	GS 15	5	$19,978	09/10/67			

8. Remarks and Authorization

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS SB AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: E. D. ECHOLS DATE

PAY CHANGE NOTIFICATION

FORM 560E

14-00000

PJH: 15 JUL 66

SECRET
(When Filled In)

ODF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
060389	WILLIAMSON EARL J

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	07 15 66	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
				X	7135 1162 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/WH WH/C OFFICE OF THE CHIEF	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
ATTACHE POLITICAL OF OPS OFFICER D CH	1106	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS	0136.01	03 1 15 4	15395 18325

18. REMARKS

WASH., D.C.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
37	10	51500 WH	75013	1	1	03 13 15		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	EOD DATA	33. SECURITY REQ NO.	34. SEX

35. VET PREFERENCE	36. SERV COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

07-15-66

FORM 11-63 1150 Use Previous Edition

SECRET

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	51 500	CF	GS 15 4	$18,825	$19,371

14-00000

SECRET
(When Filled In)

NJK, 18 FEB 66

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)
060389	WILLIAMSON EARL J

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	02 18 66	REGULAR

6. FUNDS	V TO V		V TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V	X	CF TO CF	6135 1162 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/WH WH/C FOREIGN INTELLIGENCE BRANCH OFFICE OF THE CHIEF	WASH., D. C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
ATTACHE OPS OFFICER	1148	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS	0136.01	03 1 15 4	15395 18825

18. REMARKS

MADRID, SPAIN

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
37	10	51500	WH	75013	1	1	03 13 15		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 3 - FICA, 5 - NONE) CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	EOD DATA	33. SECURITY REQ NO	34. SEX

35. VET PREFERENCE (0 - NONE, 1 - 5 PT, 2 - 10 PT)	36. SERV COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO

41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA
CODE: 0 - NO PREVIOUS SERVICE; 1 - NO BREAK IN SERVICE; 2 - BREAK IN SERVICE (LESS THAN 3 YRS.); 3 - BREAK IN SERVICE (MORE THAN 3 YRS.)		FORM EXECUTED 1 - YES 2 - NO; CODE; NO TAX EXEMPTIONS	FORM EXECUTED 1 - YES 2 - NO; CODE; NO TAX EXEMP; STATE CODE

SIGNATURE OR OTHER AUTHENTICATION

FROM WE
2

02-18-66 N

FORM 11-62 1150 Use Previous Edition

SECRET

(When Filled In)

SECRET
(When Filled In)

RZF: 21 OCT 65

NOTIFICATION OF PERSONNEL ACTION

OUF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
060389	WILLIAMSON EARL J

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM	10 24 65	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
			X		5136 1347 0000	SECTION 203 P.L. 88-643

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/WE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF	MADRID, SPAIN

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
ATTACHE OPS OFF DCOS	0397	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS	0136.01	03 1 15 4	14850 18170

18. REMARKS

EMPLOYEE WILL BE NOTIFIED BY DISPATCH FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.
MADRID, SPAIN

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING (NUMERIC)	21. OFFICE CODING (ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE (MO DA YR)	27. DATE OF LEI (MO DA YR)
28	10	50660	WE	67033	1	3	03 13 15	03 16 62	09 12 65

28. NTE EXPIRES (MO DA YR)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1-CSC 2-FICA 3-NONE) CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA (TYPE, MO DA YR)		33. SECURITY REQ NO.	34. SEX
		2			EOD DATA		

35. VET. PREFERENCE (CODE; 0-NONE 1-5 PT 2-10 PT)	36. SERV COMP DATE (MO DA YR)	37. LONG COMP DATE (MO DA YR)	38. CAREER CATEGORY (CODE)	39. FEGLI / HEALTH INSURANCE (CODE; 0-WAIVED 1-YES; HEALTH INS CODE)	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA (CODE; 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE LESS THAN 3 YRS 3-BREAK IN SERVICE MORE THAN 3 YRS)	42. LEAVE CAT CODE	43. FEDERAL TAX DATA (FORM EXECUTED 1-YES 2-NO; CODE; NO. TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED 1-YES 2-NO; CODE; NO TAX EXEMP; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

POSTED
10-22-65

FORM 11-62 1150 Use Previous Edition

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

(When Filled In)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A DCI POLICY DIRECTIVE DATED 4 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORG. FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	90 660 CF	GS 15 4	$18,170	$18,825

10 F57

1 Serial No	2 Name	3 Cost Center Number	4 LWOP Hours
060389	WILLIAMSON EARL J	90 660 CF	

5 OLD SALARY RATE Grade	Step	Salary	Last PH Date	6 NEW SALARY RATE Grade	Step	Salary	Effective Date	7 TYPE ACTION PSI	LSI	ADJ
GS 15	3	$17,600	09/13/64	GS 15	4	$18,170	09/12/65			

8 Remarks and Authentication

01

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD 663
/ / LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS AUDITED BY 8H

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: DATE 4 Aug 65

PAY CHANGE NOTIFICATION

Form 360

14-00000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ADPC 03/30/65

1 SERIAL NUMBER	2 NAME (LAST FIRST MIDDLE)
060389	WILLIAMSON EARL J

3 NATURE OF PERSONNEL ACTION	4 EFFECTIVE DATE (MO DA YR)	5 CATEGORY OF EMPLOYMENT
SERIES CODE ADJUSTMENT	03 29 65	

6 FUNDS		V TO V		V TO CF	7 COST CENTER NO CHARGEABLE	8 CSC OR OTHER LEGAL AUTHORITY
		CF TO V	X	CF TO CF	5136 1347 0000	

9 ORGANIZATIONAL DESIGNATIONS	10 LOCATION OF OFFICIAL STATION
DDP/WE DIVISION	MADRID, SPAIN

11 POSITION TITLE	12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION
OPS OFFICER DCOS	0897	D

14 CLASSIFICATION SCHEDULE (GS, LB, etc.)	15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE
GS	0136.01	15	

18 REMARKS

POSTED
04/05/65 JK

SIGNATURE OR OTHER AUTHENTICATION

Form 1150 Use Previous Edition

SECRET

(When Filled In)

Name	Cost Center Number	LWOP Hours
WILLIAMSON EARL J	50 660 CI 10G	

Old Salary Rate: Salary	Last EH Date	Grade	Step	New Salary Rate: Salary	Effective Date	Type Action: PSI	LSI	ADJ
17,030	09/15/63	GS 15	3	17,600	09/13/64			

01

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS

AUDITED BY

663

EH

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: [illegible] DATE 22 July 64

PAY CHANGE NOTIFICATION

Form 9-61 560 Obsolete Previous Edition (4 51)

GENERAL SCHEDULE RATES
Federal Employees Salary Act of 1964

GRADE	*Per Annum Rates and Steps* 1	2	3	4	5	6	7	8	9	10
GS- 1	$3,385	$3,500	$3,615	$3,730	$3,845	$3,960	$4,075	$4,190	$4,305	$4,420
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,555	4,680	4,805
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680	4,815	4,950	5,085	5,220
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230	5,380	5,530	5,680	5,830
GS- 5	5,000	5,165	5,330	5,495	5,660	5,825	5,990	6,155	6,320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	7,650	7,850
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8,170	8,440	8,710	8,980	9,250	9,520	9,790	10,060	10,330
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12,075	12,495	12,915	13,335	13,755	14,175	14,595	15,015	15,435	15,855
GS-14	14,170	14,660	15,150	15,640	16,130	16,620	17,110	17,600	18,090	18,580
GS-15	16,460	17,030	17,600	18,170	18,740	19,310	19,880	20,450	21,020	21,590
GS-16	18,935	19,590	20,245	20,900	21,555	22,210	22,865	23,520	24,175	.....
GS-17	21,445	22,195	22,945	23,695	24,445	....	.....	.....	.....	.....
GS-18	24,500	.	...	.	...		.....	.	.....	.....

14-00000

SECRET
(When Filled In)

DLS: 8 OCT 63

NOTIFICATION OF PERSONNEL ACTION

ODF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
060389	WILLIAMSON EARL J

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	10 08 63	REGULAR

6. FUNDS	V TO V		V TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V	X	CF TO CF	4135 6400 1017	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/WE MADRID STATION OFFICE OF THE CHIEF	MADRID, SPAIN

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
ATTACHE OPS OFFICER DCOS	0897	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS	0136.01	04 0 15 2	11150 15045

18. REMARKS

MADRID, SPAIN

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
37	10	50660	WE	67033	1	3	03 13 15		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - NONE)	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	EOD DATA	33. SECURITY REQ NO	34. SEX

35. VET PREFERENCE (0 - NONE, 1 - 5 PT, 2 - 10 PT)	36. SERV COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE (0 - WAIVED, 1 - YES; HEALTH INS CODE)	40. SOCIAL SECURITY NO

41. PREVIOUS GOVERNMENT SERVICE DATA (0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE LESS THAN 3 YRS, 3 - BREAK IN SERVICE MORE THAN 3 YRS)	42. LEAVE CAT CODE	43. FEDERAL TAX DATA (FORM EXECUTED: 1 - YES, 2 - NO; NO. TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED: 1 - YES, 2 - NO; CODE; NO TAX EXEMP; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

POSTED
10/24/63 JK

FORM 1150 Use Previous Edition

SECRET 8 OCT 1963

(When Filled In)

060389 WILLIAMSON EARL J 62 660 CF 17

OLD SALARY RATE				NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 15	1	$14,565	09/16/62	GS 15	2	$15,045	09/15/63

Remarks and Authentication

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS AUDITED BY

663

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: [illegible] DATE 15 July 63

PAY CHANGE NOTIFICATION

Form 560 Obsolete Previous (4-51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	50 660	CF	GS 15 2	$15,045	$16,180

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LA[illegible] 87-79[illegible] AND DCI MEMORANDUM DATED 1 AUGUST 19[illegible], SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 14 OCTOBER 196[illegible].

NAME	SERIAL	ORGN	FUNDS	OLD GR-ST	OLD SALARY	NEW GR-ST	NEW SALARY
WILLIAMSON EARL J	[illegible]389	[illegible]	[illegible]	[illegible] 15 1	[illegible]	15 1	[illegible]

PSC: 14 SEPT 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ODF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
060389	WILLIAMSON EARL J

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
PROMOTION	09 16 62	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
				X	3136 6400 1017	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP WE MADRID STATION LIAISON BRANCH	MADRID, SPAIN

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
ATTACHE OPS OFFICER	0400	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS	0136.01	04 0 15 1	10645 13730

18. REMARKS

MADRID, SPAIN

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hqtrs Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
22	10	62660	WE	67033	1	3	03 13 15	09 16 62	09 16 62

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA	33. SECURITY REQ. NO.	34. SEX
	80			EOD DATA		

35. VET PREFERENCE	36. SERV. COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

Bar 9/17/62

09/24/62 JK

FORM 1150 Use Previous Edition

SECRET

(When Filled In)

SECRET
(When Filled In)

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
560399	WILLIAMSON EARL J	DDP/WE 14 UV	

5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 14	3	$12,730	12/13/59	14	4	$12,990	06/11/61			

9. Remarks and Authentication

/ 663

/ / NO EXCESS LWOP

/ / IN PAY STATUS AT END OF WAITING PERIOD

/ / IN LWOP STATUS AT END OF WAITING PERIOD

WK

PAY CHANGE NOTIFICATION

Form 7-60 560 Obsolete Previous Edition

SECRET

(4-61)

SECRET
(When Filled In)

BWS: 5 AUG 1960

NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo. Da. Yr.)	4. Vet. Pref. (None-0, 5 Pt-1, 10 Pt-2) Code	5. Sex	6. CS-EOD (Mo. Da. Yr.)
560389	WILLIAMSON EARL J	03 15 15	1	M 1	06 26 52

7. SCD (Mo. Da. Yr.)	8. CSC Retirement (Yes-1, No-2) Code	9. CSC Or Other Legal Authority	10. Apmt Affidav. (Mo. Da. Yr.)	11. FEGLI (Yes-1, No-2) Code	12. LCD (Mo. Da. Yr.)	13. (Yes-1, No-2) Code
11 25 42	1	50 USCA 403 J			06 26 52	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP WE IBERIAN BRANCH	4712	WASH., D.C.	75013

16. Dept. - Field (Dept-1, USHd-3, Frgn-5) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
1	ATTACHE OPS OFF D BR CH	0179	FSS GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade (Mo. Da. Yr.)	25. PSI Due (Mo. Da. Yr.)	26. Appropriation Number
05 14 3	10555 $12730	D	12 16 56	06 11 61	0136 1000 1000

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo. Da. Yr.)	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT	67	08 07 60	REGULAR	0M	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP WE MADRID STATION LIAISON BRANCH	4733	MADRID, SPAIN	67033

33. Dept. - Field (Dept-1, USHd-3, Frgn-5) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
5	ATTACHE OPS OFFICER	0400	FSR GS	0136.01

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade (Mo. Da. Yr.)	42. PSI Due (Mo. Da. Yr.)	43. Appropriation Number
05 14 3	10555 $12730	D	12 16 56	06 11 61	1136 6400 3017

44. Remarks

POSTED
08-26-60 2/K

Form 1150a

SECRET

(4)

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
D	WILLIAMSON EARL J	560389	47 12	GS-14 3	$11,835	$12,730

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET

AES: 10 MAY 1960

NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo. Da. Yr.)	4. Vet. Pref (None-0, 5 Pt-1, 10 Pt-2) Code	5. Sex	6. CS-EOD (Mo. Da. Yr.)
560389	WILLIAMSON EARL J	03 15 15	1	M 1	06 26 52

7. SCD (Mo. Da. Yr.)	8. CSC Retmt (Yes-1 No-2) Code	9. CSC Or Other Legal Authority	10. Apmt Affidav (Mo. Da. Yr.)	11. FEGLI (Yes-1 No-2) Code	12. LCD (Mo. Da. Yr.)	13. Mil. Serv. Credit LCD (Yes-1 No-2) Code
11 25 42	1	50 USCA 403 J			06 26 52	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP CI STAFF INTERNATIONAL COMMUNISM DIV AREA OPERATIONS BRANCH IV	5430	WASH., D. C.	75013

16. Dept.-Field (Dept-1, USfld-3, Frgn-5) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
1	ATTACHE IO CI BR CH	0211	FSS GS	0136.53

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade (Mo. Da. Yr.)	25. PSI Due (Mo. Da. Yr.)	26. Appropriation Number
04 14 3	9380 $ 11835	DJ	12 16 56	12 13 59	9 2700 17 001

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo. Da. Yr.)	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT	57	05 15 60	REGULAR	0H	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP WE IBERIAN BRANCH	4712	WASH., D.C.	75013

33. Dept.-Field (Dept-1, USfld-3, Frgn-5) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
1	ATTACHE OPS OFF D BR CH	0179	FSS GS	0136.01

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade (Mo. Da. Yr.)	42. PSI Due (Mo. Da. Yr.)	43. Appropriation Number
04 14 3	9380 $ 11835	D	12 16 56	06 11 61	0136 1000 1000

44. Remarks

FOLDED
05-12-60 JK

Form No. 1150a, 1 Mar 57 — a.E. 5/10/60

SECRET

(4)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN	4. FUNDS	5. ALLOTMENT
560389	WILLIAMSON EARL J	DDP/CI	UV	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO	DA.	YR	GRADE	STEP	SALARY	EFFECTIVE DATE MO	DA	YR.
GS 14	2	$11,595	06	15	58	GS 14	3	$11,835	12	13	59

TO BE COMPLETED BY THE OFFICE OF COMPTROLLER

8. CHECK ONE ☐ NO EXCESS LWOP ☐ EXCESS LWOP
IF EXCESS LWOP, CHECK FOLLOWING:
☐ IN PAY STATUS AT END OF WAITING PERIOD
☐ IN LWOP STATUS AT END OF WAITING PERIOD

9. NUMBER OF HOURS LWOP

10. INITIALS OF CLERK

11. AUDITED BY

TO BE COMPLETED BY THE OFFICE OF PERSONNEL

12. TYPE OF ACTION
☐ P.S.I. ☐ L.S.I. ☐ PAY ADJUSTMENT

13. REMARKS
000

14. AUTHENTICATION

G. M. STEWART

PAY CHANGE NOTIFICATION

FORM 8-59 560 OBSOLETE PREVIOUS EDITION REPLACES FORM 560a. AND 560b. SECRET OFFICIAL PERSONNEL FOLDER (4)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ARE: 6 MAR 1959

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo. Da. Yr.)	4. Vet. Pref. (None-0, 5 Pt-1, 10 Pt-2) Code	5. Sex	6. CS-EOD (Mo. Da. Yr.)
560389	WILLIAMSON EARL J	03 15 15	1	M 1	06 26 52

7. SCD (Mo. Da. Yr.)	8. CSC Retmt. (Yes-1 No-2) Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. (Mo. Da. Yr.)	11. FEGLI (Yes-1 No-2) Code	12. LCD (Mo. Da. Yr.)	13. Mil. Service Credit LCD (Yes-1 No-2) Code
11 25 42	1	50 USCA 403 J			06 26 52	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP WH BRANCH 11 PARAGUAY URUGUAY SECTION	4675	WASH., D.C.	75013

16. Dept.-Field (Dept-1, USfld-3, Frgn-5) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
1	(ATTACHE) AREA OPS OFF DCOS	0458	FSS GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade (Mo. Da. Yr.)	25. PSI Due (Mo. Da. Yr.)	26. Appropriation Number
04 2 14 2	9350 $11595	DI	12 16 56	12 13 59	9 3500 10 200

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo. Da. Yr.)	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT	57	03 08 59	REGULAR	0M	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP CI STAFF INTERNATIONAL COMMUNISM DIV AREA OPERATIONS BRANCH IV	5430	WASH., D. C.	75013

33. Dept.-Field (Dept-1, USfld-3, Frgn-5) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
1	ATTACHE IO CI BR CH	0211	FSS GS	0136.53

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade (Mo. Da. Yr.)	42. PSI Due (Mo. Da. Yr.)	43. Appropriation Number
04 14 2	9350 $11595	DI	12 16 56	12 13 59	9 2700 17 001

44. Remarks

POSTED 12 MAR 1959

FORM NO. 1 MAR 57 1150a   GS 3/9/59

SECRET   (4)

SECRET

NOTIFICATION OF PERSONNEL ACTION

AES 15 OCT 58

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo. Da. Yr.)	4. Vet. Pref	5. Sex	6. CS - EOD (Mo. Da. Yr.)
560389	WILLIAMSON EARL J	03 15 15	1	M 1	06 26 52

7. SCD (Mo Da Yr)	8. CSC Retmt (Yes-1 No-2) Code	9. CSC Or Other Legal Authority	10. Apmt Affidav. (Mo. Da. Yr.)	11. FEGLI (Yes-1 No-2) Code, Mo Da Yr	13. Code
11 25 42	1	50 USCA 403 J		06 26 52	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP WH BRANCH III HAVANA, CUBA STATION		HAVANA, CUBA	

16. Dept. - Field (Dept-1 USfld-3 Frgn-5) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
5	(ATTACHE) AREA OPS OFF (DCOS)	0175	FSS GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade (Mo. Da. Yr.)	25. PSI Due (Mo. Da. Yr.)	26. Appropriation Number
04 2 14 2	$ 9380 11595	DI			9 3545 55 055

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo. Da. Yr.)	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT	67	10 19 58	REGULAR	OH	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP WH BRANCH II PARAGUAY URUGUAY SECTION	4675	WASH. D.C.	75013

33. Dept. - Field (Dept-1 USfld-3 Frgn-5) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
1	(ATTACHE) AREA OPS OFF DCOS	0458	FSS GS	0136.01

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade (Mo. Da. Yr.)	42. PSI Due (Mo. Da. Yr.)	43. Appropriation Number
04 2 14 2	$ 9380 11595	DI	12 16 56	12 13 59	9 3500 10 200

44. Remarks

20 ... 3 B

J.M. STEWART

FORM NO. 1150a

SECRET

EMM 10/16/58

(4)

14-00000

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO	2. NAME	3. ASSIGNED ORGAN	4. FUNDS	5. ALLOTMENT
560389	WILLIAMSON EARL J	DDP/WH 7	UV	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO	DA	YR	GRADE	STEP	SALARY	EFFECTIVE DATE MO	DA	YR
GS 14	1	$10,320				GS 14	2	$10,535 11,595	06	15	58

REMARKS

CERTIFICATION

I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

TYPED, OR PRINTED, NAME OF SUPERVISOR	DATE	SIGNATURE OF SUPERVISOR
ROBERT N. DAHLGREN	15 May 58	Robert N. Dahlgren N.B.

PERIODIC STEP INCREASE - CERTIFICATION

FORM NO. 560 1 MAR. 56 SECRET PERSONNEL FOLDER (4)

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	560389	GS-14-2	$10,535	$11,595

GORDON M. STEWART
/S/ DIRECTOR OF PERSONNEL

S E C R E T

14-00000

STANDARD FORM 50 (7 PART)
REV APRIL 1951
PROMULGATED BY
U.S. CIVIL SERVICE COMMISSION
CHAPTER R1, FEDERAL PERSONNEL MANUAL

SECRET
(WHEN FILLED IN)

NOTIFICATION OF PERSONNEL ACTION

mjv

1. NAME	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. EARL J. WILLIAMSON 560383	15 Mar 1915		14 Dec 1956

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Promotion 30	16 Dec 1956	50 USCA 403 j

FROM		TO
	8. POSITION TITLE	Area Ops Off (DCOS) BAF-115 (Attache)
GS-0136.01-13 $9205.00 per annum (FSS-5 $7630.00 per annum)	9. SERVICE, SERIES, GRADE, SALARY	GS-0136.01-14 $10,320.00 per annum (FSS-5 $7630.00 per annum)
	10. ORGANIZATIONAL DESIGNATIONS	DDP/WH Branch III Havana, Cuba Station
	11. HEADQUARTERS 465230	Havana, Cuba
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPT'L. 5	[X] FIELD [ ] DEPARTMENTAL

1 13. VETERAN'S PREFERENCE: NONE | WWII | OTHER | 5-PT: X | 10-POINT (DISAB / OTHER)

14. POSITION CLASSIFICATION ACTION: NEW | VICE | I.A. | REA. — SD/DI

1 15. SEX: M — 16. APPROPRIATION: W FROM: 7-3545-55-055 TO: same 170-85 — 17. SUBJECT TO C.S. RETIREMENT ACT (YES-NO): Yes — 18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) — 19. LEGAL RESIDENCE: [ ] CLAIMED [ ] PROVED STATE:

20. REMARKS:

3 EOD 06/26/52

POSTED

ENTRANCE PERFORMANCE RATING:

Director of Personnel

SIGNATURE OR OTHER AUTHENTICATION

SECRET

1. EMPLOYEE COPY

STANDARD FORM 50 (7 PART)
REV. APRIL 1951
PROMULGATED BY
U.S. CIVIL SERVICE COMMISSION
CHAPTER 81, FEDERAL PERSONNEL MANUAL

SECRET
(WHEN FILLED IN)

NOTIFICATION OF PERSONNEL ACTION

dah

1. NAME (MR.-MISS-MRS.-ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. Earl J. Williamson	15 Mar 1915		31 May 1956

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Reassignment 56	3 June 1956	50 USCA 403 J

FROM		TO
Intelligence Officer (FI) BAF-116 (Attache,	8. POSITION TITLE	Area Ops. Officer D COS BAF-115 (Attache
GS-0136.51-13 $9205.00 per annum (FSS-6 $7570.00 per annum)	9. SERVICE, SERIES, GRADE, SALARY	GS-0136.01-13 $9205.00 per annum (FSS-6 $7570.00 per annum)
DDP/WH	10. ORGANIZATIONAL DESIGNATIONS 465230	DDP/WH- Branch III Havana-Cuba Station
Havana, Cuba	11. HEADQUARTERS 5	Havana, Cuba
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPT'L	[X] FIELD [ ] DEPARTMENTAL

13. VETERAN'S PREFERENCE

NONE	WWII	OTHER	5-PT.	10-POINT DISAB	10-POINT OTHER
			X		

1

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I. A.	REAL.	
				SD/DI

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 6-3545-55-055 170-85 TO: Same	Yes		[ ] CLAIMED [ ] PROVED STATE:

1

21. REMARKS:

3 EOD

POSTED
[illegible] 6/9/56

ENTRANCE PERFORMANCE RATING:

Director of Personnel

22. SIGNATURE OR OTHER AUTHENTICATION

1. ~~EMPLOYEE COPY~~

[illegible] 6/6/56

SECRET

PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL

U. S. GOVERNMENT PRINTING OFFICE 1954

1. Agency and organizational designations	2. Payroll period	3. Block No	4. Slip No
		117	
5. Employee's name (and social security account number when appropriate)	6. Grade and salary		
[illegible]	[illegible]-11 $8220		

PAYROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.			NET PAY
7. Previous normal													
8. New normal													
9. Pay this period													

10. Remarks:	11. Appropriation(s)	12. Prepared by
	WH-6	Jab 12 Sep 55
		13. Audited by

[X] Periodic step-increase [ ] Pay adjustment [ ] Other step increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better
2 Oct 55	11 Apr 54	$8220	$8285.20	SERVICE AND CONDUCT ARE SATISFACTORY
				(Signature or other authentication)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods):
Period(s):

(Check applicable box in case of excess LWOP)
[ ] In pay status at end of waiting period.
[ ] In LWOP status at end of waiting period.

[ ] No excess LWOP. Total excess LWOP ______ JAB Initials of Clerk

STANDARD FORM NO. 1126d—Revised
Form prescribed by Comp. Gen., U. S.
October 26, 1954, General Regulations No. 102

CONFIDENTIAL

PAYROLL CHANGE SLIP — PERSONNEL COPY

EHm

S-E-C-R-E-T

Combined Personnel Action in lieu of SF-52.

Change of Service Designation from D to DI.

Effective date: 12 June 1955

	GS/DL
FI	
[illegible]S, Joseph [illegible].	13
B[illegible]LL, Raymond	14
[illegible]IG[illegible]T, Frederic J.	14
B[illegible]N, Edward P.	13
[illegible], Herbert [illegible].	13
G[illegible]FI[illegible], Fred	14
[illegible]ILL, Harry C.	13
H[illegible]DG[illegible], James [illegible].	13
[illegible]ARD, John Eliot	13
L[illegible]IC[illegible]R, Vyrl F.	13
[illegible]ECK, W. S.	13
[illegible]KIE, Martin J.	13
[illegible]S, Donald T.	13
R[illegible]LETT, Frank B.	16
TILTON, John S.	14
WILSON, Raymond B.	13
[illegible]D, Fred R.	14
SR	
[illegible]CK, Melvin	13
[illegible]DL[illegible]R, Harold I.	14
F[illegible], George A.	13
GA[illegible]S, Stanley [illegible].	14
KI[illegible]R, George	15
L[illegible], Frank A.	14
[illegible]DER[illegible]LL, Francis	13
[illegible]T, Bill C.	13
WH	
C[illegible]T, John O.	14
S[illegible], Harold F.	13
~~[illegible]~~	~~13~~

Robert A. [illegible] by John J. Caldwell 10 June 1955

S-E-C-R-E-T

14-00000

STANDARD FORM 52

SECRET

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

2Dr ltr
4/1/54

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.–Miss–Mrs.–One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. Earl J. WILLIAMSON	15 March 1915		4 Mar. 54

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
PROMOTION

B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE
A. PROPOSED:
B. APPROVED: APR 11 1954

7. C. S. OR OTHER LEGAL AUTHORITY

FROM—		TO—
INTELLIGENCE OFCR (FI) BAF-116-12 (ATTACHE, FSS-6)	8. POSITION TITLE AND NUMBER	INTELLIGENCE OFCR (FI) BAF-116 (ATTACHE, FSS-6)
GS-0136.51-12, $7240.00 p.a. (FSS-6, $6681.00 p.a.)	9. SERVICE, GRADE, AND SALARY	GS-0136.51-13, $8360.00 p.a. (FSS-6, $6681.00 p.a.)
DDP/WH	10. ORGANIZATIONAL DESIGNATIONS	DDP/WH
Havana, Cuba	11. HEADQUARTERS	Havana, Cuba
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[X] FIELD [ ] DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

BAF-116

APPROVED BY
FI CAREER SERVICE BOARD
DATE: MAR 23 1954

B. REQUESTED BY (Name and title)
C/WH J C King

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
V. C. Lynch X4467

D. REQUEST APPROVED BY
Signature: Burrows
Title: DD/P Admin 3/24/54

13. VETERAN PREFERENCE

NONE	WWII	OTHER	5 PT	10 POINT DISAB	10 POINT OTHER
			X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	L.A.	REAL.

CD-FI

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM 4-3545-55-055 TO 4-3545-55-055			[ ] CLAIMED [ ] PROVED STATE:

21. STANDARD FORM 50 REMARKS

PURSUANT TO ... EFFECTIVE
EFFECTIVE ...
SALARY ADJUSTED TO: 8990

ISSUED
1 April 54

22. CLEARANCES	INITIAL OR SIGNATURE	DATE
A		
B CEIL OR POS CONTROL	CS	3/29
C CLASSIFICATION		
D PLACEMENT OR EMPL.	[signature]	3/31/54
E		

REMARKS:

F. APPROVED BY
[signature] for Scharler

3/31/54

14-00000

2/10/54

SECRET

STANDARD FORM 52

CONFIDENTIAL

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.–Miss–Mrs.–One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. Earl J. WILLIAMSON	15 Mar 1915	-	6 Feb 54

5. NATURE OF ACTION REQUESTED
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.): Reassignment
B. POSITION (Specify whether establish, change grade or title, etc.):

6. EFFECTIVE DATE
A. PROPOSED: 14 Feb 54
B. APPROVED: FEB 14 1954

7. C. S. OR OTHER LEGAL AUTHORITY:

FROM—		TO—
Ops OF -DEP CHIEF, BA-144-12 (ATTACHE, FSS-6)	8. POSITION TITLE AND NUMBER	IO-FI - BAF-116-12 (ATTACHE, FSS-6)
GS-132-12, $7240.00 p.a. (FSS-6, $6501.00 p.a.)	9. SERVICE, GRADE, AND SALARY	GS-0136.51-12, $7240.00 p.a. (FSS-6, $6501.00 p.a.)
DDP/WH	10. ORGANIZATIONAL DESIGNATIONS	DDP/WH
HAVANA, CUBA	11. HEADQUARTERS	HAVANA, CUBA
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[X] FIELD [ ] DEPARTMENTAL

A. REMARKS (Use reverse if necessary):
BAF-116

B. REQUESTED BY (Name and title): J. C. Lynch C/WH

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): J. C. Lynch X 4457

D. REQUEST APPROVED BY
Signature:
Title:

13. VETERAN PREFERENCE: NONE | WWII | OTHER | 5 PT | 10 PT — Y

14. POSITION CLASSIFICATION ACTION: NEW | VICE | L.A. | REAL. — 50:D ~~CD-PT~~

15. SEX: M 16. RACE: W

17. APPROPRIATION FROM 4-3545-55-055 TO same

18. SUBJECT TO C. S. RETIREMENT ACT (YES–NO)

19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)

20. LEGAL RESIDENCE [ ] CLAIMED [ ] PROVED STATE

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE
A		
B CIVIL. CH. POS. CONTROL	[signature]	2/8
C CLASSIFICATION		
D PLACEMENT OR EMPL.	R.T.	2/9
E		
F APPROVED BY	[signature]	

REMARKS

[signature] 2/11/54

14-00000

GOVERNMENT PRINTING OFFICE: 1952 987974

1. Agency and organization designation

2. Pay No.

3. Block No. UV

4. Slip No.

5. Employee's name (and social security account number when appropriate)

WILLIAMSON, Earl J.

6. Grade and salary

GS-12 $7040.00

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F. I. C. A			NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											

10. Remarks:

11. Appropriation(s)

WH-6

12. Prepared by

JK 8-25

13. Audited by

☒ Periodic step-increase ☐ Pay adjustment ☐ Other step increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.
27 Sept 53	2 Mar 52	$7040.00	$7240.00	(Signature or other authentication)

19. LWOP dates in the appropriate spaces covering LWOP during following period(s).

(Check applicable box in case of excess LWOP)

☐ In pay status at end of waiting period.

☐ In LWOP status at end of waiting period.

☐ No excess LWOP Total excess LWOP

Initials of Clerk

STANDARD FORM NO. 1126d—Revised
Form prescribed by Comp. Gen. U. S.
Nov. 8, 1950 General Regulations No. 102

PAY ROLL CHANGE SLIP—PERSONNEL COPY

14-00000

wh 4-6

SECRET
Security Inform

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

Unvouchered

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Williamson, Earl			12/22/52

5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)	6. EFFECTIVE DATE A. PROPOSED:	7. C S OR OTHER LEGAL AUTHORITY
Integration	12/29/52	
B. POSITION (Specify whether establish, change grade or title, etc.)	B. APPROVED: 29 Dec 52	

FROM—		TO—
Operations Officer	8. POSITION TITLE AND NUMBER	Attache (Political Officer)
GS-12, $7040	9. SERVICE, GRADE, AND SALARY	FSS-6, $6501
WH/FI	10. ORGANIZATIONAL DESIGNATIONS	WH/FI
Havana	11. HEADQUARTERS	Havana
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[X] FIELD [ ] DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

Subject is to be paid the difference between CIA salary of $7040 and FSS salary of $6501 to be paid by the Department of State and allowances in accordance therewith. Sick and annual leave are to be held in escrow until subject reverts to GS status.

B. REQUESTED BY (Name and title): FI/OPS/LCB

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): Mrs. Frellic - X403

D. REQUEST APPROVED BY

Signature:

Title:

13. VETERAN PREFERENCE: NONE | 5 PT. | OTHER | 5 PT. | 10 POINT: DISAB. | OTHER

14. POSITION CLASSIFICATION ACTION: NEW | VICE | I. A. | REAL.

15. SEX | 16. RACE | 17. APPROPRIATION FROM: TO | 18. SUBJECT TO C. S. RETIREMENT ACT | 19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) | 20. LEGAL RESIDENCE [ ] CLAIMED [ ] PROVED STATE:

21. STANDARD FORM 50 REMARKS

908330
21 Jan 53 DE

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A			
B. CEIL. OR P.A. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E			

F. APPROVED BY

SECRET

D Mulcahy 1-5-53

P. Fox 1/8/52 72

14-00000

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME: WILLIAMSON, Earl J.
DATE: 26 September 1952

NATURE OF ACTION: ~~Promotion~~ Reassignment
EFFECTIVE DATE: 26 October 1952

	FROM	TO
TITLE	Operations Officer, GS-12	OPS OF FA-144-12
GRADE AND SALARY	GS-12, $7040.00 per annum	GS-132-12, $7040.00 p.a.
OFFICE		
DIVISION	WH	WH
BRANCH	III	III
OFFICIAL STATION	San Salvador, El Salvador(#3527)	Havana, Cuba (#3517)

APPROVAL

QUALIFICATIONS: 10.22.5— AM Gregg

FOR ASSISTANT DIRECTOR: Davis B. Powell

EXECUTIVE

CLASSIFICATION: [signature]

PERSONNEL OFFICER: 10-23-52 D Mulcahy

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS — YES ☐ NO ☐

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON

SECURITY CLEARED ON

OVERSEAS AGREEMENT SIGNED

ENTERED ON DUTY

SIGNATURE OF AUTHENTICATING OFFICER

REMARKS: See app 21 Oct 52 WA Acton CPA

FA-144

[signature]
C/WH

Date

108928
29 Oct 52

FORM NO. 37-1
REV.

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	WILLIAMSON, Earl J.	DATE: 3 April 1952
NATURE OF ACTION	Appointment	EFFECTIVE DATE: 26 June 1952

	FROM	TO
TITLE		Operations Officer, GS-12
GRADE AND SALARY		GS-12, $7040.00 per annum
OFFICE		
DIVISION		WH
BRANCH		Branch III
OFFICIAL STATION		San Salvador, El Salvador (#3527)

APPROVAL

QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
RM Gregg 5.9.52		
CLASSIFICATION: Thomas M. Fisher F-312	PERSONNEL OFFICER: R. J. Goodbread	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS: YES [X] NO [ ]

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON 27 June 1952

SECURITY CLEARED ON 9 May 1952

OVERSEAS AGREEMENT SIGNED 27 June 1952

ENTERED ON DUTY 26 June 1952

DOG - 04/11/54
CSEOD - 06/26/52
LCD - 06/26/52

Robert J. Hayes
(SIGNATURE OF AUTHENTICATING OFFICER)

132

REMARKS:
S-#2
Please initiate security clearance. Addendum to PHS attached.

POSTED

3 April 1952

C/WH

FORM NO. 37-1

SECRET

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SECRET

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT

I REQUEST FOR PHYSICAL EXAMINATION BY

1. NAME (Last)	(First)	(Middle)	2. DATE
WILLIAMSON,	Earl	J.	6 June 1956

3. TO POSITION	4. OFFICE, DIVISION, BRANCH	5. GRADE
Area Ops Off (DCOS)	DDP, WH, III	GS-13

6. TYPE OF POSITION

- [ ] Departmental
- [ ] U.S. Field
- [X] Overseas

Havana, Cuba

7. EVALUATE FOR

- [ ] EOD
- [XX] Overseas
- [X] Returnee
- [ ] Pre-Employment
- [ ] Annual
- [ ] Special (Specify)

II REPORT OF MEDICAL EVALUATION

- [ ] Qualified for Full Duty (General)
- [ ] Qualified for Departmental Duty Only
- [ ] Qualified for Full Duty (Special)
- [ ] Disqualified

Remarks: Subject is qualified for proposed PCS overseas assignment (6/12/56).

Max N. Hartman

MEDICAL OFFICE

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 060389

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Williamson Earl J.	03/13/15	M	GS-15	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer, Chief	DDP/WH/6	Headquarters

9. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT
XX CAREER / RESERVE / TEMPORARY	INITIAL / REASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See instructions - Section C)	XX ANNUAL / REASSIGNMENT EMPLOYEE
SPECIAL (Specify):	SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
February 1972	1 April 1971 - 31 January 1972

SECTION B — PERFORMANCE EVALUATION

- **U-Unsatisfactory** — Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
- **M-Marginal** — Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.
- **P-Proficient** — Performance is satisfactory. Desired results are being produced in the manner expected.
- **S-Strong** — Performance is characterized by exceptional proficiency.
- **O-Outstanding** — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

6 APR 1972

OVERALL PERFORMANCE IN CURRENT POSITION

	RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 45 OBSOLETE PREVIOUS EDITIONS

SECRET

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SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

See MEMORANDUM IN LIEU OF FITNESS REPORT attached.

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 14 March 1972	OFFICIAL TITLE OF SUPERVISOR Acting Deputy Chief, WHD	TYPED OR PRINTED NAME AND SIGNATURE Richard S. Welch (signed)
3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL		

See MEMORANDUM IN LIEU OF FITNESS REPORT attached.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
14 March 1972	Acting Chief, WHD	James E. Flannery (signed)

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 060389

SECTION A — GENERAL

1. NAME (Last) (First) (Middle): Williamson, Earl J.	2. DATE OF BIRTH: 13 Mar. '15	3. SEX: M	4. GRADE: GS-15	5. SD: D
6. OFFICIAL POSITION TITLE: Ops Officer/Chief of Station	7. OFF/DIV/BR OF ASSIGNMENT: DDP/WH/2		8. CURRENT STATION: San Jose	

9. CHECK (X) TYPE OF APPOINTMENT

X	CAREER	RESERVE	TEMPORARY
	CAREER-PROVISIONAL (See instructions - Section C)		
	SPECIAL (Specify):		

10. CHECK (X) TYPE OF REPORT

	INITIAL		REASSIGNMENT SUPERVISOR
X	ANNUAL		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		

11. DATE REPORT DUE IN O.P.: 30 April 1971

12. REPORTING PERIOD (From- to-): 1 April 1970 - 31 March 1971

SECTION B — PERFORMANCE EVALUATION

- **U-Unsatisfactory** — Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
- **M-Marginal** — Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.
- **P-Proficient** — Performance is satisfactory. Desired results are being produced in the manner expected.
- **S-Strong** — Performance is characterized by exceptional proficiency.
- **O-Outstanding** — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: See attached memorandum.	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

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SECRET

Reviewed by OP/SPD/PPB

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SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

See Attachment.

SECTION D	CERTIFICATION AND COMMENTS
1.	BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
	/s/ Earl J. Williamson

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
14 April 1971	Deputy Chief, WH Division	/s/ James E. Flannery

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

See attachment.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
24 June 1971	Chief, WH DIVISION	/signed/ William V. Broe

SECRET

14 April 1971

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Earl J. Williamson
1 April 1970 to 31 March 1971

Mr. Williamson departed San Jose, Costa Rica, on 21 February 1971, after having served as Chief of Station for two and one half years. The last year of his tour was highlighted by two extremely delicate, highly productive operations targeted against the Communist Party of Costa Rica, and a political action operation of a most sensitive nature stemming from them. This latter operation, focused as it was around the president of the country, called for constant good judgment on how to pursue U.S. Government interests with this highly sensitive and significant intelligence at hand. (It was highlighted at the WH Division's Chiefs of Station Conference held in February 1971 as a classic example of both the collection and use of intelligence on the real "national interest" level.)

Throughout these operations, Mr. Williamson handled himself very well, especially during the latter part of his tenure when he was under considerable pressure as an almost inevitable consequence of the impact of these operations. Ultimately, Mr. Williamson's recall from Costa Rica was requested by the Costa Rican Government. It should be stressed that this was a mark of his operational success rather than the result of any operational "flap" or miscue whatever. (The U.S. Ambassador was the government's ultimate and preferred target but, for a variety of reasons, it was desired by local authority to avoid that kind of a confrontation with the U.S. Government, so Mr. Williamson was selected as the next best target in the Embassy.) Publicity based on false and self-serving leaks by the local government placed Mr. Williamson under the most intense strain in his final weeks. The

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fact that, under these general circumstances, he continued to function normally, responding to numerous demands being made on him by the situation and Headquarters, and set about paving the way for his successor to take up the cudgel from the best operational platform -- all this speaks for itself and certainly underlines the fine quality of Mr. Williamson's professional and personal characteristics.

In the realm of normal activity, Mr. Williamson handled his officers with both firmness and tact. He was a good manager, ran a taut Station, and had cut back on several marginal operations, streamlined others, and initiated some new ones. He writes well and quickly, and he has exceptional fluency in Spanish. He moved very well in the local community and, during his tenure, established a wide range of contacts.

Mr. Williamson's relationship with the Ambassador was excellent, and his wife was a great help to him in discharging his representational duties and in developing contacts within the Costa Rican community.

In sum, Mr. Williamson is a "pro" who turned in a <u>strong</u> performance both before and after the chips were down.

James E. Flannery
Deputy Chief
Western Hemisphere Division

I certify that I have seen this memorandum:

Earl J. Williamson

15 Feb 1971
Date

SECRET

Earl J. Williamson
1 April 1970 to 31 March 1971

Comments of Reviewing Official:

I fully concur with the Rater's comments. I am pleased that Mr. Flannery explained the circumstances surrounding Mr. Williamson's recall from Costa Rica so well. His tour was a fine piece of operational work and in no way should it be tarnished by misinterpretation or gossip.

William V. Broe
Chief
Western Hemisphere Division

24 June 1971
Date

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 060389

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Williamson, Earl J.	13 Mar 15	M	GS-15	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer/Chief of Station	DDP/WH/2	San Jose

9. CHECK (X) TYPE OF APPOINTMENT
- X CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See instructions - Section C)
- SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT
- INITIAL
- REASSIGNMENT SUPERVISOR
- X ANNUAL
- REASSIGNMENT EMPLOYEE
- SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.:

12. REPORTING PERIOD (From- to-): 1 April 1969 - 31 March 1970

SECTION B — PERFORMANCE EVALUATION

U—Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
M—Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.
P—Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.
S—Strong	Performance is characterized by exceptional proficiency.
O—Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

9 JUL 1970

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	

14-00000

23 June 1970

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Earl J. Williamson
1 April 1969 - 31 March 1970

Costa Rica has become progressively more important to the Agency because of its very active Communist Party and signs of the imminent arrival of the Soviets. In anticipation, Mr. Williamson has geared his Station and honed his operations to cope with these problems. San Jose Station has some of the more sophisticated and interesting operations in the Central American area, and the Station is preparing to exploit its assets to the maximum to meet the expected presence of the Soviets.

Mr. Williamson is an old "pro" who has had a variety of experiences in the intelligence field and who brings to his work maturity garnished with enthusiasm and expertise.

He has done particularly well in guiding his subordinates and extracting the maximum from them. His leadership is deft but firm.

His relationship with the past ambassador, a difficult person to deal with, who was not at first happy to have Mr. Williamson, progressed to the point that he became a valuable member of the Country Team and had the respect of the ambassador. There is a new ambassador now and it is clear that Mr. Williamson has gotten off to a very good start with him.

SECRET

He has a large range of contacts in the community and he has been helped by a charming wife who is an asset to him in his work.

His subordinates have a high regard for him--from a professional as well as personal standpoint--~~and look~~ to him for guidance and leadership.

He is judicious in the use of government funds, extracting the maximum from the operational dollar. His Spanish is excellent, and his experiences in Latin affairs have given him a grace in moving among the locals.

He is rated as Strong.

John R. Horton
Deputy Chief
Western Hemisphere Division

I certify that I have seen
this memorandum:

Earl J. Williamson

24 Nov 1970
Date

SECRET

SUBJECT: Earl J. Williamson
1 April 1969 - 31 March 1970

Comments of Reviewing Official:

I concur completely with the Rater's comments concerning this excellent officer. Mr. Williamson has again and again shown himself to be the real professional that he is. It is a comfort to a Division Chief to have such a COS in the field.

William V. Broe
William V. Broe
Chief
Western Hemisphere Division

8 JUL 1970
Date

SECRET

SECRET

(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 060389

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Williamson, Earl J.	03/13/15	M	GS-15	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Chief of Station	DDP/WH/2	San Jose

9. CHECK (X) TYPE OF APPOINTMENT: XXX CAREER / RESERVE / TEMPORARY / CAREER-PROVISIONAL (See instructions - Section C) / SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT: INITIAL / REASSIGNMENT SUPERVISOR / XX ANNUAL / REASSIGNMENT EMPLOYEE / SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
30 April 1969	1 April 1968 - 31 March 1969

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: See attached	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 45 USE PREVIOUS EDITIONS

SECRET

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

See attached Memorandum in Lieu of Fitness Report.

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
	/subject in field/

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
10 July 1969	Deputy Chief, WH Division	/signed/ John R. Horton

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

See attached.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
28 July 1969	Chief, WH Division	/signed/ William V. Broe

10 July 1969

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Earl J. Williamson
1 April 1968 - 31 March 1969

Mr. Williamson began his tour as Chief of Station, San Jose, in July 1968. He was well prepared for the responsibilities of the assignment, having served in two important stations as Deputy Chief of Station, and as Deputy Chief, WH/COG.

At the outset of his assignment, Mr. Williamson was confronted with an ambassador who had reservations on several matters connected with the station, including problems concerning the establishment of a "third country" radio operation. Shortly thereafter Panamanian exile and guerrilla activities placed an additional burden on the San Jose station and on relations with the ambassador. Mr. Williamson weathered these initial rough spots well, keeping Agency interests protected.

In the seven months since his arrival in San Jose, Mr. Williamson not only succeeded in overcoming the ambassador's initial frostiness, but has mollified the ambassador's misgivings on several potential items of conflict. Furthermore, he has won a strong endorsement from the ambassador who has made it a point to inform Headquarters officers that he is highly pleased by the manner in which Mr. Williamson is handling his assignment.

SUBJECT: Earl J. Williamson
1 April 1968 - 31 March 1969

Mr. Williamson has an aggressive, constructive and realistic approach to operations. He has made a good assessment of the station's operational assets and personnel and has succeeded in sharpening general performances. Coordination and cooperation between the station and Headquarters leaves nothing to be desired.

He displays appropriate cost-consciousness. The morale of station personnel is high. Mr. Williamson and his wife are highly regarded by embassy personnel, and have established a wide circle of Costa Rican friends and contacts.

He has put in a Strong performance.

John R. Horton
Deputy Chief
Western Hemisphere Division

I certify that I have
seen this memorandum:

Earl J. Williamson   Date

SECRET

SUBJECT: Earl J. Williamson
1 April 1968 - 31 March 1969

I concur with the rater's comments. Mr. Williamson has handled himself most professionally and adriotly and the Costa Rica Station is making fine progress under his leadership.

William V. Broe
Chief
Western Hemisphere Division

28 July 1969
Date

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER
060389

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Williamson, Earl J.	03/13/15	M	15	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer D Ch	WH/COG	Hqts.

9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT	
X CAREER	RESERVE	TEMPORARY		INITIAL		REASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See instructions - Section C)		X ANNUAL	REASSIGNMENT EMPLOYEE
SPECIAL (Specify):		SPECIAL (Specify):	

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
04/68	1 April 1967 - 31 March 1968

SECTION B — PERFORMANCE EVALUATION

W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong Performance is characterized by exceptional proficiency.

O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: See attached Memorandum for the Record.	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

25 JUN 1968

OVERALL PERFORMANCE IN CURRENT POSITION

	RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 6-65 45 USE PREVIOUS EDITIONS

SECRET

14-00000

SECRET
(When Filled In)

SECTION C **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

53 AM '68

SECTION D **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE: 20 June 1968	SIGNATURE OF EMPLOYEE: Earl J. Williamson

2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE: 19 June 1968	OFFICIAL TITLE OF SUPERVISOR: Chief, WH/COG	TYPED OR PRINTED NAME AND SIGNATURE: David A. Phillips

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I heartily concur with the rating and comments submitted by Mr. Williamson's superior. Mr. Williamson is a fine professional who very much deserves his new assignment as Chief of Station, San Jose, Costa Rica.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
21 June 1968	Chief, WH Division	William V. Broe

SECRET

14-00000

SECRET

19 June 1968

MEMORANDUM FOR THE RECORD

SUBJECT: Memorandum in Lieu of Fitness Report - Mr. Earl J. Williamson

1. Mr. Williamson is on the eve of his departure as an overseas Chief of Station. This is a logical and justified next step in his career development. Mr. Williamson's responsibilities have been considerable in recent years: DCOS in two important Stations; Chief, FI and then Deputy Chief of WH/COG. It should be pointed out that in the latter position he was Acting Chief for long periods, performing admirably. His new assignment indicates that the most senior officers in the Division have recognized this.

2. Mr. Williamson is a professional intelligence officer in the strictest sense of the word. He is hard-driving and tenacious; despite his seniority he is on any list of activists; he has the capability of getting things going, of getting the job done. He applies rigid standards to his subordinates, but no less rigid than those he applies to himself. He is cost-conscious to an unusual degree. He is a fluent speaker of idiomatic Spanish and can handle himself well in any milieu. If Mr. Williamson is ever less than diplomatic it is when considering ersatz operational proposals or phoney practices, neither of which he can tolerate.

3. There is no question that in his next assignment Mr. Williamson will benefit from the social graces of his charming wife. In his own private life Mr. Williamson maintains numerous important contacts.

SECRET

14-00000

SECRET

4. In summary, Mr. Williamson is a dedicated and professional intelligence officer. He will undoubtedly continue his fine performance as a Chief of Station, and should in time be promoted to the next higher grade.

David A. Phillips
Chief, WH/COG

SECRET

SECRET

TECHNICAL SERVICES DIVISION -- TECHNICAL SCHOOL

SHORT RANGE AGENT CONTACT SURVEY (A-106)

Training Report

Name : WILLIAMSON, Earl J.

Office: WH

Date : 10 May 1968

1. OBJECTIVES:

To provide a general knowledge in:

a. Selected gear used for clandestine short range agent contacts. Included are representative samples of:

One way RF radio devices; two way RF radio devices; two way carrier current devices; optical communicators; and special telephone devices used for establishing agent contact.

b. The philosophy, purpose, considerations and manageability of short range agent contact systems; including message security, link security, reliability and feasibility of agent contact systems.

Louis Capriatta
for
Lawrence S. Martin
INSTRUCTOR
TSD/TECHNICAL SCHOOL

SECRET

14-00000

S-E-C-R-E-T
(When Filled In)

24 May 1968

MEMORANDUM FOR: Chief, Transactions & Records Branch/OP

FROM : Chief, External Training Branch/RS/TR

SUBJECT : Completion of External Training

This is to advise you that Earl J. Williamson training request # R-022109 attended the following external training program :

COURSE : NATIONAL INTERDEPARTMENTAL SEMINAR

INSTITUTION: FSI

DATE : 26 Feb.-22 Mar. 1968

GRADE : Successfully Completed

FOR THE DIRECTOR OF TRAINING:

[signature]

Attachments:

__ Grade Report
xx Certificate of Completion
__ Roster of Participants
__ Training Report by Student
__ Training Report by Institution
__ None
__ Other: ____________

GROUP 1
Excluded from Automatic
Downgrading and
Declassification

S-E-C-R-E-T
(When Filled In)

Department of State • Department of Defense •
Agency for International Development • U.S. Information Agency

NATIONAL INTERDEPARTMENTAL SEMINAR

This is to certify that

Earl J. Williamson

has successfully completed the seminar on

PROBLEMS OF DEVELOPMENT AND INTERNAL DEFENSE

at the Foreign Service Institute, Washington, D.C.

March 22, 1968

[illegible]

Seminar Coordinator

Director of FSI

14-00000

S-E-C-R-E-T

TRAINING REPORT

Chiefs of Station Seminar No. 3-68
80 hours, full time

Participant	:Williamson, Earl J.	Office	: WH
Year of Birth:	1915	Service Designation:	D
Grade	: GS-15	No. of Students	: 15
EOD Date	: June 1952		

COURSE OBJECTIVES, CONTENT AND METHODS

The COS Seminar is aimed to prepare prospective Chiefs and Deputy Chiefs of Station and Chiefs of Base for field assignments. Emphasis was upon the difficulties confronting Chiefs of small or medium-sized installations, since they must handle a peculiarly wide range of problems. Included were case studies serving to remind outgoing chiefs of various operational approaches and techniques, but more time was devoted to policy, coordination, management, reporting, and administrative responsibilities of the Chief of Station, both within CIA and in the government at large, at home and abroad.

The bulk of the course is given in lectures and question periods conducted by officials responsible for the missions, functions, programs, and services discussed. A few key items of suggested reading are included, and bibliographies of suggested reading tailored to the individual's assignment are offered for those who want them.

ACHIEVEMENT RECORD

This is a certificate of attendance. No further assessment of individual capacity or performance is made in this course.

FOR THE DIRECTOR OF TRAINING:

Henry C. Barringer — 26 APR 1968
Date

S-E-C-R-E-T

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 060389

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Williamson Earl J.	13 Mar 15	M	GS-15	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer D Ch	DDP/WH/COG	WASH., D.C.

9. CHECK (X) TYPE OF APPOINTMENT

X	CAREER	RESERVE	TEMPORARY
	CAREER-PROVISIONAL (See instructions - Section C)		
	SPECIAL (Specify):		

10. CHECK (X) TYPE OF REPORT

	INITIAL		REASSIGNMENT SUPERVISOR
X	ANNUAL		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		

11. DATE REPORT DUE IN O.P.

12. REPORTING PERIOD (From- to-): 19 Feb 66 - 31 March 67

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

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P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: See attached memorandum.	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

20 JUN 1967

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

14-00000

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign-language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

JUN 14 3 27 PM '67

See attached memorandum.

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE	SIGNATURE OF EMPLOYEE: Carl J. Williamson	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 12	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE: 1 May 1967	OFFICIAL TITLE OF SUPERVISOR: Chief, WH/COG	TYPED OR PRINTED NAME AND SIGNATURE: Thomas J. Flores
3.	BY REVIEWING OFFICIAL	

COMMENTS OF REVIEWING OFFICIAL

Concur. Mr. Williamson is one of the relatively few Division officers who, having reached a senior position, still enjoys making recruitments and handling agents. He will be going to the field during the next calendar year to a senior assignment.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
12 June 1967	Deputy Chief, WH Division	Jacob D. Esterline

SECRET

SECRET

MEMORANDUM FOR THE RECORD

SUBJECT: Memorandum in Lieu of Fitness Report - Mr. Earl J. Williamson

1. Mr. Williamson reported to WH/Cuban Operations Group in February 1966 and immediately took over the functions of Chief of the FI Branch. This Branch is concerned with the conduct of positive intelligence operations on a world-wide basis against the Cuban target. A small proportion of these operations were conducted directly from Headquarters (including the direction of assets inside Cuba, a denied area). The larger number of these operations was conducted through third countries and supervision involved the provision of staff support and guidance and extensive dealings with other Divisions and, to a lesser degree, with representatives of foreign liaison services. Mr. Williamson took hold of these duties quickly and forcefully and carried them out effectively and efficiently.

2. In July 1966, Mr. Williamson was appointed Deputy Chief of the Cuban Operations Group. In this role his duties involved supervision of the totality of the operational effort, including FI, CI, maritime infiltrations, propaganda, political action, and economic warfare. Again, Mr. Williamson undertook his broader duties forcefully and efficiently. He has shown qualities of leadership and good managerial skills in dealing with personnel and organizational matters.

3. During this period, Mr. Williamson has primarily been interested in substantive operational matters. He has carried out efficiently and promptly those staff functions which I have assigned to him, but I detect a certain lack of interest in these. Probably this reflects his most outstanding ability and consuming interest in the real heart of our activities-- the production of intelligence and in the conduct of actions against our target. He has participated personally in several operations and is one of the relatively few senior officers who delights in handling agents and making recruitments.

SECRET

4. Mr. Williamson is conscientious and economical in the use of operational assets, manpower and money. He is married to a charming young woman who is socially active, entertains well and is a real asset in representational activities.

5. Mr. Williamson's Spanish is fluent and colloquial, and in combination with his extensive understanding of Latin America and its people contributes enormously to his effectiveness.

Thomas J. Flores
Thomas J. Flores
Chief, WH/COG

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: [illegible]

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
[illegible]	[illegible]	[illegible]	[illegible]-15	[illegible]

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
[illegible] Officer [illegible] Ch	[illegible]	Headquarters

9. CHECK (X) TYPE OF APPOINTMENT					
	CAREER		RESERVE		TEMPORARY
	CAREER-PROVISIONAL (See instructions - Section C)				
	SPECIAL (Specify):				

10. CHECK (X) TYPE OF REPORT			
	INITIAL		REASSIGNMENT SUPERVISOR
X	ANNUAL		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
31 MAY 1966	1 December 1965 - 10 February 1966

SECTION B — PERFORMANCE EVALUATION

W - Weak — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

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O - Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: SEE SECTION C.	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

	RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	

FORM 4-60 45 USE PREVIOUS EDITIONS

SECRET

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

MAIL ROOM

Subject's last fitness report covered the period April - November 1965, while assigned to Madrid, Spain. He departed the Station 1 December 1965, arrived Headquarters 15 December and was on home leave until his reassignment to DDP/WH Division on 16 February 1966. Therefore, no evaluation can be submitted on Subject's performance during that period. After 16 February 1966 his evaluations should be handled by DDP/WH.

William C. Cooley
William C. Cooley
DC/Personnel
European Division
30 September 1966

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE	SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE

3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE

SECRET

14-00000

SECRET

(WHEN FILLED IN)

CERTIFICATION OF LANGUAGE PROFICIENCY

1. EMPLOYEE NO.	2. NAME (LAST-FIRST-MIDDLE)	3. TYPE CHANGE		4. LANGUAGE DATA PRIOR TO TEST							
		A-ADD C-CHANGE D-DELETE	CODE	LAN. CODE	R	W	P	S	U	I/T	YEAR
	WILLIAMSON, EARL J.										

5. LANGUAGE DATA AFTER TEST								6. DATE TESTED	7. DATE OF BIRTH	8. GRADE	9. OFFICE OR DIVISION
LAN. CODE	R	W	P	S	U	I/T	YEAR				
								04/11/67	05/13/15	15	WH

NOTICE TO PERSON TESTED

10. ON THE DATE SHOWN IN ITEM 6 ABOVE, YOU WERE TESTED IN SPANISH (NEW WORLD) BL18 (NAME OF LANGUAGE) AND YOUR TEST SCORES ARE AS FOLLOWS:

READING	WRITING	PRONUNCIATION	SPEAKING	UNDERSTANDING
I	+	H	H	H

TEST RATINGS: 0 = ZERO I = INTERMEDIATE; S = SLIGHT H = HIGH; E = ELEMENTARY N = NATIVE

11. REMARKS

CODED FOR QUALIFICATIONS DATE

12. SIGNATURE

Klu

13. LD NUMBER

13633

FORM 11-64 1273 OBSOLETE PREVIOUS EDITIONS (16-65) **SECRET** GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION 1 - OP/QAB

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 060389

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Williamson, Earl J.	13 Mar 1915	M	GS-15	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Deputy Chief of Station	DDP/WE/Madrid	Madrid

9. CHECK (X) TYPE OF APPOINTMENT: X CAREER; RESERVE; TEMPORARY; CAREER-PROVISIONAL (See instructions - Section C); SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT: INITIAL; REASSIGNMENT SUPERVISOR; ANNUAL; X REASSIGNMENT EMPLOYEE; SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.:

12. REPORTING PERIOD (From- to-): 1 April 1965 - 15 November 1965

SECTION B — PERFORMANCE EVALUATION

W - Weak — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

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P - Proficient — Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong — Performance is characterized by exceptional proficiency.

O - Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: In charge of Cuban operations of the Madrid Station	S
SPECIFIC DUTY NO. 2: Supports other WE stations in the conduct of their Cuban operations, including recruitment, debriefing and briefing of persons of operational and intelligence interests.	S
SPECIFIC DUTY NO. 3: Liaison with officials of National Police and Spanish military intelligence service on matters relating to Cuban operations.	S
SPECIFIC DUTY NO. 4: Drafts operational dispatches and cables.	S
SPECIFIC DUTY NO. 5: In charge of Station during absences of the Chief of Station	S
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

24 JAN 1966

FORM 45 OBSOLETE PREVIOUS EDITIONS

SECRET

14-00000

SECRET
(When Filled In)

JAN 21 2 49 PM '66

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject is departing Spain for an assignment PCS Headquarters following a tour of over five years at the Madrid Station. During the past three and one-half years he has headed up the Station's Cuban operations, has acted as a coordinator of Cuban activities in Western Europe and has actively participated in operations in support of other WE stations.

Starting completely from scratch, the Station was able, under Subject's able direction, to develop extensive operations against the priority Cuban target, including technical operations against the installation, recruitment and defection of important officials, penetration of commercial establishments, recruitment and training of internal assets, bi-lateral operations with the local services, etc.

Subject is an officer of considerable energy and drive. He has a knack of developing and exploiting interesting contacts and much of the success of the Station's Cuban program was due to his intimate connections in Cuban exile circles. Subject was also able to enlist the support of the local services in connection with certain aspects of the over-all program which could not be handled unilaterally.

Subject has shown himself to be "cost conscious" in the utilization of funds and manpower. His Cuban unit of the Station was

SECTION D — CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
1 Dec 65	/s/ Earl J. Williamson

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
50	

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
1 Dec 65	Chief of Station	/s/ James Noel

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Having observed subject's work only from Headquarters, my evaluation of his performance is based entirely on the results and production which he and the section which he supervised achieved. During the rating period, the station's Cuban operations were conducted vigorously with fine results. This report appears to be fair and objective.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
19 Jan. 1966	C/WE/5	Francis G. Coleman (signature) Francis G. Coleman

SECRET

SECTION C NARRATIVE COMMENTS (continued)

composed (in addition to himself) of four case officers, two reports officers and a secretary. Although he may be considered a "tough" supervisor in demanding the best of his subordinates, the record will show that he was able to build a very successful program.

During his tour at this Station, Subject made an important contribution toward the achievement of high priority targets. He is in every sense of the word an experienced, energetic and dedicated officer.

Since Subject's activities in support of other WE stations in the conduct of Cuban operations were under the direction of Headquarters, the rating box for this specific duty has been left blank for completion by the appropriate Headquarters official.

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 060389

SECTION A — GENERAL

1. NAME (Last) (First) (Middle): Williamson, Earl J.	2. DATE OF BIRTH: 13 Mar.1915	3. SEX: M	4. GRADE: GS-15	5. SD: D
6. OFFICIAL POSITION TITLE: Ops Officer DCOS	7. OFF/DIV/BR OF ASSIGNMENT: DDP/WE/Iberian		8. CURRENT STATION: Madrid	

9. CHECK (X) TYPE OF APPOINTMENT

X	CAREER		RESERVE		TEMPORARY
	CAREER-PROVISIONAL (See Instructions - Section C)				
	SPECIAL (Specify):				

10. CHECK (X) TYPE OF REPORT

	INITIAL		REASSIGNMENT SUPERVISOR
X	ANNUAL		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		

11. DATE REPORT DUE IN O.P.: 31 May 1965

12. REPORTING PERIOD (From- to-): 1 April 1964 - 31 March 1965

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

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P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Supervises Station's Cuban operations.	S
SPECIFIC DUTY NO. 2: Supports other WE stations in conduct of their Cuban operations, including assessment, recruitment, debriefing and briefing of persons of operational and intelligence interest.	S
SPECIFIC DUTY NO. 3: Coordinator of Cuban operations for Western Europe.	S
SPECIFIC DUTY NO. 4: Liaison with officials of National Police (DGS) and Spanish Military intelligence service on matters relating to Cuban operations.	S
SPECIFIC DUTY NO. 5: Drafts operational dispatches and cables.	S
SPECIFIC DUTY NO. 6: Assumes charge of Station during absence of Chief of Station.	S

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

19 MAY 1965

FORM 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

MAY 19 3 13 PM '65

During the period under review Subject's activities in support of Cuban operations elsewhere in Europe and his responsibilities as Coordinator of Cuban activities for Western Europe have kept him away from the Madrid Station approximately one half of the twelve month period. Since these activities were under the direction of Headquarters, and not this Station, the rater does not feel qualified to comment on Subject's performance of Specific Duties 2 and 3 and has therefore left those rating boxes blank for completion by the appropriate Headquarters' official.

With respect to Specific Duty 1, supervision of Station's Cuban operations, Subject has applied himself aggressively and imaginatively to this task and the rater feels that Station's Cuban operations have been maintained at a high level and have been an important contribution to KUBARK's world-wide effort against this priority target. Obviously Subject's frequent and prolonged absences from the Station have not permitted him to give this task his undivided attention or the day-to-day continuity that is so necessary and important.

In the conduct of the Station's Cuban operations Subject has direct supervision of four operations officers, one full time and one part time reports officer, and a secretary. Subject is an efficient organizer and supervisor. He thinks and writes clearly. He is fluent in Spanish. In the conduct of the extensive Cuban operations he has shown himself to be

SECTION D — **CERTIFICATION AND COMMENTS** (Cont'd.)

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
1 April 1965	/s/ Earl J. Williamson

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
1 April 1965	Chief of Station	/s/ James A. Noel

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I know subject and am thoroughly familiar with his work and performance. I concur in this report with one exception, namely the rating given subject for specific duty No. 6. Because of his travels which absented him from the Station for one-half of the past year, subject perforce was inadequately qualified to take charge of the station in the absence of the COS. Specializing on Cuban operations entirely, he has but a limited knowledge of the station's other activities and considering only the effectiveness of his performance of this duty, I could not rate him higher than P. This is not a comment on his capability but rather an evaluation of his effectiveness in performance of this particular duty.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
12 May 1965	Chief, WE/5	Francis G. Coleman (signature) Francis G. Coleman

SECTION C - (Cont'd.)

"cost conscious" both with respect to the commitment of funds and the utilization of man power. In a word, Subject is an experienced, energetic and dedicated officer.

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 060389

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Williamson Earl J.	13 Mar. 1915	M	GS-15	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops. Officer	DDP/WE/Iberia	Madrid

9. CHECK (X) TYPE OF APPOINTMENT

X	CAREER		RESERVE		TEMPORARY
	CAREER-PROVISIONAL (See instructions - Section C)				
	SPECIAL (Specify):				

10. CHECK (X) TYPE OF REPORT

	INITIAL		REASSIGNMENT SUPERVISOR
X	ANNUAL		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
31 May 1964	1 April 1963 - 31 March 1964

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: In charge of Station's Cuban operations. Responsible for planning, directing and supervising all activities relating to spotting, assessing and recruiting of agents; collection of intelligence through introduction of agents to target area, debriefing of refugees, operations conducted with liaison, and from sensitive sources.	S
SPECIFIC DUTY NO. 2: Supports other WE Stations in conduct of their Cuban operations, including assessment, recruitment, debriefing and briefing of persons of operational and intelligence interest, as well as warm and cold pitches to potential candidates for defection.	S
SPECIFIC DUTY NO. 3: Conducts personal liaison with leading officials of the Spanish Military Intelligence Service and National Police (DGS) on matters of mutual interest.	S
SPECIFIC DUTY NO. 4: Drafts operational dispatches and cables.	S
SPECIFIC DUTY NO. 5: Assumes charge of Station during absence of the Chief of Station.	S
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

	RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

4 MAY 1964

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SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

During the period under review Subject's duties and activities have continued to be concentrated on the Cuban target. Subject's performance of those duties has been eminently satisfactory and have received the recognition and commendation of Headquarters. Subject is an all-round operations officer with considerable experience and no significant weaknesses. His strengths are his aggressive approach to his operational responsibilities, his sound judgment and his complete dedication to duty. Due to Subject's energy and imagination the Madrid Station has been able to develop a highly effective and well-balanced program of Cuban operations. In addition Subject has spent a good part of his time in support of high level Cuban operations outside of Spain, assignments which he has carried out with a high degree of professionalism and success. In every sense Subject can be classified as a man of action.

In the conduct of the Cuban operations Subject has direct supervision of three operations officers, one reports officer, and one secretary. In addition he maintains indirect supervision of a debriefing center, an intelligence processing shop and all activities relating to the recruitment, training and dispatching of agents to the target country. Subject maintains contact with high level liaison officers whose cooperation and support are needed for a good part of our overall operations and the excellent cooperation we have received from those officials attests to the skill of Subject. Subject, of course, is fluent in Spanish. His drafting of cables and dispatches is excellent. Subject has at all times exhibited cost consciousness in the planning and execution of his operational responsibilities. In a word Subject is an excellent officer and a credit to the organization in every respect.

SECTION D — CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
15 April 1964	/s/ Earl J. Williamson

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
10	

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
15 April 1964	Chief of Station	/s/ James A. Noel

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The reviewing official concurs in the high evaluation given this officer. He is a hard-driving, dedicated individual who is completely dedicated to his present task and assignment.

MAY 1 12 20 PM '64

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
24 April 1964	Chief, WE/5	J. Fred E. Hubbard

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 60329

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Williamson Earl J.	13 March 1915	M	GS-15	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Operations Officer	WH	Madrid

9. CHECK (X) TYPE OF APPOINTMENT

X	CAREER		RESERVE		TEMPORARY
	CAREER-PROVISIONAL (See instructions - Section C)				
	SPECIAL (Specify):				

10. CHECK (X) TYPE OF REPORT

	INITIAL		REASSIGNMENT SUPERVISOR
X	ANNUAL		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
31 May 1963	1 April 1962 - 31 March 1963

SECTION B — PERFORMANCE EVALUATION

W - Weak — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate — Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient — Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong — Performance is characterized by exceptional proficiency.

O - Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: In charge of Station's Cuban operations. Responsible for planning, directing and supervising all activities relating to spotting, assessing and recruiting of agents; collection of intelligence through introduction of agents to target area, debriefing of refugees, operations conducted with liaison, and from sensitive sources	S
SPECIFIC DUTY NO. 2: Supports other WE Stations in conduct of their Cuban operations, including assessment, recruitment, debriefing and briefing of persons of operational and intelligence interest, as well as warm and cold pitches to potential candidates for defection	S
SPECIFIC DUTY NO. 3: Conducts personal liaison with leading officials of the Spanish Military Intelligence Service and National Police (DGS) on matters of mutual interest	P
SPECIFIC DUTY NO. 4: Drafts operational dispatches and cables	S
SPECIFIC DUTY NO. 5: Assumes charge of Station during absence of the Chief of Station	P
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

16 MAY 1963

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SECRET

14-00000

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

MAY 8 2 55 PM '63

During the period under review, Subject's duties and activities have been in the main devoted to the conduct of Cuban operations. His performance of those duties has been characterized by vigor and imagination. Concrete results have been achieved. The Station's performance in connection with all phases of this top priority activity, carried out under Subject's supervision, has been the subject of commendatory comments from Headquarters. In addition to directing the Station's own Cuban operations, Subject has been frequently called upon to support other WE Stations in connection with various phases of their Cuban operations, particularly in making both "warm" and "cold" approaches to high level diplomatic candidates for defection. These assignments have been undertaken by Subject with much enthusiasm and a high degree of professionalism. As a matter of fact, Subject was away from Madrid on these and similar missions for 120 days during calendar year 1962.

In the conduct of the Cuban operations, Subject has direct supervision over four officers and indirect supervision of the debriefing center, the intelligence processing shop and all activities relating to the recruitment, training and dispatching of agents. Through personal liaison with leading Spanish intelligence and security service officials, he has been most successful in obtaining their cooperation in support of our operations. In addition, Subject has expended much of his after-hours time to maintaining contact with agents and persons of operational interest.

Subject is fluent in Spanish. He is an efficient organizer and supervisor and thinks and writes clearly. In summary, he is an experienced, energetic and highly dedicated officer. While he is well qualified to take over his own Station, it is my hope, and recommendation, that he be given a second full tour here in Madrid. In my opinion, it

(continued in Part 3 below)

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
10 April 1963	/s/ Earl J. Williamson

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
10 April 1963	Chief of Station	/s/ James Noel

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

would be a great mistake to move him from Madrid until and unless there is a drastic and favorable change in the Cuban situatio n.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
30 April 1963	AC/WE/5	[signature]

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 060389

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
Williamson Earl J.	13 March 1915	Male	GS-14

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
D	OPS Officer	Madrid

8. CAREER STAFF STATUS			9. TYPE OF REPORT	
NOT ELIGIBLE	MEMBER	DEFERRED	INITIAL	REASSIGNMENT/SUPERVISOR
PENDING	DECLINED	DENIED	ANNUAL	REASSIGNMENT/EMPLOYEE

10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD From To	SPECIAL (Specify)
	1 April - 31 Dec 61	

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

SPECIFIC DUTY	RATING NO.	SPECIFIC DUTY	RATING NO.
NO. 1 Deputy Chief of Station	6	NO. 4 Develops and maintains contacts with nationals of another country for third country operations	6
NO. 2 Directs all liaison operations with Spanish services and supervises Station officers engaged in liaison duties	6	NO. 5 Supervises the operations of an outside shop run jointly with local security services	7
NO. 3 Personally conducts liaison with a number of top level local officials	7	NO. 6 Develops, recruits and handles agents for independent operations	5

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: 5/6

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE							X
RESOURCEFUL							X
ACCEPTS RESPONSIBILITIES							X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							X
DOES HIS JOB WITHOUT STRONG SUPPORT							X
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X	
WRITES EFFECTIVELY						X	
SECURITY CONSCIOUS						X	
THINKS CLEARLY							X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X	
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

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SECRET

SECRET
(When Filled In)

SECTION E — **NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Subject is a strong officer from every important point of view. He is experienced, intelligent, alert, aggressive, extremely hard working and conscientious. He is never satisfied with the status quo but is constantly striving to acquire new operational assets or to improve the functioning or production of old or current projects. He is tough-minded and abundantly endowed with intellectual as well as physical courage. If he has any one weakness, it is his impatience with subordinate officers and employees who do not tackle their operational duties with the same degree of zeal that he himself applies. His direct and forceful manner in calling such shortcomings to the attention of case officers under his direction has, on infrequent occasions, caused some minor and transitory resentment. In most cases, however, it has also resulted in improvement in the attitude and performance of the officer in question.

Subject is especially effective in his dealings with high level liaison officers and the fact that our relations with the various security services are currently on a cordial and more productive basis is due mainly to the thought, energy and time which Subject has devoted to this important activity. At the same time, subject has not permitted liaison considerations to inhibit the planning and development of independent operations and agents. In this connection he has been especially effective in developing valuable assets for third country (Cuban) operations.

Subject has an outgoing personality; makes friends easily, especially among Latins. He is a mature person who is respected by his Station colleagues and by the senior ODACID and other agency representatives with whom he maintains contact. He has direct supervision over nine officers and clerks. He is a good administrator. He writes effectively. (Continued on attached sheet)

SECTION F — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE
12 January 1962	/s/ Earl J. Williamson

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
4 months	

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

	EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS		REPORT MADE WITHIN LAST 90 DAYS
	OTHER (Specify):		

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
12 January 1962	Chief of Station	/s/ James Noel

3. BY REVIEWING OFFICIAL

XX	I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
	I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

I fully endorse the evaluation and comments of the supervisor. Subject is noteworthy for his calculated aggressiveness, initiative and determination. His stewardship of the Madrid Station while he was Acting Chief was commendable. He reports well, is reasonable, and in my opinion has fully earned promotion to GS-15.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
31 January 19[illegible]	Chief, WE[illegible]	[illegible signature]

SECRET

SECRET

As a well rounded operations officer and administrator, Subject is qualified to run his own station and, in my opinion, it would be an injustice to him if he is not assigned as chief of a medium sized station when his service in Spain is completed. It is my hope, however, that Subject will be given a second tour at Madrid when his current tour ends in October 1962.

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 40369

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
WILLIAMSON, Earl J.	13 March 1915	Male	GS-14

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
D		Madrid/WE

8. CAREER STAFF STATUS		9. TYPE OF REPORT	
NOT ELIGIBLE	X MEMBER	INITIAL	REASSIGNMENT/SUPERVISOR
PENDING	DECLINED	X ANNUAL	REASSIGNMENT/EMPLOYEE
DEFERRED	DENIED	SPECIAL (Specify)	

10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD (From – To)
31 May 1961	3 Oct 60 – 31 Mar 61

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

Specific Duty	Rating No.
SPECIFIC DUTY NO. 1: Deputy Chief of Station	6
SPECIFIC DUTY NO. 2: Directs all operations connected with liaison and supervises other officers conducting same	6
SPECIFIC DUTY NO. 3: Liaison with number of local officials	7
SPECIFIC DUTY NO. 4: Contacts with nationals of another area in connection with operations in another area	7
SPECIFIC DUTY NO. 5:	
SPECIFIC DUTY NO. 6:	

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: 5-6

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE							X
RESOURCEFUL							X
ACCEPTS RESPONSIBILITIES							X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							X
DOES HIS JOB WITHOUT STRONG SUPPORT							X
FACILITATES SMOOTH OPERATION OF HIS OFFICE							X
WRITES EFFECTIVELY							X
SECURITY CONSCIOUS							X
THINKS CLEARLY							X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							
OTHER (Specify)							

SEE SECTION "E" ON REVERSE SIDE

14-00000

SECRET
(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE OFFICE OF PERSONNEL

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

JUN 1 2 49 PM '61

This officer, who is Deputy Chief of Station and also Chief of Liaison, directly supervises a sizeable number of personnel involved in joint operations with liaison and directs the operations in which they are engaged. In the comparatively short time he has been in this Station he has succeeded in making major advances in our liaison relationship to the point where we can now accomplish considerably more than before his arrival. He is energetic, imaginative, gets things done, and works round the clock — his off duty hours he employs mainly in developing further his liaison and other operational relationships. Furthermore, unlike some officers in liaison he is also most active developing independent operations. As for his qualities as a deputy, suffice it to say that he is the best deputy I have had in my entire career with this organization — a truly outstanding officer, as reflected in the numerical ratings I have given him, whom I would be glad to have with me any place I may be assigned.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE
5 May 1961	/s/ Earl J. Williamson

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
7	

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

	EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS		REPORT MADE WITHIN LAST 90 DAYS
	OTHER (Specify):		

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
5 May 1961		/s/ Archibald B. Roosevelt

3. BY REVIEWING OFFICIAL

	I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
X	I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

In view of Mr. Williamson's relatively short time in his present job, I do not feel sufficiently familiar with his performance to comment.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
25 May	[illegible]	[illegible signature]

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
Williamson Earl J.	15 March 1915	M	GS-14

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
D	Ops Officer - Dep. Br. Chief	DDP/WE/5

8. CAREER STAFF STATUS: NOT ELIGIBLE / MEMBER / DEFERRED / PENDING / DECLINED / DENIED

9. TYPE OF REPORT: INITIAL / REASSIGNMENT/SUPERVISOR / ANNUAL / X REASSIGNMENT/EMPLOYEE / SPECIAL (Specify)

10. DATE REPORT DUE IN O.P.

11. REPORTING PERIOD From To: 15 June - 2 October 60

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

SPECIFIC DUTY	RATING NO.	SPECIFIC DUTY	RATING NO.
NO. 1: Read, study and prepare for assignment to Madrid as Chief of Liaison and DCOS Madrid	5/6	NO. 4	
NO. 2: Handle specific operational traffic involving WH activities in or related to Spain	5	NO. 5	
NO. 3: Prepare an assessment and plan for Spanish liaison	5	NO. 6	

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: 5

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE						X	
RESOURCEFUL						X	
ACCEPTS RESPONSIBILITIES							X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						X	
DOES HIS JOB WITHOUT STRONG SUPPORT						X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X	
WRITES EFFECTIVELY						X	
SECURITY CONSCIOUS					X		
THINKS CLEARLY						X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X	
OTHER (Specify)							

SEE SECTION "E" ON REVERSE SIDE

SECRET
(When Filled In)

SECTION E	NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

In the limited period covered by this report Mr. Williamson [illegible]ed a professional competence based on experience. He accepted direction willingly and evidenced maturity and balance.

MAY 11 2 59 PM '61
MAIL ROOM

Given the limited time on the desk and the preparatory nature of his tasks, there is no firm basis for judging his ability to handle subordinates or to make major substantive decisions. Available evidence, however, indicates no major weaknesses, and indeed, gives promise of considerable capacity.

SECTION F	CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
4	Mr. Williamson is in Madrid

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

	EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS		REPORT MADE WITHIN LAST 90 DAYS
	OTHER (Specify):		

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
2 May 1961	Chief, WE/5	Thomas F. Thiele /s/ Thomas F. Thiele

3. BY REVIEWING OFFICIAL

X	I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
	I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
3 May 61	AD Chief, WE	/s/ Robert E. Porter ~~Eric [illegible]~~

SECRET

ROBERT E. PORTER JR.

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 560389

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
WILLIAMSON, Earl J.	15 March 1915	M	GS-14

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
D	IO CI	DDP/CI/ICD

8. CAREER STAFF STATUS					
NOT ELIGIBLE	X	MEMBER		DEFERRED	
PENDING		DECLINED		DENIED	

9. TYPE OF REPORT			
	INITIAL		REASSIGNMENT/SUPERVISOR
X	ANNUAL		REASSIGNMENT/EMPLOYEE

10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD (From - To)	SPECIAL (Specify)
30 April 1960	3 March 59 - 31 March 60	

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

SPECIFIC DUTY	RATING NO.
SPECIFIC DUTY NO. 1: Supervision of CI/ICD Branch IV (WH). (3 research officers and one clerk-typist)	5
SPECIFIC DUTY NO. 2: Guidance & support of CP operations in WH, at Headquarters	5
SPECIFIC DUTY NO. 3: Direct, on-the-scene (TDY) support of CP operations in the field (recruitment of agents)	5
SPECIFIC DUTY NO. 4: Review of WH Projects re CP operations; making of appropriate recommendations.	5
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: 5

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE						X	
RESOURCEFUL						X	
ACCEPTS RESPONSIBILITIES							X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						X	
DOES HIS JOB WITHOUT STRONG SUPPORT						X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X	
WRITES EFFECTIVELY					X		
SECURITY CONSCIOUS						X	
THINKS CLEARLY						X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X		
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

FORM 8-59 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

14-00000

SECRET
(When Filled In)

SECTION E	NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Williamson is very energetic and enthusiastic. He maintains excellent working relations with the WH Division. He has performed special operational tasks in the Field at the specific request of Chief, WHD. He is particularly well qualified for foreign liaison work in a Spanish-speaking country (e.g. Spain, or an important Latin American country).

OFFICE OF PERSONNEL
FEB 24 3 07 PM '60
MAIL ROOM

SECTION F	CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE
18 Feb 1960	Earl J. Williamson — Earl J. Williamson

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
14	

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS
OTHER (Specify):	

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
FEB 1960	Deputy Chief, CI/ICD	Paul J. Burke — Paul J. Burke

3. BY REVIEWING OFFICIAL

✓	I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
	I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
19 Feb	Chief, CI/ICD	Lothar Metzl

SECRET

14-00000

SECRET

Recorded by
CSPD

27 NOV 1959

24 November 1959

MEMORANDUM FOR: CS/Career Service Panel/Section A

SUBJECT: Fitness Report - Earl J. Williamson

A fitness report was due on Mr. Earl J. Williamson for the period 31 March 1959. Mr. Williamson was assigned to the CI Staff on 8 March 1959 after completion of an overseas tour with WH Division. A fitness report for the CI Staff for such a short period of time would serve no useful purpose.

Byron B. Burnes
Byron B. Burnes
C/CI/Support

SECRET

VIA: AIR (SPECIFY AIR OR SEA POUCH)

DISPATCH NO HKH-T-143

CONFIDENTIAL
CLASSIFICATION

TO : Chief, WHD

DATE: 4 September 1958

FROM : Chief of Station, Habana SPR

SUBJECT: GENERAL— Administrative/Personnel

SPECIFIC— Field Fitness Report - [redacted] WILLIAMSON, Earl J.

Reference: HKH-A-4049, 21 November 1957

Action Required: None; for Headquarters' information only

There has been no material change in the suties or performance of [redacted] since the submission of his last annual Field Fitness Report. Therefore, the above report, which was forwarded in the reference, may also be considered as the writer's final fitness report on [redacted]

[redacted]

WILLIAM B. CALDWELL

Distribution:
3 - Headquarters
2 - Files

SPR/mnr

3 September 1958

CONFIDENTIAL
CLASSIFICATION

FORM NO. 51-28 A

SECRET
(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
WILLIAMSON, Earl J.	13 March 1915	M	DI

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
DDP/WH/Habana Station	Deputy Chief of Station

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-14	30 September 1957	30 September 1956 - 30 September 1957

10. TYPE OF REPORT (Check one): [ ] INITIAL [X] ANNUAL [ ] REASSIGNMENT-SUPERVISOR [ ] REASSIGNMENT-EMPLOYEE [ ] SPECIAL (Specify)

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT [X] HAS [ ] HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS:

X	THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.		IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT
	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.		I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
X	I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.		

B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
15 November 1957	William B. CALDWELL	Chief of Station

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

	BY	DATE
Posted Pos Control	[illegible]	2 Dec 1957
Reviewed by PCD	[illegible]	12/11/57

[ ] CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
29 Nov 57	JC King	C/WHD

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

INSERT RATING NUMBER: **5**

1 - DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS

FORM NO. 45 (Part I) REPLACES PREVIOUS EDITIONS OF FORMS 45 AND 45a WHICH ARE OBSOLETE. SECRET Performance (4)

14-00000

SECRET
(When Filled In)

DEC 3 4 02 PM '57

OFFICE OF PERSONNEL
MAIL ROOM

DEC 3 4 02 PM '57
MAIL ROOM

C. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:
a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS ~~AIR CONDITIONING~~
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER
1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB
6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

SPECIFIC DUTY	RATING NUMBER	SPECIFIC DUTY	RATING NUMBER
SPECIFIC DUTY NO. 1: Deputy Chief of Station	5	SPECIFIC DUTY NO. 4: Handling agents and ops	5
SPECIFIC DUTY NO. 2: Liaison with Department of Investigation	5	SPECIFIC DUTY NO. 5: Reporting	4
SPECIFIC DUTY NO. 3: Contact and development of operational assets	6	SPECIFIC DUTY NO. 6:	

C. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is an excellent Deputy Chief of Station. He is liked and respected by his co-workers in the Station and by superiors and colleagues in the cover establishment. His perseverance in developing and maintaining operational contacts in all fields has paid dividends. He has contributed sound advice and operational know-how to all Station officers' operations and has maintained our liaison on a productive basis. He is extremely thoughtful. He prefers (and excels at) operational work as contrasted to routine paper work.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual....productivity, conduct on the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.

RATING NUMBER: 6

1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
3 - A BARELY ACCEPTABLE EMPLOYEE ...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? [ ] YES [X] NO. IF YES, EXPLAIN FULLY:

SECRET

SECRET
(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OP no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
WILLIAMSON, Earl J.	13 March 1915	M	DI

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
DDP/WH/Habana Station	Deputy Chief of Station

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-14	30 September 1957	30 September 1956 - 30 September 1957

10. TYPE OF REPORT (Check one): INITIAL / X ANNUAL / REASSIGNMENT-SUPERVISOR / REASSIGNMENT-EMPLOYEE / SPECIAL (Specify)

SECTION F. CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
15 November 1957	William B. CALDWELL	Chief of Station

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
29 Nov 57	JCKing	C/WHD

SECTION G. ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER: 5

1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [X] Yes [ ] No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER:
0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
3		A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
2		WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
2		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

FORM NO. 45 (Part II) 1 NOV 55 — REPLACES PREVIOUS EDITIONS OF FORMS 45 AND 45A WHICH ARE OBSOLETE. SECRET Potential

14-00000

SECRET
(When Filled In)

OFFICE OF PERSONNEL

1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

41 months

4. COMMENTS CONCERNING POTENTIAL

DEC 3 4 02 PM '57

MAIL ROOM

Subject is qualified to have his own station

SECTION H. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Training upon re-assignment

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Subject is very adaptable - is single - and will accept assignment anywhere. His liaison duties, briefly suspended through no fault of his own, have been fully re-established.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

CATEGORY NUMBER

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	5	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24 WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15 RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16 DOES HIS JOB WITHOUT STRONG SUPPORT	4	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
4	8. HAS MEMORY FOR FACTS	4	18. IS [illegible]	4	28. HIS CRITICISM IS CONSTRUCTIVE
4	9 GETS THINGS DONE	4	19. THINKS CLEARLY	5	29 FACILITATES SMOOTH OPERATION OF HIS OFFICE
4	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET
(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
WILLIAMSON, Earl J.	13 March 1915	M	DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: DDP/WH/Havana	6. OFFICIAL POSITION TITLE: DCOS		
7. GRADE: GS-13	8. DATE REPORT DUE IN OP: 30 September 1956	9. PERIOD COVERED BY THIS REPORT (Inclusive dates): 30 September 1955 - 30 September 1956	
10. TYPE OF REPORT (Check one)	INITIAL / X ANNUAL	REASSIGNMENT-SUPERVISOR / REASSIGNMENT-EMPLOYEE	SPECIAL (Specify)

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT [ ] HAS [ ] HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT. *in field*

A. CHECK (X) APPROPRIATE STATEMENTS:

X	THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.		IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.		I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
X	I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.		

B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
16 October 1956	CALDWELL, William	Chief of Station

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

Posted ... BY ... DATE 11/19/56 11/20

[ ] CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
13 Nov 1956	J. C. KING	Chief, WHD

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

INSERT RATING NUMBER: 5

1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS

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(When Filled In)

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MAIL ROOM

C. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS
a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
b. Rate performance on each specific duty considering ONLY effectiveness in performance of that specific duty.
c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as such those who supervise a secretary only).
d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	*HAS AND USES AREA KNOWLEDGE*	*CONDUCTS INTERROGATIONS*
GIVING LECTURES	*DEVELOPS NEW PROGRAMS*	*PREPARES SUMMARIES*
CONDUCTING SEMINARS	*ANALYZES INDUSTRIAL REPORTS*	*TRANSLATES GERMAN*
WRITING TECHNICAL REPORTS	*MANAGES FILES*	*DEBRIEFING SOURCES*
CONDUCTING EXTERNAL LIAISON	*OPERATES RADIO*	*KEEPS BOOKS*
TYPING	*COORDINATES WITH OTHER OFFICES*	*DRIVES TRUCK*
TAKING DICTATION	*WRITES REGULATIONS*	*MAINTAINS AIR CONDITIONING*
SUPERVISING	*PREPARES CORRESPONDENCE*	*EVALUATES SIGNIFICANCE OF DATA*

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER
1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB
6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

SPECIFIC DUTY	RATING NUMBER	SPECIFIC DUTY	RATING NUMBER
NO. 1: Deputy Chief of Station	5	NO. 4: Handling agents and operations	5
NO. 2: Liaison with Bureau of Investigations	5	NO. 5: Reporting	4
NO. 3: Contact and development of operational assets	6	NO. 6:	

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is outstanding in the development and maintenance of high-level assets. He has a wide acquaintance among local people and Americans. He has demonstrated administrative and executive ability. He prevers outside contact work to routine desk work.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual....productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.

RATING NUMBER: 6

1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
2 - OF DOUBTFUL SUITABILITY. WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
3 - A BARELY ACCEPTABLE EMPLOYEE - BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? [ ] YES [X] NO IF YES, EXPLAIN FULLY:

SECRET

SECRET
(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OP no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
WILLIAMSON, Earl J.	13 March 1915	M	OI

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
DDP/WH/Havana	DCOS

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-13	30 September 1956	30 September 1955 - 30 September 1956

10. TYPE OF REPORT (Check one): [ ] INITIAL [X] ANNUAL [ ] REASSIGNMENT-SUPERVISOR [ ] REASSIGNMENT-EMPLOYEE [ ] SPECIAL (Specify)

SECTION F. CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
16 October 1956	CALDWELL, William	Chief of Station

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
13 Nov 1956	J. C. KING	Chief/WHD

SECTION G. ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER: 6

1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [X] Yes [ ] No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER:
0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A. ABOVE DOING THE BASIC JOB (Truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisors)
3		B. ABOVE OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
3		C. ABOVE ONE WHO IS ONE OR MORE LEVELS OF SUPERVISORS BELOW IS RESPONSIBLE FOR MAJOR PLANS ... AND POLICY (Executive level)
2		WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
2		WHERE IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHERE THERE ARE SUBORDINATES IN LOCATIONS REMOVED BY THE SUPERVISOR'S JOB
		OTHER (Specify)

SECRET
(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
25

4. COMMENTS CONCERNING POTENTIAL

Subject is capable of having a station of his own.

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MAIL ROOM

SECTION H. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

None at present.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Subject is single and willing to go anywhere.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

CATEGORY NUMBER
X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	4	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
4	8. HAS HUNGER FOR FACTS	4	18. IS [illegible]	4	28. HIS CRITICISM IS CONSTRUCTIVE
4	9. GETS THINGS DONE	4	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS [illegible] TIME LIMITS	5	30. DOES NOT [illegible]

SECRET

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SECRET
(When Filled In)

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:
1. The examination selection board with information of value when considering the application of an individual for membership in the career staff, and
2. A periodic record of job performance ... effective utilization ...

1955 OCT 20 PM 2:34

CODED

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

A ... due 25 Mar 56

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

CES 18 Oct 55

10/21/55

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY	1. DATE OF BIRTH	2. SEX	3. SERVICE DESIGNATION
WILLIAMSON, EARL J	15 March 1915	M	D1

4. GRADE	5. STATION DESIGNATION (Current)
GS-13	Intelligence Officer - KUTUBE

6. DUE DATE OF THIS REPORT	7. PERIOD COVERED BY THIS REPORT (Inclusive dates)
30 September 1955	30 September 1954 - 30 September 1955

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Intelligence Officer - KUTUBE (Acting Deputy Chief of Station) 0136.51	10 August 1955

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

a. Acting Deputy Chief of Station
b. Liaison with Bureau of Investigations
c. Contacts and development of operational assets
d. Handling agents
e. Reporting

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (Type)	2. NAME OF REVIEWING OFFICIAL IN FIELD (Type)
CALDWELL, William B	

3. THIS REPORT [ ] WAS [X] WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED

4. DATE REPORT AUTHENTICATED AT HQS	5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORT AND SIGNATURES
Oct 13, 1955	G. C. King

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

FORM NO. 45a
1 SEP 54

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(4)

SECTION IV

This section is provided as an aid in describing the individual. Your description [illegible] or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. [illegible] category is divided into three small blocks; this is to allow you to make finer distinctions if you [illegible] at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	CATEGORIES														
	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE			APPLIES TO A REASONABLE DEGREE			APPLIES TO AN ABOVE AVERAGE DEGREE			APPLIES TO AN OUTSTANDING DEGREE		
SAMPLES: A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X											
SAMPLES: B. PRACTICAL.										X				
1. A GOOD REPORTER OF EVENTS.								X						
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.									X					
3. CAUTIOUS IN ACTION.								X						
4. HAS INITIATIVE.									X					
5. UNEMOTIONAL.									X					
6. ANALYTIC IN HIS THINKING.							X							
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.								X						
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.											X			
9. HAS SENSE OF HUMOR.											X			
10. KNOWS WHEN TO SEEK ASSISTANCE.									X					
11. CALM.									X					
12. CAN GET ALONG WITH PEOPLE.											X			
13. MEMORY FOR FACTS.								X						
14. GETS THINGS DONE.									X					
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.								X						
16. CAN COPE WITH EMERGENCIES.										X				
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.									X					
18. HAS STAMINA. CAN KEEP GOING A LONG TIME									X					
19. HAS WIDE RANGE OF INFORMATION										X				
20. SHOWS ORIGINALITY.								X						
21. ACCEPTS RESPONSIBILITIES.									X					
22. ADMITS HIS ERRORS								X						
23. RESPONDS WELL TO SUPERVISION									X					
24. EVEN DISPOSITION												X		
25. [illegible]										X				

26. CAN THINK ON HIS FEET.										X				
27. COMES UP WITH SOLUTIONS TO PROBLEMS.									X					
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".									X					
29. TOUGH MINDED.											X			
X 30. OBSERVANT.								X						
31. CAPABLE.										X				
32. CLEAR THINKING.									X					
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.									X					
34. EVALUATES SELF REALISTICALLY.											X			
35. WELL INFORMED ABOUT CURRENT EVENTS.											X			
36. DELIBERATE.									X					
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.										X				
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.										X				
39. THOUGHTFUL OF OTHERS.												X		
40. WORKS WELL UNDER PRESSURE.										X				
41. DISPLAYS JUDGEMENT.									X					
42. GIVES CREDIT WHERE CREDIT IS DUE.										X				
43. HAS DRIVE.									X					
44. IS SECURITY CONSCIOUS.									X					
45. VERSATILE.										X				
46. HIS CRITICISM IS CONSTRUCTIVE.									X					
47. ABLE TO INFLUENCE OTHERS.									X					
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.										X				
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.									X					
50. A GOOD SUPERVISOR.									X					

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

Subject is an excellent liaison officer and outside contact man. He speaks fluent Spanish and has developed many valuable and productive contacts and assets among all classes of natives. He is enthusiastic, thoughtful, considerate, friendly, and gets along well with his co-workers. While acting as Deputy Chief of Station he has demonstrated administrative and supervisory ability.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

Beingparticularly interested in operational matters, he perhaps is not as thorough in the paper work and reporting that goes with it; however, since acting as Deputy Chief of Station, as indicated above, he has demonstrated increased aptitude in this respect.

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS

No.

OFFICE OF PERSONNEL

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? [X] NO [ ] YES. IF Y...

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MAIL ROOM

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Additional experience in field and at Headquarters and refresher courses.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person).

I would be pleased to have Subject serve with me at any post.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. DIRECTIONS: *Consider only the skill with which the person has performed the duties of his job and rate him accordingly.*

[ ] 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.

[ ] 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.

[ ] 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.

[X] 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.

[ ] 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.

[ ] 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? [X] NO [ ] YES. IF YES, WHAT?

B. DIRECTIONS. *Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.*

[ ] 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.

[X] 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.

[ ] 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.

[ ] 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.

[ ] 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.

[ ] 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

C. DIRECTIONS: *Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.*

[ ] 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE ORGANIZATION..WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.

[ ] 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION...IRKED BY RESTRICTIONS...REGARDS ORGANIZATION AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.

[ ] 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION..BOTHERED BY MINOR FRUSTRATIONS..WILL QUIT IF THESE CONTINUE.

[ ] 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT...HAS "WAIT AND SEE" ATTITUDE, WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.

[X] 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION..MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION..THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.

[ ] 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION..BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.

[ ] 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION..WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

D. DIRECTIONS: *Consider everything you know about this person in making your rating..skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.*

[ ] 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.

[ ] 2. OF DOUBTFUL SUITABILITY..WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.

[ ] 3. A BARELY ACCEPTABLE EMPLOYEE..DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.

[ ] 4. A TYPICAL EMPLOYEE..HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.

[X] 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.

[ ] 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.

[ ] 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

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(When Filled In)

WH/6

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It serves to provide:
1. The organization selection Board with information of value when considering the application of an individual for membership in the career staff; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to insure that the report is accurate and complete. ... It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities ... of his work, so that in a general way he knows where he stands.

DATE
Posted
Reviewed

F/
H

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY	1. DATE OF BIRTH	2. SEX	3. SERVICE DESIGNATION
WILLIAMSON, Earl J.	13 March 1915	M	KUFIRE SD-FI

4. GRADE	5. STATION DESIGNATION (Current)
GS-13	Intelligence Officer - KUFIRE

6. DUE DATE OF THIS REPORT	7. PERIOD COVERED BY THIS REPORT (Inclusive dates)
30 September 1954	17 June - 30 September 1954

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Intelligence Officer - KUFIRE 0136.51.17	~~19 January 1953~~ 14 Feb 54 BAF-116

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

A. Liaison with Servicio de Inteligencia Militar and Buro de Investigaciones
B. Contacts and development of operational assets
C. Handling agents
D. Reporting

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE · FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (True)	2. NAME OF REVIEWING OFFICIAL IN FIELD (True)
Robert E. WHEDBEE	William B. CALDWELL

3. THIS REPORT [ ] WAS [X] WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED

4. DATE REPORT AUTHENTICATED AT HQS.	5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORT AND SIGNATURES
18 Jan 1955	J. C. King

DO NOT COMPLETE · FOR HEADQUARTERS USE ONLY

FORM NO. 45a
1 JUN 54

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SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE			APPLIES TO A REASONABLE DEGREE			APPLIES TO AN ABOVE AVERAGE DEGREE			APPLIES TO AN OUTSTANDING DEGREE		
SAMPLES: A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X											
SAMPLES: B. PRACTICAL.										X				
1. A GOOD REPORTER OF EVENTS.								X						
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.									X					
3. CAUTIOUS IN ACTION.								X						
4. HAS INITIATIVE.								X						
5. UNEMOTIONAL.									X					
6. ANALYTIC IN HIS THINKING.						X								
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.								X						
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.											X			
9. HAS SENSE OF HUMOR.											X			
10. KNOWS WHEN TO SEEK ASSISTANCE.									X					
11. CALM.							X							
12. CAN GET ALONG WITH PEOPLE.											X			
13. MEMORY FOR FACTS.								X						
14. GETS THINGS DONE.									X					
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.								X						
16. CAN COPE WITH EMERGENCIES.										X				
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.									X					
18. HAS STAMINA. CAN KEEP GOING A LONG TIME.									X					
19. HAS WIDE RANGE OF INFORMATION.										X				
20. SHOWS ORIGINALITY.								X						
21. ACCEPTS RESPONSIBILITIES.									X					
22. ADMITS HIS ERRORS.								X						
23. RESPONDS WELL TO SUPERVISION.									X					
24. EVEN DISPOSITION.												X		
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT										X				

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SECRET

26. CAN THINK ON HIS FEET.									X				
27. COMES UP WITH SOLUTIONS TO PROBLEMS.								X					
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".								X					
29. TOUGH MINDED.										X			
30. OBSERVANT.							X						
31. CAPABLE.								X					
32. CLEAR THINKING.							X						
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.								X					
34. EVALUATES SELF REALISTICALLY.										X			
35. WELL INFORMED ABOUT CURRENT EVENTS.										X			
36. DELIBERATE.								X					
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.									X				
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.									X				
39. THOUGHTFUL OF OTHERS.									X				
40. WORKS WELL UNDER PRESSURE.									X				
41. DISPLAYS JUDGEMENT.								X					
42. GIVES CREDIT WHERE CREDIT IS DUE.									X				
43. HAS DRIVE.								X					
44. IS SECURITY CONSCIOUS.								X					
45. VERSATILE.								X					
46. HIS CRITICISM IS CONSTRUCTIVE.								X					
47. ABLE TO INFLUENCE OTHERS.								X					
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.	X												
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.								X					
50. A GOOD SUPERVISOR.	X												

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

He is an excellent liaison and contact man. His unflagging good humor and friendly manner have made him very popular with all classes of Americans and natives. Even when carrying out disagreeable tasks, he manages to do it with the least possible offense to others.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

He is not a desk man. Although he writes well he would be bored with the routine involved in processing, collating and reporting.

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(When Filled In)

OFFICE OF PERSONNEL
JAN 24 12 30 PM '55
MAIL ROOM

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS

No. See above.

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? [X] NO [ ] YES. IF YES, WHY?

But his gregarious nature makes him seek counsel and advice when he is quite capable of making the right decision himself.

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Additional experience in the field and at Headquarters, plus refresher courses.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. *DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.*

- [ ] 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- [ ] 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- [ ] 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- [X] 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- [ ] 5. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- [ ] 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? [ ] NO [ ] YES. IF YES, WHAT?

C. *DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.*

- [ ] 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY ..WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- [ ] 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION...IRKED BY RESTRICTIONS...REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- [ ] 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION..BOTHERED BY MINOR FRUSTRATIONS WILL QUIT IF THESE CONTINUE
- [ ] 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT.. HAS "WAIT AND SEE" ATTITUDE..WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- [X] 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION; MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION..THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- [ ] 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION..BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- [ ] 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION, WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. *DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.*

- [ ] 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- [X] 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- [ ] 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- [ ] 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- [ ] 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- [ ] 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. *DIRECTIONS: Consider everything you know about this person in making your rating..skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.*

- [ ] 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- [ ] 2. OF DOUBTFUL SUITABILITY..WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- [ ] 3. A BARELY ACCEPTABLE EMPLOYEE..DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- [ ] 4. A TYPICAL EMPLOYEE..HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- [X] 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- [ ] 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- [ ] 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

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1. NAME (PRINTED) LAST	FIRST	MIDDLE	CAF RATING	SALARY	TO PRESENT POST
[redacted]			11	$8360	17 Jan 53

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY)

Case Officer for three [illegible] projects, including agent direction, preparation of agent requests and translation and preparation of reports. Developmental activity with new [illegible] sources. Liaised with two security agencies of [illegible] government. Deputy Chief of Mission and during absence of Chief responsible for over-all direction of [illegible] activities.

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. None

4. PROFICIENCY IN FOREIGN LANG.	READING EXC	READING GOOD	READING FAIR	SPEAKING EXC	SPEAKING ADEQUATE	SPEAKING FAIR	UNDERSTANDING EXC	UNDERSTANDING GOOD	UNDERSTANDING FAIR
Spanish		X			X			X	

5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS: (IF IN US-SO STATE)

TYPE OF DUTY	LOCATION
Operations Officer	Mexico City
	Lima, Peru
	Santiago, Chile

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?

MARITAL STATUS: YES [ ] NO [X] — NUMBER OF DEPENDENTS: YES [ ] NO [X] — EMERGENCY ADDRESSEE: YES [ ] NO [X] — LEGAL ADDRESS: YES [ ] NO [X]

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO. IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

9 June 1954
DATE

[redacted]
SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT — DATE FROM: 1 June '53 — DATE TO: 1 June '54

OCCASION FOR REPORT: ANNUAL [X] REASSIGNMENT OF REPORTING OFFICER [X] PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON [ ] COVERING INITIAL 90 DAYS OF EMPLOYMENT [ ]

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? YES [X] NO [ ] — IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? YES [ ] NO [X] — IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEES DESCRIPTION OF DUTIES UNDER SECTION 2? YES [X] NO [ ] IF NO, EXPLAIN IN SECTION 11

HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? YES [X] NO [ ] — DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? YES [ ] NO [X] — IF SO, TO WHAT GRADE AND FOR WHAT POSITION? because recently promoted

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INTEREST AND ENTHUSIASM IN WORK						X	
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE						X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						X	
H. DISCRETION					X		
I. INITIATIVE						X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE.					X		
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. TACT						X	
N. SAGACITY (NON-GULLIBILITY)					X		
O. LEADERSHIP					X		
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA					X		

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU: DEFINITELY NOT WANT HIM? [ ] PREFER NOT TO HAVE HIM? [ ] BE SATISFIED TO HAVE HIM? [ ] BE PLEASED TO HAVE HIM? [ ] PARTICULARLY DESIRE HIM? [X]

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

USE ADDITIONAL SPACE IN REVERSE SIDE AFTER ENTRY SHEETS

9 June 1954
DATE

[signature]
SIGNATURE OF REPORTING OFFICER

THE REVIEWING OFFICER OR CHIEF OF STATION DOES NOT AGREE WITH THIS REPORT, EXCEPTIONS WILL BE STATED IN SPACE PROVIDED ON THE REVERSE SIDE HEREOF.

[signature]
SIGNATURE OF REVIEWING OFFICER

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO THE EMPLOYEE REPORTED ON

CONFIDENTIAL

1. NAME (SURNAME)	(FIRST)	(MIDDLE)	GRADE RATING	SALARY	DATE OF ASSIGNMENT TO PRESENT POST
			12	7,C??	1 Jan 1953

2. DUTIES (MOST EFFICIENCY REPORT, LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY)

Operation's Officer, case officer for one agent, liaison duties with local security organizations. Developmental work on additional sources of intelligence information. Research work on leading Communist Party personalities to examine penetration potentialities.

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. None

4. PROFICIENCY IN FOREIGN LANG.

LANGUAGE	READING EXC	READING GOOD	READING FAIR	SPEAKING EXC	SPEAKING GOOD	SPEAKING FAIR	UNDERSTANDING EXC	UNDERSTANDING GOOD	UNDERSTANDING FAIR
		X			X			X	

5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS: (IF IN US-SO STATE)

TYPE OF DUTY	LOCATION
Operation Officer	Chile
" "	Peru
" "	Mexico

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?

MARITAL STATUS: YES [ ] NO [X] NUMBER OF DEPENDENTS: YES [ ] NO [X] EMERGENCY ADDRESSEE: YES [ ] NO [X] LEGAL ADDRESS: YES [ ] NO [X]

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO. IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

1 June 1953
DATE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT: DATE FROM 20 April '53 DATE TO 1 June '53

OCCASION FOR REPORT: ANNUAL [X] REASSIGNMENT OF REPORTING OFFICER [ ] PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON [ ] COVERING INITIAL 90 DAYS OF EMPLOYMENT [ ]

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? YES [X] NO [ ] IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? YES [ ] NO [X] IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEES DESCRIPTION OF DUTIES UNDER SECTION 2? YES [X] NO [ ] IF NO, EXPLAIN IN SECTION 11

HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? YES [X] NO [ ] DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? YES [ ] NO [X] IF SO, TO WHAT GRADE AND FOR WHAT POSITION? Due to short time in field

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INTEREST AND ENTHUSIASM IN WORK						X	
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE						X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE					X		
H. DISCRETION					X		
I. INITIATIVE						X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE.					X		
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. TACT						X	
N. SAGACITY (NON-GULLIBILITY)					X		
O. LEADERSHIP					X		
P. PHYSICAL STAMINA					X		
Q. MENTAL STAMINA					X		

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU - DEFINITELY NOT WANT HIM? [ ] PREFER NOT TO HAVE HIM? [ ] BE SATISFIED TO HAVE HIM? [ ] BE PLEASED TO HAVE HIM? [ ] PARTICULARLY DESIRE HIM? [X]

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

(USE ADDITIONAL SPACE IF NEEDED)

13 June 1953

Thurston C. [illegible]

[illegible]

SIGNATURE OF SUPERVISING OFFICER

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO THE EMPLOYEE REPORTED ON

CONFIDENTIAL

14-00000

12 | 7,040 | [illegible] January 1953

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT (LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY)

Case officer for one a[illegible] n. Liaison duties with the local security organizations, developmental work on additional sources of intelligence information, research work on leading communist party personalities to examine penetration possibilities.

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. none

4. PROFICIENCY IN FOREIGN LANG.	READING EXC	READING GOOD	READING FAIR	SPEAKING EXC	SPEAKING GOOD	SPEAKING FAIR	UNDERSTANDING EXC	UNDERSTANDING GOOD	UNDERSTANDING FAIR
Spanish		X			X			X	

5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS (IF IN US-SO STATE)

TYPE OF DUTY	LOCATION
Case officer	Chile
" "	Peru
" "	Mexico

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?

MARITAL STATUS: YES [ ] NO [X] NUMBER OF DEPENDENTS: YES [ ] NO [X] EMERGENCY ADDRESSEE: YES [ ] NO [X] LEGAL ADDRESS: YES [ ] NO [X]

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO. IN THE CASE OF MARRAIGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

14 May 1953
DATE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT: DATE FROM 19 Jan. DATE TO 20 April '53

OCCASION FOR REPORT: ANNUAL [ ] REASSIGNMENT OF REPORTING OFFICER [ ] PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON [ ] COVERING INITIAL 90 DAYS OF EMPLOYMENT [X]

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? YES [X] NO [ ] IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? YES [ ] NO [X] IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEES DESCRIPTION OF DUTIES UNDER SECTION 2? YES [X] NO [ ] IF NO, EXPLAIN IN SECTION 11

HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? YES [X] NO [ ] DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? YES [ ] NO [X] IF SO, TO WHAT GRADE AND FOR WHAT POSITION?

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE							X
B. INTEREST AND ENTHUSIASM IN WORK						X	
C. SECURITY CONSCIOUSNESS					X		
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY					X		
F. JUDGMENT AND COMMON SENSE					X		
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE					X		
H. DISCRETION						X	
I. INITIATIVE					X		
J. ABILITY TO HANDLE AND DIRECT PEOPLE.					X		
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)					X		
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION					X		
M. TACT						X	
N. SAGACITY (NON-GULLIBILITY)						X	
O. LEADERSHIP					X		
P. PHYSICAL STAMINA					X		
Q. MENTAL STAMINA					X		

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU - DEFINITELY NOT WANT HIM? [ ] PREFER NOT TO HAVE HIM? [ ] BE SATISFIED TO HAVE HIM? [ ] BE PLEASED TO HAVE HIM? [ ] PARTICULARLY DESIRE HIM? [X]

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

(IF ADDITIONAL SPACE IS NEEDED ATTACH EXTRA SHEET)

May 22, 1953

Thruston E. Wibell
SIGNATURE OF REPORTING OFFICER

IF REVIEWING OFFICER OR CHIEF OF STATION DOES NOT CONCUR WITH THIS REPORT, EXCEPTIONS WILL BE STATED IN SPACE PROVIDED ON THE REVERSE SIDE HEREOF.

[signature]
SIGNATURE OF REVIEWING OFFICER

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO THE EMPLOYEE REPORTED ON

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14-00000

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(When Filled In)

M E M O R A N D U M O F U N D E R S T A N D I N G

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 9 July 1970, and the information brochure for PCS returnees, dated May 1964.

Earl J. Williamson — Signature | 19 Jul 1971 — Date

Earl J. WILLIAMSON

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(When Filled In)

M E M O R A N D U M O F U N D E R S T A N D I N G

SECRET

14 June 1968

MEMORANDUM FOR: Director of Personnel

THRU: Chief, WH Personnel

SUBJECT: Immediate Family of
Earl J. Williamson

It is hereby requested that Mrs. Estella Lobo, mother-in-law of the writer, be added to Agency personnel records as one of his dependents.

The writer is personally responsible for over 51% of Mrs. Lobo's support which is reflected in his federal income tax returns.

Earl J. Williamson
Deputy Chief, WH/COG

cc: C/WH Personnel

SECRET

14-00000

SECRET

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM	IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
Williamson	Earl	60389 J.	13 March 1915	069 03 9635
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you WANT BOTH optional and regular insurance → [ ] (A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the $10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you DO NOT WANT OPTIONAL but do want regular insurance → [X] (B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the $10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you WANT NEITHER regular nor optional insurance → [ ] (C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the $10,000 additional optional insurance unless I have the regular insurance.

4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print)
Earl J. Williamson

DATE
14 February 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

RECEIVING OFFICE OF PERSONNEL
FEB 19 2 3 PM '68

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

SECRET

STANDARD FORM No. 176-T
JANUARY 1968
(For use only until April 14, 1968)
176-131

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(When filled in)

TRAINING REPORT

MANAGERIAL GRID SEMINAR (50 hours) DATES: 23-28 April 1967

Student	: Earl J. Williamson	Office	: WH
Year of Birth:	1915	Service Designation:	D
Grade	: 15	No. of Students	: 46
EOD Date	: June 1952		

COURSE OBJECTIVES AND METHOD

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminar.

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

[signature] 17 MAY 1967

Chief Instructor Date

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(When filled in)

14-00000

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FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (use pseudo only if SA)	DATE (from item S-1)	NAME OF SUPERVISOR (true)	DATE (from item S-2)
Earl J. Williamson	29 Sep 64	James Noel	29 Sep 64
DATE RECEIVED AT HEADQUARTERS: 8 October 1964	DISPATCH NUMBER: OSMT-3580	DATE RECEIVED BY CAREER SERVICE:	

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CRYPT FOR CURRENT COVER
13 March 1915	KUTUBE	D/Chief of Station GS-15 W.European Coordinator for Cuban Activities	Madrid, Spain	ODACID

6a. DATE OF PCS ARRIVAL IN FIELD	6b. REQUESTED DATE OF DEPARTURE	6c. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6d. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE
3 October 1960	10 November 1964	30 November 1964	9 December 1964

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:

None

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

None

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (also attach personal cover questionnaire in accordance with CSI-F 240-4)

D/Chief of Station
Chief, Cuban Ops
Coordinator for Cuban operational activities throughout WE area.

10. TRAINING DESIRED: INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

Believe would profit from attending Senior seminars on CA and CP activities.

FORM 9-63 202 OBSOLETE PREVIOUS EDITIONS

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT

11a. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

COS - WE or LA

Chief, Ops - At large station with diversified activities.

11b. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (*for 1st, 2nd, and 3rd choice*) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR. Present tour ends 3 Oct. 1964 and home leave has been approved.

[ ] EXTEND TOUR ________ MONTHS AT CURRENT STATION TO ________ (DATE).

[3] IF ASSIGNED TO HDQTRS FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
1ST CHOICE WE 2ND CHOICE LA 3RD CHOICE EE

[2] IF ASSIGNED TO ANOTHER FIELD STATION: INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION
1ST CHOICE WE 2ND CHOICE LA 3RD CHOICE EE

[1] RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

Subject has done an outstanding job at this Station during his four years in Madrid. I recommend that he be returned to this Station following home leave in view of the high priority given to his present duties and responsibilities and the obvious fact that the important program which he is now heading up would suffer greatly if he were to be rotated, at this time, to another assignment. When he is eventually transferred from Madrid I feel strongly that he should be given a chief of station assignment within the Division in view of his consistently fine record, his experience, maturity and devotion to duty.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

Mr. Williamson's desire for home leave and return to Madrid for another tour has been discussed with the Secretary, CSPO/A, ~~and he~~ has been advised by WE Division that this has been approved.

DATE 9 Oct '64 TITLE C/WE/PT SIGNATURE [signature]

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT:

15. EMPLOYEE NOTIFIED BY C/WE who obtained approval for [illegible] CSPO was bypassed or [illegible]. Nevertheless, Williamson has been notified. No action on ~~this~~ this FRQ taken by CSPO. T.C. 10/13/64

CAREER SERVICE REPRESENTATIVE

14-00000

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE — FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7 BELOW:

NAME OF EMPLOYEE (true)	DATE (from item 5.1)	NAME OF SUPERVISOR (true)	DATE (from item 5.2)
Earl J. Williamson	6 April 1962	James Noel	6 April 1962

NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:

DATE

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE AND GRADE	7A. DATE OF PCS ARRIVAL IN FIELD ON THIS TOUR
13 March 1915	GS-14	Deputy Chief of Station	3 October 1960
4. SERVICE DESIGNATION (if known)		5. CURRENT STATION OR FIELD BASE	7B. EXPECTED DATE OF DEPARTURE FROM FIELD
		Madrid	March 1963
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR			7C. EXPECTED DATE OF ARRIVAL AT HEADQUARTERS PCS
None			

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):

Deputy Chief of Station. Chief, Liaison and Operations.

9. PREFERENCE FOR NEXT ASSIGNMENT:

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

See item 8 above.

B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):

None at this time.

FORM 202 OBSOLETE PREVIOUS EDITIONS

SECRET

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9. PREFERENCE FOR NEXT ASSIGNMENT (continued)

C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW

[1] RETURN TO MY CURRENT STATION

[3] BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY. WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS, INDICATE CHOICE OF COMPONENT:

1ST CHOICE WE 2ND. CHOICE WH 3RD. CHOICE CI

[2] BE ASSIGNED TO ANOTHER FIELD STATION. WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION, BASED ON QUALIFICATIONS:

1ST. CHOICE Rome 2ND. CHOICE Mexico City 3RD. CHOICE Lima, Peru

10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?

INDICATE NUMBER OF WORK DAYS 30

11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

None

11A. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT

None

12. SIGNATURE: COMPLETE ITEM NO. 5-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.

TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

I strongly recommend that Subject return to this post for a second tour of duty. Additional training while on home leave in the United States is not deemed necessary.

14. SIGNATURE: COMPLETE ITEM NO. 5-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.

TO BE COMPLETED BY APPROPRIATE CAREER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS

15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

202 forwarded for record purposes. Extension already approved by Chairman, Personnel Management Committee.

16. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER	SIGNATURE
THOMAS M. FISHER DATE 5 October 1962	Thomas M. Fisher

FOR USE OF CAREER SERVICE

17. EMPLOYEE [ ] HAS [ ] HAS NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT	18. REFERENCE DISPATCH NO. ______ CABLE NO. ______
19. TYPED OR PRINTED NAME	20. SIGNATURE
21. TITLE	22. DATE

23. COMMENTS

Second tour appr 10 Oct 62
[illegible signature]

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(When Filled In)

INSTRUCTIONS: COMPLETE IN DUPLICATE. THE DATA RECORDED ON THIS FORM IS ESSENTIAL IN DETERMINING TRAVEL EXPENSES ALLOWABLE IN CONNECTION WITH LEAVE AT GOVERNMENT EXPENSE, OVERSEAS DUTY, RETURN TO RESIDENCE UPON SEPARATION, AND FOR PROVIDING CURRENT RESIDENCE AND DEPENDENCY INFORMATION REQUIRED IN THE EVENT OF AN EMPLOYEE EMERGENCY. THE ORIGINAL OF THIS FORM WILL BE FILED IN THE EMPLOYEE'S OFFICIAL PERSONNEL FOLDER.

NAME OF EMPLOYEE (Last) (First) (Middle)
WILLIAMSON Earl J.

1. RESIDENCE DATA

PLACE OF RESIDENCE WHEN APPOINTED: 41 First Ave, Auburn, N.Y.

LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad):

PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE: 3208 Herschel St. Jacksonville, Fla (Legal residence) Home Leave Address: 337 Marital Road Pleasant Hill, Calif

2. MARITAL STATUS

CHECK (X) ONE: [XX] SINGLE [ ] MARRIED [ ] SEPARATED [ ] DIVORCED [ ] WIDOWED [ ] ANNULLED

IF MARRIED, INDICATE PLACE OF MARRIAGE	DATE OF MARRIAGE
IF DIVORCED, PLACE OF DIVORCE DECREE	DATE OF DECREE
IF WIDOWED, INDICATE PLACE SPOUSE DIED	DATE SPOUSE DIED

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)

3. MEMBERS OF FAMILY

NAME OF SPOUSE	ADDRESS (No., Street, City, Zone, State)	TELEPHONE NUMBER	
NA			
NAMES OF CHILDREN	ADDRESS	SEX	AGE
NA			
NAME OF FATHER (Or male guardian)	ADDRESS	TELEPHONE NUMBER	
Deceased			
NAME OF MOTHER (Or female guardian)	ADDRESS	TELEPHONE NUMBER	
Deceased			

WHAT MEMBER(S) OF YOUR FAMILY HAS BEEN TOLD OF YOUR AFFILIATION WITH THE AGENCY FOR EMERGENCY PURPOSES?
None

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Mr., Mrs., Miss) (Last-First-Middle)	RELATIONSHIP
Mr. Edwin J. Williamson	Brother
HOME ADDRESS (No., Street, City, Zone, State)	HOME TELEPHONE NUMBER
4227 E. 50th Street, Kansas City 19, Mo.	
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE	BUSINESS TELEPHONE & EXTENSION

IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION?
[ ] YES [X] NO

IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF?
[ ] YES [XX] NO

DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE?
[ ] YES [X] NO

THE PERSONS NAMED IN ITEM 3 ABOVE MAY ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 8 ON THE REVERSE SIDE OF THIS FORM

5. VOLUNTARY ENTRIES

INDICATE ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS
National Bank of Washington

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

FORM NO. 61 USE PREVIOUS EDITIONS.
1 JAN 61

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5. (CONTINUED)

IN WHOSE NAME(S) ARE THE ACCOUNTS LISTED?

My name only

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? [X] YES [ ] NO. IF "YES", WHERE IS DOCUMENT LOCATED?

With me in my personal papers

HAVE YOU EXECUTED A POWER OF ATTORNEY? [ ] YES [XX] NO. IF "YES", WHO POSSESSES THE POWER OF ATTORNEY?

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT	DATE	SIGNATURE

14-00000

14 December 1959

TO: Chief, CI/Support

VIA: Deputy Chief, CI Staff

FROM: Chief, CI/ICD

SUBJECT: Earl J. Williamson

1. Subject is mentioned in a book by Jules Dubois, entitled Fidel Castro. Page 379 of this book is attached.

2. It is suggested that this be included in subject's personnel folder.

Attachment: (1)

Fidel Castro - published in 1959 by The New Bobbs-Merrill Company, an Associate of Howard W. Sams & Co., Inc. Indianapolis and New York

Williamson 31£

mistaken policy—that was ultimately rectified when the Platt Amendment, which had allowed our government to intervene in Cuba, was abolished in 1934.

There are diplomatic and military lessons to learn from the recent civil war in Cuba. A policy of winning governments and losing people must definitely be discarded if we are going to win and maintain the sincere friendship of the people of Latin America. We are looked upon as the champions of freedom, freedom of the people, by the people and for the people, and our message in that regard should be transmitted to the peoples of the Americas.

The retention of the Military Missions in Cuba was a serious mistake, compounded by the fact that there was a proviso in the agreement that permitted their immediate withdrawal in the event of a civil war. Yet it was stated that their continued presence was necessary for hemisphere defense. In February 1959 the Missions were withdrawn at the request of the Cuban government because Castro felt that officers who trained an army he had defeated could not teach him anything about warfare in his country.

The Central Intelligence Agency, I understand, reported the steady and inevitable collapse of the Batista regime and the indignation over the retention of the Military Missions. Did the other government agencies who were responsible for co-ordinating policy regarding Cuba make adequate and sensible use of this evaluated intelligence? If not, why not?

And there were other members of the embassy staff in Havana who did not spend all their after-office time at useless cooky-pushing cocktail parties but had their ears to the ground and developed friendships with the man in the street, the student and the rebel. Earl Williamson was one—and he is now in Washington, and so was Ignacio Carranza, now on duty in Guatemala. The Cuban people are grateful for their understanding and objective approach to their problems, and their discreet inquiries which helped save the lives of political prisoners.

No ambassador should be sent to any post unless he can speak the language of the country. A new look in relations with Cuba began with the arrival of Ambassador Philip W. Bonsal in

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:

NAME OF EMPLOYEE (true)	DATE (from item 8-1)	NAME OF SUPERVISOR (true)	DATE (from item 8-2)
WILLIAMSON, Earl J.	5 Dec 57	CALDWELL, William B.	5 Dec 57
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:	H.C. Montague		DATE 17 Dec 57

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE
13 March 1915	GS-14	Deputy Chief of Station
4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE	
DI	Habana, Cuba	
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR		7. EXPECTED DATE OF DEPARTURE
None		July 1958

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):

Deputy Chief of Station - supervise 12 employees

External liaison with Cuban Department of Investigation

KUTUBE Operations Officer

9. PREFERENCE FOR NEXT ASSIGNMENT:

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

1st Choice: See Item 8

2nd Choice: Office of the Inspector General

B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):

Refresher Operations Course

FORM NO. 202
1 SEP 56

SECRET

(4)

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (continued)

C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:

[ ] RETURN TO MY CURRENT STATION   [1] BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY

[2] BE ASSIGNED TO ANOTHER FIELD STATION

JAN 23 3 01 PM '58 MAIL ROOM

WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION:

1ST CHOICE: San Jose, Costa Rica

2ND CHOICE: Santiago, Chile

3RD CHOICE: Madrid, Spain

10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?

INDICATE NUMBER OF WORK DAYS 30

11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

None

12. SIGNATURE: COMPLETE ITEM NO. S-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.

TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

Subject is qualified to be Chief of Station. Recommend assignment as requested.

14. SIGNATURE: COMPLETE ITEM NO. S-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.

TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS

15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

Recommend assignment Headquarters.

16. NAME OF SUPERVISOR	SIGNATURE:
Robert N. Dahlgren	Robert N. Dahlgren
TITLE: C/WH/III	DATE: 19 December 1957

17. REMARKS (additional comment)

SECRET

STANDARD FORM 61 (REVISED AUGUST 1947)
PROMULGATED BY CIVIL SERVICE COMMISSION
FEDERAL PERSONNEL MANUAL

APPOINTMENT AFFIDAVITS

IMPORTANT.—***Before swearing to these appointment affidavits, you should read and understand the attached information for appointee***

.... C.I.A. ....
(Department or agency) (Bureau or Division) (Place of employment)

I, ... EARL J. WILLIAMSON ...., do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

[illegible] PURCHASE AND SALE OF OFFICE

RECORD OF OVERSEAS SERVICE

NAME OF EMPLOYEE | EMPLOYEE SERIAL NO | COMPLETED BY EMPLOYEE: YES / NO | TELEPHONE EXT

SECRET (WHEN FILLED IN)

INSTRUCTIONS — DO NOT FOLD, STAPLE, SPINDLE, OR MUTILATE

THIS FORM MUST BE RETURNED WHETHER YOU HAVE HAD OVERSEAS SERVICE OR NOT. PLEASE READ CAREFULLY INSTRUCTIONS ON ACCOMPANYING CARD, THEN FILL OUT THIS FORM AS ACCURATELY AS POSSIBLE

DO NOT WRITE IN COLUMN	WHERE SERVICE WAS PERFORMED	ENTER	DATES FROM MO. YR.	DATES TO MO. YR.	SERVICE IS CIVILIAN, MILITARY, EXTRA	RESPONSIBLE U.S. GOVT DEPT OR AGENCY	DO NOT WRITE IN COLUMN
125	Panama Canal Zone	1	07 48	06 49	2	Army	070
125	Panama Canal Zone	1	06 49	12 52	1	Canal Zone [illegible]	670
170	Cuba	1	01 53	08 58	1	Organization	100 52

[SEAL]

SECRET

(Title)

NOTE.—***If the oath is taken before a Notary Public the date of expiration of his commission should be shown.***

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (*street and number, city and State*)
Carillon House, 2500 Wisconsin Ave. N.W. Wash. D.C.

2. (A) DATE OF BIRTH: MAR 13, 1915
(B) PLACE OF BIRTH (*city or town and State or country*): AUBURN, NEW YORK

3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY: EARL WILLIAMSON
(B) RELATIONSHIP: FATHER
(C) STREET AND NUMBER, CITY AND STATE: 41 First Ave, Auburn N.Y.
(D) TELEPHONE NO.: —

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? ☐ YES ☒ NO
If so, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (*Give street number, if any*)	(1) POSITION (2) TEMPORARY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP	MARRIED	SINGLE (*Check one*)
		1. 2. 3.			
		1. 2. 3.			
		1. 2. 3.			

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO
5. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	✓	
6. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? *If your answer is "Yes", give details in Item 10.*		✓
7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? *If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary separation after 5 years' service, amount of retirement pay, and under what retirement act, and rating, if retired from military or naval service.*		✓
8. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT HAVE YOU BEEN DISCHARGED OR FORCED TO RESIGN FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? *If your answer is "Yes", give in Item 10 the name and address of employer, date and reason in each case.*		✓
9. HAVE YOU BEEN ARRESTED (NOT INCLUDING TRAFFIC VIOLATIONS FOR WHICH YOU WERE FINED $25 OR LESS OR FORFEITED COLLATERAL OF $25 OR LESS) SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT? *If your answer is "Yes", list all such cases under Item 10. Give in each case (1) The date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.*		✓

10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS

ITEM NO.	WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that the appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) *Identity of appointee.*—It is the duty of the appointing officer to guard against impersonation and to determine beyond reasonable doubt that the appointee is the same person whose appointment was authorized. The appointee's signature and handwriting are to be compared with the application and other personal papers. If the appointee qualified in a written examination, the signature on this form should be compared with the signature on the declaration sheet, which was signed in the examination room. His physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) *Age.*—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such a determination is made, the appointment may not be consummated.

(3) *Citizenship.*—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation acts. Form 61 constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) *Members of Family.*—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons entitled to veteran preference are not subject to this requirement. The members of family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE

OFFICE: WH | DIVISION:

NAME (LAST) (FIRST) (MIDDLE): Williamson Earl James | BRANCH: | SECTION:

I FEDERAL CIVILIAN SERVICE (BEGIN WITH THIS AGENCY AND FOLLOW IN REVERSE CHRONOLOGICAL ORDER)

AGENCY	LOCATION	FROM DA.	FROM MO.	FROM YR.	TO DA.	TO MO.	TO YR.	TOTAL SERVICE DA.	TOTAL SERVICE MO.	TOTAL SERVICE YR.
CIA	Wash, DC	28	6	1952						
Canal Zone Gov	Pan. Canal	2	2	1949	6	6	1952	5	4	3
Total Civilian Service								5	4	3

SCD - 11/2/42 verified 9/19/?? [illegible signature]

II MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY; DO NOT INCLUDE TERMINAL LEAVE)

BRANCH OF SERVICE	FROM DA.	FROM MO.	FROM YR.	TO DA.	TO MO.	TO YR.	TOTAL SERVICE DA.	TOTAL SERVICE MO.	TOTAL SERVICE YR.
U.S. Army	8	9	1942	6	2	1946	29	4	3
US Army	4	4	1946	1	2	1949	28	9	2
Total Military Service							57	13	5

III CERTIFICATION

I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge.

June 27, 1952 (DATE) — Earl J. Williamson (SIGNATURE OF EMPLOYEE)

IV REMARKS: (CONCERNING ABOVE SERVICE)

R. J. Hayes SUSC 1644/C4

V FOR PERSONNEL OFFICE USE ONLY

TOTAL CREDITABLE SERVICE

DAYS	MONTHS	YEARS
2	7	9

as of 27 June 52 [initials]

14-00000

FORM DSP-34
1-20-51

DEPARTMENT OF STATE

APPLICATION FOR FOREIGN SERVICE AND DEPARTMENTAL EMPLOYMENT

(Use with Standard Form 57)

If more space is required, use additional sheets of paper. Write on each sheet your name, address and date of birth. Identify each item, and attach to this application.

BUDGET BUREAU NO. 47-R071.3
APPROVAL EXPIRES August 31, 1954

1. a. NAME (Print)
Earl J. Williamson

b. ADDRESS
2500 Wisconsin Ave. N.W.
Washington D.C.

2. USE OF APPLICATION - Check one box below to indicate whether you wish this application to be considered for Foreign Service employment only, or for both Foreign Service and Departmental employment. Completion of this form is not required for Department employment only. Standard Form 57 must be filled out in any case.

[X] FOREIGN ~~SERVICE ONLY~~ [ ] FOREIGN SERVICE AND DEPARTMENTAL

3. PERMANENT ADDRESS *(Place from which you will expect transportation of self and household effects, if any, if appointed to the Foreign Service)*

Balboa, Canal Zone

4. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED? IF A NATURALIZED CITIZEN, GIVE PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE. *(Section 11 on Form 57)*.

NA

5. a. ARE YOU NOW INVOLVED IN ANY LITIGATION OR SEPARATION AGREEMENT? [ ] YES [X] NO

b. DO YOU KNOW OF ANY PROSPECTIVE LITIGATION IN WHICH YOU MAY BE INVOLVED? [ ] YES [X] NO

(Give details, if answer is yes to a. or b.)

6. WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT FOR OVERSEAS EMPLOYMENT? *(Exclusive of allowances)* $ PER YEAR

7. WHAT RESTRICTIONS ARE THERE, IF ANY, ON YOUR IMMEDIATE AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD?

None

8. a. FULL NAME OF SPOUSE *(If wife, give maiden name)*	b. DATE OF BIRTH	c. PLACE OF BIRTH *(City, State or Province, and Country)*
None		

d. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED?	e. IF NATURALIZED, GIVE PLACE, DATE, AND NO. OF NATURALIZATION CERTIFICATE.

9.

NAMES OF DEPENDENTS	RELATIONSHIP	DATE OF BIRTH	WILL RESIDE WITH YOU OVERSEAS: YES	NO
None				

10. a. FATHER'S NAME	b. PRESENT ADDRESS	c. PLACE OF BIRTH
Earl Williamson	41 First Ave., Auburn, N.Y.	Auburn, N.Y.
11. a. MOTHER'S NAME (Maiden)	b. PRESENT ADDRESS	c. PLACE OF BIRTH
Margaret Lawler	Deceased	Auburn, N.Y.

12. IF PARENTS BORN OUTSIDE THE UNITED STATES, DID THEY EVER OBTAIN UNITED STATES CITIZENSHIP? (Check below)

FATHER [ ] YES [ ] NO MOTHER [ ] YES [ ] NO

13. HAVE YOU EVER APPLIED FOR A POSITION WITH THE DEPARTMENT OF STATE OR TAKEN AN EXAMINATION FOR A POSITION WITH THE DEPARTMENT OF STATE? [ ] YES [X] NO

If "Yes" give date, nature of position applied for, and kind of examination taken, if any.

14. RELATIVES NOW RESIDING IN FOREIGN COUNTRIES

NAME	RELATIONSHIP	ADDRESS
None		

15. FOREIGN LANGUAGES *(Replaces Item 19 on Form 57)*

Name and indicate the extent of your competence, i.e. Excellent, Good, Fair

A. LANGUAGE	B. READ	C. WRITE	D. SPEAK	E. UNDERSTAND
Spanish	Good	Good	Good	Good

16. LIST PRESENT OR FORMER FOREIGN CONNECTIONS:

A. BUSINESS
B. EMPLOYMENT
C. MILITARY

17. DATES AND PLACES OF RESIDENCE FOR LAST 15 YEARS

DATES	STREET AND NUMBER	CITY	STATE OR COUNTRY
1948-52	0824 Arcacia Pl.	Balboa, Canal Zone	Panama
1941-48	U.S. Army	U.S.	U.S.

18. DOES YOUR FINANCIAL POSITION PERMIT DISCHARGE OF ALL DEBTS INCURRED? [X] YES [ ] NO

IF "NO," STATE INFORMATION REQUESTED BELOW:

NAMES OF CREDITORS	AMOUNTS DUE	DATES ON WHICH OBLIGATIONS WERE CONTRACTED

19. HAVE YOU EVER BEEN MEDICALLY DISCHARGED FROM THE ARMED SERVICE? [ ] YES [X] NO
IF "YES," GIVE DETAILS IN ITEM 39 OF FORM 57.

20. PRESENT MILITARY STATUS

A. ARE YOU REGISTERED WITH A SELECTIVE SERVICE BOARD? [ ] YES [X] NO IF "YES," STATE BELOW THE NUMBER AND ADDRESS OF THE BOARD, AND YOUR CLASSIFICATION:

B. DO YOU HAVE A MILITARY RESERVE STATUS? [X] YES [ ] NO IF "YES," STATE BELOW, THE BRANCH OF SERVICE; YOUR SERIAL NUMBER; YOUR ORGANIZATION UNIT AND HEADQUARTERS.

MI Reserve -0-944652 - No organization

21. LIST OTHER NAMES, IF ANY, BY WHICH YOU HAVE BEEN KNOWN INCLUDING MARRIED NAMES, IF MARRIED MORE THAN ONCE, GIVING DATE DURING WHICH NAMES WERE USED. DO NOT DUPLICATE INFORMATION SUPPLIED IN ITEM 16 ON FORM 57.

None

22. HAVE YOU EVER BEEN UNDER THE CIVIL SERVICE RETIREMENT SYSTEM?

Subject to Civil Service Retirement Act

23. SOCIAL SECURITY NUMBER, IF ANY.

24. If you believe the information you have supplied on this application does not fully show your qualifications for Foreign Service Employment, state in Item 59 of Form 57 or on a separate sheet, any additional appropriate data that you wish to have considered.

DATE September 19, 1952

SIGNATURE Earl J. W. [illegible]

14-00000

SECRET

1. NAME (Last, First, Middle)	2. DATE OF BIRTH	3. GRADE
Williamson, Earl J.	March 1918	GS-15

4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if lateral assignment)	5. PRESENT POSITION	6. EMPLOYEE EXTENSION
DDP/WH/COG	Ops Officer	7451

7. PROPOSED STATION	8. PROPOSED POSITION (Title, Number, Grade)
San Jose, Costa Rica	Chief of Station, 0198

9. TYPE OF COVER AT NEW STATION	10. ESTIMATED DATE OF DEPARTURE	11. NO. OF DEPENDENTS TO ACCOMPANY
State	June 1968	2

12. COMMENTS

13. DATE OF REQUEST	14. SIGNATURE OF REQUESTING OFFICIAL	15. ROOM NUMBER AND BUILDING	16. EXTENSION
14 February 1968	John F. Conroy	3 D 5309 HQS	4516

17. OFFICE OF MEDICAL SERVICES DISPOSITION

MEDICALLY QUALIFIED FOR
PROPOSED OS PCS
REX HART

18. OFFICE OF SECURITY DISPOSITION

14 12 68

19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION

REQUEST FOR PCS OVERSEAS EVALUATION

FORM 1-66 259a USE PREVIOUS EDITIONS

SECRET

(4)

14-00000

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose.
Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444j, "Qualifications Supplement to the Personal History Statement," or a previous update form.
If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.
Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I — BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH
060389	Williamson, Earl J.	Mar 13, 1915

SECTION II — EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE
			☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT: MAJOR	SUBJECT: MINOR	YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)
3. DATE OF BIRTH
4. PLACE OF BIRTH (City, State, Country)
5. OCCUPATION
6. PRESENT EMPLOYER
7. CITIZENSHIP
8. FORMER CITIZENSHIP(S) (COUNTRY(IES))
9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1	☒ ADD ☐ DELETE Mrs. Estella Lobo	Mother-in-law	20 Apr 1904 Matanzas, Cuba	Cuban	Resides with me.
2	☐ ADD ☐ DELETE				

FORM 8-66 444n — SECRET — 510

SECRET
(When Filled In)

SECTION V — GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY (CHECK (X)) RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1							
2							

SECTION VI — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM)
2. SHORTHAND (WPM)
3. INDICATE SHORTHAND SYSTEM USED (CHECK (X) APPROPRIATE ITEM)
☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER (SPECIFY):

SECTION VII — SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII — MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? ☐ YES ☐ NO
2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS
4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG: ☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE
2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION
4. CHECK CURRENT RESERVE CATEGORY ☐ READY RESERVE ☐ STANDBY (active) ☐ STANDBY (inactive) ☐ RETIRED ☐ DISCHARGED
5. MILITARY MOBILIZATION ASSIGNMENT
6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	
			☐ RESIDENT ☐ AGENCY-SPONSORED

SECTION IX — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP FROM	TO
1			
2			
3			

SECTION X — REMARKS

DATE: 1 May 1967

SIGNATURE OF EMPLOYEE: Earl J. Williamson

SECRET

SECRET
When Filled In

OFFICIAL USE ONLY (When Filled In)

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

SECTION I — BIOGRAPHIC AND POSITION DATA

1. EMP SER NO	2. NAME (Last-First-Middle)	3. SEX / 4. DATE OF BIRTH	5. SCHEDULE/GRADE/STEP
060389	WILLIAMSON EARL J	03/13/15	GS-15-04

6.	7. POSITION TITLE	8. OFFICE OF ASSIGNMENT	9.
D	OPS OFFICER D CH	WH	WASH, D.C.

SECTION II — AGENCY OVERSEAS SERVICE

AREA	TYPE	FROM	TO
CUBA	PCS CC	53/01/17	58/11/10
WESTERN HEMISPHERE	TDY CC	59/06/18	59/06/27
SPAIN	PCS RR	60/11/03	65/11/~~10~~ 29
PUERTO RICO	TDY 45	66/02/14	66/02/19
EUROPEAN AREA	TDY RR	66/05/20	66/05/30
EUROPEAN AREA	TDY RR	66/08/01	66/08/13
WESTERN HEMISPHERE	TDY RR	66/10/12	66/10/15
" "	"	66/12/8	66/12/14

OVERSEAS DATA
CODED
DATE: 2 JUN 67 INITIALS: [illegible]

SECTION III — EDUCATION

DEGREE	MAJOR FIELD	COLLEGE	YEAR
	NO COLLEGE DEGREE ON RECORD		

SECRET

07 JUN 1967

SECRET
(When Filled In)

SECTION IV — GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
France	political topographic, cultural	1960-1965			X		X
England	"	"			X		X
Belgium	"	"			X		X
Netherlands	"	"			X		X
Austria	"	"			X		X
Copenhagen	"	"			X		X
Norway	"	"			X		X
Sweden	"	"			X		X

SECTION V — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM)
2. SHORTHAND (WPM)
3. INDICATE SHORTHAND SYSTEM USED — CHECK (X) APPROPRIATE ITEM: ☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER (Specify)
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (comptometer, mimeograph, card punch, etc.)

SECTION VI — SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.
2. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 4, SECTION V, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES, SUCH AS OPERATION OF RADIO TRANSMITTERS (indicate CW speed sending & receiving), OFFSET PRESS, TURRET LATHE, EQP AND OTHER SCIENTIFIC & PROFESSIONAL DEVICES.
3. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION, SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, PSYCHOLOGIST, PHYSICIAN, ETC. ☐ YES ☐ NO
4. IF YOU HAVE ANSWERED "YES" TO ITEM 3 ABOVE, INDICATE KIND OF LICENSE OR CERTIFICATION AND THE ISSUING STATE, MUNICIPALITY, ETC.
5. FIRST LICENSE/CERTIFICATE (year of issue)
6. LATEST LICENSE/CERTIFICATE (year of issue)
7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR. INDICATE THE DATE OF PUBLICATION AND TYPE OF WRITING.
8. [illegible]
9. PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

SECRET

SECRET
When Filled In

SECTION IX	MARITAL STATUS		
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SEC...			
2. NAME OF SPOUSE (Last) WILLIAMSON	(First) Virginia	(Middle) Josephine	(Maiden) Lobo
3. DATE OF BIRTH 12 July 1938	4. PLACE OF BIRTH (City, State, Country) Habana, Cuba		
5. OCCUPATION Housewife	6. PRESENT EMPLOYER		
7. CITIZENSHIP Cuban	8. FORMER CITIZENSHIPS (COUNTRIES) None	9. DATE U.S. CITIZENSHIP ACQUIRED	

SECTION X — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
Aurelio Jose	step-son	28 July 1960	Cuban	Washington, D.C. 2813 N. Glade St., N.W.

Certificate ... 11 ... 13 ...

SECTION XI — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP FROM	TO

DATE	SIGNATURE OF EMPLOYEE
19 April 1967	Earl J. Williamson

SECRET

14-00000

CONFIDENTIAL

DATE: 15 September 1958

FROM: 8-321

TO : Chief, WH

Director of Security

Director of Personnel

FROM : Chief, Communications Security Division

SUBJECT : Notification of Cryptographic Clearance - Earl J. Williamson

1. Subject employee has been granted a cryptographic clearance under the provisions of CIA Regulation 90-500. Clearance is effective 18 August 1958.

2. Subject has been informed of the granting of clearances, has been briefed concerning cryptographic and related communications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.

3. When Subject employee no longer requires the clearance in order to perform his assigned duties, it is requested that the Communications Security Division (2411 I Bldg., Ext. 3021) be notified by WH, that the clearance may be revoked.

FOR CHIEF, COMMUNICATIONS:

Chief, Protective Branch

Distribution:
1 - WH
1 - Security Office (Briefing Statement attached)
1 - Personnel (Wing 1-H Curie Hall)
1 - CC-S/PROT File

CONFIDENTIAL

14-00000

STANDARD FORM 57-NOV 1947
U S CIVIL SERVICE COMMISSION

LICATION FOR FEDERAL EMPLOY

INSTRUCTIONS In order to prevent delay in consideration of your application, answer every question on this form clearly and completely. Type write or print in INK. In applying for a specific United States Civil Service examination, read the examination announcement carefully and follow all directions. If you are applying for a WRITTEN examination, follow the instructions on the admission card regarding disposition of this application. If you are applying for an UNWRITTEN examination mail this application to the office named in the announcement. Be sure to mail to the same office any other forms required by the announcement. Notify the office with which you file this application of any change in your address.

APPLICATION NO

1 NAME OF EXAMINATION OR KIND OF POSITION APPLIED FOR

2 OPTION(S) (if mentioned in examination announcement)

3 PLACE OF EMPLOYMENT APPLIED FOR (City and State): Foreign Service

4 DATE OF THIS APPLICATION: Sept. 19, 1952

5 MR MRS MISS (First name) Earl (Middle) James (Maiden, if any) (Last) Williamson

6 (A) STREET AND NUMBER OR R. D. NUMBER: 2500 Wisconsin Ave. N.W.

(B) CITY OR POST OFFICE (including postal zone) AND STATE: Washington, D.C.

ANNOUNCEMENT

7 LEGAL OR VOTING RESIDENCE (State): New York

8 (A) OFFICE PHONE (B) HOME PHONE: Woodley 3467

9 DATE OF BIRTH (month, day, year): March 13, 1915

10 ☐ MARRIED ☒ SINGLE

11 PLACE OF BIRTH (city and State, if born outside U. S., name city and country): Auburn, N.Y.

12 ☒ MALE ☐ FEMALE

13 (A) HEIGHT WITHOUT SHOES 6 FEET ...... INCHES (B) WEIGHT 172 POUNDS

14 (A) HAVE YOU EVER BEEN EMPLOYED BY THE FEDERAL GOVERNMENT? ☒ YES ☐ NO

(B) IF SO, GIVE LAST GRADE AND DATE OF LAST CHANGE IN GRADE: GS-12 Feb. 1952

DO NOT WRITE IN THIS BLOCK
For Use of Civil Service Commission Only

APPR. / NON-APPR.	MATERIAL ☐ SUBMITTED ☐ RETURNED	ENTERED REGISTER
NOTATIONS	APP. REVIEW / APPROVED	

OPTION	GRADE	EARNED RATING	PREFERENCE	AUGM RATING
			☐ 5 POINTS (TENT.)	
			☐ 10 POINTS	
			☐ WIFE OR WIDOW	
			☐ DISAL.	
			☐ BEING INVESTIGATED	
INITIALS AND DATE				

15. (A) WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT? $............ PER YEAR
You will not be considered for any position with a lower entrance salary

(B) CHECK IF YOU WILL ACCEPT SHORT-TERM APPOINTMENT IF OFFERED FOR
☐ 1 TO 3 MONTHS ☐ 3 TO 6 MONTHS ☐ 6 TO 12 MONTHS

NOTE. *Acceptance or refusal of a temporary short-term appointment will not affect your opportunity to obtain a probational appointment*

(C) IF YOU ARE WILLING TO TRAVEL, SPECIFY
☒ OCCASIONALLY ☐ FREQUENTLY ☐ CONSTANTLY

(D) CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED.
☐ IN WASHINGTON, D.C. ☐ ANYWHERE IN THE UNITED STATES
☒ OUTSIDE THE UNITED STATES

(E) IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, GIVE ACCEPTABLE LOCATIONS

16 EXPERIENCE It is important for you to furnish all information requested below in sufficient detail to enable the Civil Service Commission and the appointing officers of agencies to give you full credit in determining your qualifications. Use a separate block for each position. Start with your present position and work back, explaining clearly the principal tasks which you performed in each position, accounting for all periods of unemployment. Experience gained more than 15 years ago which is not pertinent to the work for which you are applying may be summarized in one or more of the blocks. If your duties changed materially while working for the same employer, use a separate block to describe each position. You may include any pertinent religious, civic, welfare, or organizational activity which you have performed, either with or without compensation, showing the number of hours per week and weeks per year in which you were engaged in such activity. Military experience should be described in the spaces below in its proper sequence.

(a) If you were ever employed in any position under a name different from that shown in Item 5 of this application, give under "Description of your work" for each position, the name used.

(b) If you have never been employed or are now unemployed, indicate that fact in the space provided below for "Present Position."

① **PRESENT POSITION**

DATES OF EMPLOYMENT (month, year): FROM July 1948 TO PRESENT TIME

EXACT TITLE OF YOUR PRESENT POSITION: Governor's Staff

CLASSIFICATION GRADE (if in Federal Service): GS 12

SALARY OR EARNINGS: STARTING $ 5?0? PER yr. PRESENT $ 8800 PER yr.

PLACE OF EMPLOYMENT (city and State): Balboa Hgts., Canal Zone

NAME AND TITLE OF IMMEDIATE SUPERVISOR: Governor Francis Newcomber

NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal name department, bureau or establishment, and division): Canal Zone Government Balboa Hgts. Canal Zone

KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale silk, insurance agency, manufacture of locks, etc.): Agency of Federal Government operating Panama Canal.

NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU: 10

REASON FOR DESIRING TO CHANGE EMPLOYMENT: Career in Foreign Service

DESCRIPTION OF YOUR WORK: As representative on Governor's Staff handled liaison activities between Governor's office and other Government Agencies in Panama area, including U.S. Embassy. Other special duties as assigned by Governor. Reviewed significant files for Pan Canal organizations.

On [illegible]

(CONTINUED ON NEXT PAGE)

16-48000-8

14-00000

15 CONTINUED

② DATES OF EMPLOYMENT (month, year)	EXACT TITLE OF YOUR POSITION	CLASSIFICATION GRADE (if in Federal service)	SALARY OR EARNINGS
FROM 9/8/1941 TO 6/30/48	1st Lt.		STARTING $ 320 PER MO. FINAL $ 480 PER MO.

PLACE OF EMPLOYMENT (city and State): U.S. and Panama	NAME AND TITLE OF IMMEDIATE SUPERVISOR: Various
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person. If Federal, name department, bureau or establishment, and division): U.S. Army	KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale silk, insurance agency, manufacture of locks, etc.): Military
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU: 0 to 50	REASON FOR LEAVING: Sep. (Honorable)

DESCRIPTION OF YOUR WORK

Enlisted man and later officer in G-2 Section. U.S. Army

③ DATES OF EMPLOYMENT (month, year)	EXACT TITLE OF YOUR POSITION	CLASSIFICATION GRADE (if in Federal service)	SALARY OR EARNINGS
FROM 10/34 TO 6/41	Ass't Mgr.		STARTING $ 320 PER MO. FINAL $ 480 PER MO.

PLACE OF EMPLOYMENT (city and State): Auburn, N.Y.	NAME AND TITLE OF IMMEDIATE SUPERVISOR: E. Williamson - Owner, Mgr.
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person. If Federal, name department, bureau or establishment, and division): E. Williamson	KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale silk, insurance agency, manufacture of locks, etc.): Elec. Cont. and Supply Co.
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU: 3 - 10	REASON FOR LEAVING: Military Service

DESCRIPTION OF YOUR WORK

Buyer and merchandise man for electrical appliances and contracting supplies.

④ DATES OF EMPLOYMENT (month, year)	EXACT TITLE OF YOUR POSITION	CLASSIFICATION GRADE (if in Federal service)	SALARY OR EARNINGS
FROM TO			STARTING $ PER FINAL $ PER

PLACE OF EMPLOYMENT (city and State)	NAME AND TITLE OF IMMEDIATE SUPERVISOR
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person. If Federal, name department, bureau or establishment, and division)	KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale silk, insurance agency, manufacture of locks, etc.)
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU	REASON FOR LEAVING

DESCRIPTION OF YOUR WORK

14-00000

(5) DATES OF EMPLOYMENT (month, year) FROM TO | EXACT TITLE OF YOUR POSITION | CLASSIFIED GRADE (if in Federal service) | SALARY OR EARNINGS STARTING $ PER FINAL $ PER

PLACE OF EMPLOYMENT (City and State) | NAME AND TITLE OF IMMEDIATE SUPERVISOR

NAME AND ADDRESS OF EMPLOYER (firm, organization, or person. If Federal, name department, bureau or establishment, and division) | KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.)

NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU | REASON FOR LEAVING

DESCRIPTION OF YOUR WORK

If more space is required, use a continuation sheet (Standard Form No. 58) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

17. MILITARY TRAINING. In the space below, describe any training received in the Armed Services (not already listed under Item 16) that would assist appointing officers in placing you most effectively. Indicate actual amount of training received, such as hours per week. Detailed information regarding any special service schools you attended is especially important. (Extra pages may be used to give full descriptions.)

DATES FROM	DATES TO	LOCATION	DESCRIPTION OF TRAINING
Sep. '42	Nov. '42	Camp Pickett, Va.	Basic training
Nov. '42	Jan. '43	Baltimore, Md.	Hq. det. tr.
Sep. '43	Oct. '43	Chicago, Ill.	Adv. tr.
May '44	Jan. '44	Ogden, Utah	Spec. AAF training

18. EDUCATION (Circle highest grade completed): 1 2 3 4 5 6 7 8 9 10 11 12

(A) GIVE NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED: Auburn Senior High School, Auburn, N.Y.

MARK (X) THE APPROPRIATE BOX TO INDICATE SATISFACTORY COMPLETION OF: ☐ ELEMENTARY SCHOOL ☐ JUNIOR HIGH SCHOOL ☒ SENIOR HIGH SCHOOL

(B) SUBJECTS STUDIED IN HIGH SCHOOL WHICH APPLY TO POSITION DESIRED

(C) NAME AND LOCATION OF COLLEGE OR UNIVERSITY	MAJOR AND SPECIALTY	DATES ATTENDED FROM	TO	YEARS COMPLETED DAY	NIGHT	DEGREES CONFERRED TITLE	DATE	SEMESTER HOURS CREDIT
Loyola College, Baltimore	Geo-politics	9/47	6/48		1			

(D) LIST YOUR CHIEF UNDERGRADUATE COLLEGE SUBJECTS	SEMESTER HOURS	LIST YOUR CHIEF GRADUATE COLLEGE SUBJECTS	SEMESTER HOURS

(E) OTHER TRAINING SUCH AS VOCATIONAL, BUSINESS, STUDY COURSES GIVEN THROUGH THE ARMED FORCES INSTITUTE (show name and location of school) OR "IN SERVICE TRAINING" IN PUBLIC OR PRIVATE EMPLOYMENT

SUBJECTS STUDIED	DATES ATTENDED FROM	TO	YEARS COMPLETED DAY	NIGHT

19. INDICATE YOUR KNOWLEDGE OF FOREIGN LANGUAGES — READING / SPEAKING / UNDERSTANDING (EX. GOOD FAIR)

See DS X

20. IF YOU HAVE TRAVELED OR RESIDED IN ANY FOREIGN COUNTRIES, INDICATE (1) NAMES OF COUNTRIES (2) DATES AND LENGTH OF TIME SPENT THERE, AND (3) REASON OR PURPOSE (e. g., military service, business, education, recreation)

See Item 16 (2)

21. LIST ANY SPECIAL SKILLS YOU POSSESS AND MACHINES AND EQUIPMENT YOU CAN USE SUCH AS OPERATION OF SHORT WAVE RADIO, MULTILITH, COMPTOMETER, KEY PUNCH, TURRET LATHE, SCIENTIFIC OR PROFESSIONAL DEVICES

None

APPROXIMATE NUMBER OF WORDS PER MIN. IN TYPING SHORTHAND

22. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (such as pilot, electrician, radio operator, teacher, lawyer, CPA, etc.)?

☐ YES ☒ NO GIVE KIND OF LICENSE AND STATE:

FIRST LICENSE OR CERTIFICATE (YEAR)

LATEST LICENSE OR CERTIFICATE (YEAR)

23. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS (1) YOUR MORE IMPORTANT PUBLICATIONS (do not submit copies unless requested) (2) YOUR PATENTS OR INVENTIONS (3) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE (4) MEMBERSHIP IN PROFESSIONAL OR SCIENTIFIC SOCIETIES, ETC. (5) HONORS AND FELLOWSHIPS RECEIVED

None

16—68040-1

24. REFERENCES: List three persons living in the United States or Territories of the United States who are NOT related to you and who have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 16 (EXPERIENCE).

	FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (Give complete current address, including street and number)	BUSINESS OR OCCUPATION
1.	Mr. Z. J. Henry	100 S. 47th St., Harrisburg, Pa.	Personnel Mgr.
2.	Daniel E. McGrath	Crocker Bldg., San Francisco, Calif.	Attorney
3.	Abner Riddle	Box 2014, Balboa, Canal Zone	Businessman

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO
25. MAY INQUIRY BE MADE OF YOUR PRESENT EMPLOYER REGARDING YOUR CHARACTER, QUALIFICATIONS, ETC.?	X	
26. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X	
27. ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF THE COMMUNIST PARTY, U. S. A., OR ANY COMMUNIST ORGANIZATION?		X
28. ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF A FASCIST ORGANIZATION?		X
29. ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF ANY ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP, OR COMBINATION OF PERSONS WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT, OR OF ANY ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP, OR COMBINATION OF PERSONS WHICH HAS ADOPTED A POLICY OF ADVOCATING OR APPROVING THE COMMISSION OF ACTS OF FORCE OR VIOLENCE TO DENY OTHER PERSONS THEIR RIGHTS UNDER THE CONSTITUTION OF THE UNITED STATES OR OF SEEKING TO ALTER THE FORM OF GOVERNMENT OF THE UNITED STATES BY UNCONSTITUTIONAL MEANS?		X
If your answer to question 27, 28, or 29 above is "yes," state in Item 39 the names of all such organizations, associations, movements, groups, or combination of persons and dates of membership. Give complete details of your activities therein and make any explanation you desire regarding your membership or activities therein.		
30. SINCE YOUR 16TH BIRTHDAY, HAVE YOU EVER BEEN ARRESTED, INDICTED, OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING, OR CONVICTED, FINED, OR IMPRISONED OR PLACED ON PROBATION, OR HAVE YOU EVER BEEN ORDERED TO DEPOSIT BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION OR ORDINANCE (EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORFEITURE OF $25 OR LESS WAS IMPOSED)? *If your answer is "Yes," list all such cases under Item 39 below. Give in each case (1) the date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.*		X
31. HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? *If your answer is "Yes," give in Item 39 the name and address of employer, date, and reason in each case.*		X
32. HAVE YOU EVER BEEN BARRED BY THE U. S. CIVIL SERVICE COMMISSION FROM TAKING EXAMINATIONS OR ACCEPTING CIVIL SERVICE APPOINTMENTS? *If your answer is "Yes," give dates of and reasons for such debarment in Item 39.*		X
33. HAVE YOU ANY PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? *If your answer is "Yes," give complete details in Item 39 so that consideration can be given to your physical fitness for the job.*		X
34. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? *If your answer is "Yes," give complete details in Item 39.*		X
35. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? *If your answer is "Yes," give details in Item 39.*		X
36. DOES THE UNITED STATES GOVERNMENT EMPLOY IN A CIVILIAN CAPACITY ANY RELATIVE OF YOURS (BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? *If your answer is "Yes," show in Item 39 for EACH such relative (1) full name; (2) present address; (3) relationship; (4) Department or Agency by which employed, and (5) kind of appointment.*		X

SPECIAL INSTRUCTIONS FOR CLAIMING VETERAN PREFERENCE

A. If you are claiming preference as a **PEACETIME VETERAN** who has been awarded a campaign badge or service ribbon, or as a **DISABLED VETERAN**, or as the **WIFE OF A DISABLED VETERAN**, or as the **WIDOW OF A WAR OR CAMPAIGN VETERAN**, attach Veteran Preference Claim, CSC Form 14, together with proof specified therein.

B. If you are a **WAR-TIME VETERAN** not claiming disability preference, you should **NOT** submit your discharge with this application. Preference will be tentatively credited to you and if appointed, you will be required to submit to the appointing officer prior to entry on duty, official evidence of separation from active service in the armed forces of the United States in time of war.

	YES	NO
37. (A) WERE YOU EVER IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING TIME OF WAR?	X	
(B) IS THE WORD "HONORABLE" OR THE WORD "SATISFACTORY" USED IN YOUR DISCHARGE OR SEPARATION PAPERS TO SHOW THE TYPE OF YOUR DISCHARGE OR SEPARATION?	X	
(C) WAS SERVICE PERFORMED ON AN ACTIVE FULL-TIME BASIS WITH FULL MILITARY PAY AND ALLOWANCES?	X	

(D) DATE OF ENTRY OR ENTRIES INTO SERVICE	DATE OF SEPARATION OR SEPARATIONS
9/8/41	6/30/48
BRANCH OF SERVICE *(Army, Navy, Marine Corps, Coast Guard, etc.)*	**SERIAL NO.** *(if none, give grade or rating at time of separation)*
Army	0944652

	YES	NO
38. (A) IF YOU SERVED IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING PEACETIME ONLY, DID YOU PARTICIPATE IN A CAMPAIGN OR EXPEDITION AND RECEIVE A CAMPAIGN BADGE OR SERVICE RIBBON?	X	
(B) ARE YOU A DISABLED VETERAN? *If so, and you have not listed your disability in answer to Item 33, explain in Item 39 below.*		X
(C) ARE YOU A VETERAN'S WIDOW WHO HAS NOT REMARRIED?		
(D) ARE YOU THE WIFE OF A VETERAN WHO HAS A SERVICE CONNECTED DISABILITY WHICH DISQUALIFIES HIM FOR CIVIL SERVICE APPOINTMENT?		

THIS SPACE FOR USE OF APPOINTING OFFICER ONLY

The information contained in the answers to Question 37 above has been verified by comparison with the discharge certificate on ...., 19.....

Agency: .... Title: ....

39. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS (indicate item numbers to which answers apply)

ITEM NO.		ITEM NO.	

If more space is required, use paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

Before signing this application check back over it to make sure that you have answered ALL questions correctly.

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

False statement on this application is punishable by Law (U. S. Code, Title 18, Section 80).

SIGNATURE OF APPLICANT Earl J. Williamson

(Sign your name in INK, giving one given name, initial or initials, and surname). If female, prefix Miss or Mrs. and, if married, your own given name as "Mrs. Mary L. Doe".)

14-00000

STANDARD FORM 57 NOV 1947
U S CIVIL SERVICE COMMISSION

[illegible]ICAT[illegible] FOR FEDERAL EMPLOY[illegible]

INSTRUCTIONS: [illegible]

1. Name of examination or kind of position applied for: Intelligence Officer

2. Options: [illegible]

3. Place of employment applied for (City and State):

4. Date of this application: 14 July 1950

5. Mr. (First name) (Middle) (Maiden, if any) (Last): X Carl James Williamson

6. (a) Street and number or R. D. number: 0839-L Arcadia Place

(b) City or post office (including postal zone) and State: Balboa, Canal Zone

7. Legal or voting residence (State): New York

Home phone: Balboa 3100 — Office phone: Balboa 3223

8. Date of birth (month, day, year): March 15, 1915

10. [ ] Married [X] Single

11. Place of birth (city and State, if born outside U.S., name city and country): Auburn, New York

12. [X] Male [ ] Female

13. (a) Height without shoes: 6 feet 0 inches (b) Weight: 174 pounds

14. (a) Have you ever been employed by the Federal Government? [X] Yes [ ] No

(b) If so, give last grade and date of last change in grade: GS-9, July 1950

DO NOT WRITE IN THIS BLOCK
For Use of Civil Service Commission Only

Option	Grade	Earned Rating	Preference	Augm. Rating
			5 Points (Tent.)	
			10 Points	
			Wife or Widow	
			Disal.	
			Being Investigated	
Initials and Date				

15. (a) What is the lowest entrance salary you will accept? $ 6,000 per year. You will not be considered for any position with a lower entrance salary.

(b) Check if you will accept short term appointment if offered, for: [ ] 1 to 3 months [ ] 3 to 6 months [ ] 6 to 12 months

NOTE. Acceptance or refusal of a temporary short-term appointment will not affect your opportunity to obtain a probational appointment.

(c) If you are willing to travel, specify: [X] Occasionally [X] Frequently [X] Constantly

(d) Check if you will accept appointment, if offered: [X] In Washington, D. C. [X] Anywhere in the United States [X] Outside the United States

(e) If you will accept appointment in certain locations only, give acceptable locations.

16. EXPERIENCE. It is important for you to furnish all information requested below in sufficient detail to enable the Civil Service Commission and the appointing officers of agencies to give you full credit in determining your qualifications. Use a separate block for each position. Start with your present position and work back, explaining clearly the principal tasks which you performed in each position, accounting for all periods of unemployment. Experience gained more than 15 years ago which is not pertinent to the work for which you are applying may be summarized in one or more of the blocks. If your duties changed materially while working for the same employer, use a separate block to describe each position. You may include any pertinent religious, civic, welfare, or organizational activity which you have performed, either with or without compensation, showing the number of hours per week and weeks per year in which you were engaged in such activity. Military experience should be described in the spaces below in its proper sequence.

(a) If you were ever employed in any position under a name different from that shown in Item 5 of this application, give under "Description of your work" for each position, the name used.

(b) If you have never been employed or are now unemployed, indicate that fact in the space provided below for "Present Position."

① PRESENT POSITION

Dates of employment (month, year): From February 1949 to present time

Exact title of your present position: Ass't Chief, Civ.Int. Br.

Classification grade (if in Federal Service): GS-9a

Salary or earnings: Starting $5,000 per annum; Present $5,250 per "

Place of employment (city and State): Balboa Hgts., Canal Zone

Name and title of immediate supervisor: Stanton Brown, Chief, Civil Int. Branch

Name and address of employer: Civil Intelligence Branch, Executive Dept., The Panama Canal

Kind of business or organization: U.S. Government

Number and kind of employees supervised by you: In absence of chief—11 clerks, stenos & Investigators.

Reason for desiring to change employment: Personal betterment

Description of your work: Intelligence investigations of employees of the Panama Canal-Railroad and of incidents within the Canal Zone of a suspected sabotage or espionage nature.

(CONTINUED ON NEXT PAGE)

16 (CONTINUED)

② DATES OF EMPLOYMENT (month, year) FROM: Apr. 41 (App) TO: Sept 42

EXACT TITLE OF YOUR POSITION: Electrician

CLASSIFICATION GRADE (if in Federal service):

SALARY OR EARNINGS: STARTING $ — FINAL $ 58 PER WK

PLACE OF EMPLOYMENT (city and State): Baltimore, Maryland.

NAME AND TITLE OF IMMEDIATE SUPERVISOR: Can not recall

NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division): M. Enterprise Elec. Co.

KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.): Electrical Contracting

NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU: 2-4, helpers and clerks.

REASON FOR LEAVING: Enlisted in AUS

DESCRIPTION OF YOUR WORK:

Employed in the capacity of a mechanic. Actual duties consisted mostly of final checkout and inspection of electrical installations on defense housing projects in Balto. area.

③ DATES OF EMPLOYMENT (month, year) FROM: May 41 (App) TO: Apr 42

EXACT TITLE OF YOUR POSITION: Electrician

CLASSIFICATION GRADE (if in Federal service):

SALARY OR EARNINGS: STARTING $ 60 PER WK — FINAL $ 110 PER WK

PLACE OF EMPLOYMENT (city and State): Baltimore, Maryland

NAME AND TITLE OF IMMEDIATE SUPERVISOR: Robert Miller, Supt.

NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division): H.E. Crook Co., Balto., Md.

KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.): Construction corporation

NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU: 1-3 assistants

REASON FOR LEAVING: Termination of defense contract

DESCRIPTION OF YOUR WORK:

Employed as an electrician on defense contracts. Handled material and supplies.

④ DATES OF EMPLOYMENT (month, year) FROM: July 1933 TO: Apr. 1942

EXACT TITLE OF YOUR POSITION: Ass't Mgr.

CLASSIFICATION GRADE (if in Federal service):

SALARY OR EARNINGS: STARTING $ 20 PER wk — FINAL $ 50 PER "

PLACE OF EMPLOYMENT (city and State): Auburn, New York

NAME AND TITLE OF IMMEDIATE SUPERVISOR: Earl Williamson, owner (father)

NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division): Williamson Elec. Co. 31 East Genesee St., Auburn, N.Y.

KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.): Electrical Contracting & Supplies.

NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU: 2-8, salesman and mechanics

REASON FOR LEAVING: self betterment

DESCRIPTION OF YOUR WORK:

Entered business as stock and supply clerk, later became salesman and in charge of a group of outdoor salesman. Advanced to Ass't manager where I was responsible for wholesale buying of contracting supplies and appliances.

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⑤ DATES OF EMPLOYMENT (month, year) FROM TO | TITLE OF YOUR POSITION | GRADE | SALARY OR EARNINGS STARTING $ PER FINAL $ PER

PLACE OF EMPLOYMENT (city and State) | NAME AND TITLE OF IMMEDIATE SUPERVISOR

NAME AND ADDRESS OF EMPLOYER (firm, organization, or person. If Federal, name department, bureau or establishment, and division) | KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale silk, insurance agency, manufacture of locks, etc.)

NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU | REASON FOR LEAVING

DESCRIPTION OF YOUR WORK

If more space is required, use a continuation sheet (Standard Form No. 57) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

17. MILITARY TRAINING. In the space below, describe any training received in the Armed Services (not already listed under Item 16) that would assist appointing officers in placing you most effectively. Indicate actual amount of training received, such as hours per week. Detailed information regarding any special service schools you attended is especially important. (Extra paper may be used to give full descriptions.)

DATES FROM	DATES TO	LOCATION	DESCRIPTION OF TRAINING
Oct. 42	Dec. 42	Balto., Md.	Basic CIC Agt's training Sch.-Inv. techniques.
Sept 43	Nov. 43	Chicago, Ill	Advanced CIC Agt's trn. Sch. " "
April 44	June 44	Ogden, Utah	CIC AAF Trn. Sch. Trn in sabotage detection on aircraft and aircraft installations.

18 EDUCATION. (Circle highest grade completed): 1 2 3 4 5 6 7 8 9 10 11 12

MARK (X) THE APPROPRIATE BOX TO INDICATE SATISFACTORY COMPLETION OF: ☐ ELEMENTARY SCHOOL ☐ JUNIOR HIGH SCHOOL ☒ SENIOR HIGH SCHOOL

(A) GIVE NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED: Auburn Senior High, Auburn, N.Y.

(B) SUBJECTS STUDIED IN HIGH SCHOOL WHICH APPLY TO POSITION DESIRED: none

(C) NAME AND LOCATION OF COLLEGE OR UNIVERSITY	MAJOR AND SPECIALTY	DATES ATTENDED FROM	DATES ATTENDED TO	YEARS COMPLETED DAY	YEARS COMPLETED NIGHT	DEGREES CONFERRED TITLE	DEGREES CONFERRED DATE	SEMESTER HOURS CREDIT
Loyola, Balto., Md.	-	1947	1948		-			4

(D) LIST YOUR CHIEF UNDERGRADUATE COLLEGE SUBJECTS	SEMESTER HOURS	LIST YOUR CHIEF GRADUATE COLLEGE SUBJECTS	SEMESTER HOURS
Political science	4		

(E) OTHER TRAINING SUCH AS VOCATIONAL, BUSINESS, STUDY COURSES GIVEN THROUGH THE ARMED FORCES IN SERVICE (show name and location of school) OR IN-SERVICE TRAINING IN PUBLIC OR PRIVATE EMPLOYMENT	SUBJECTS STUDIED	DATES ATTENDED FROM	DATES ATTENDED TO	YEARS COMPLETED DAY	YEARS COMPLETED NIGHT
Berlitz School of Foreign Language, Balto., Md.	Spanish ([illegible] hrs. private instruction)	1948	1948	-	-

19 INDICATE YOUR KNOWLEDGE OF FOREIGN LANGUAGES: READING / SPEAKING / UNDERSTANDING

Spanish X X X

20 [illegible] LICENSE OR CERTIFICATE (such as pilot, electrician, radio operator, teacher, lawyer, CPA, etc.)? ☐ YES ☒ NO — KIND OF LICENSE AND STATE — FIRST LICENSE OR CERTIFICATE (YEAR) — LATEST LICENSE OR CERTIFICATE (YEAR)

Panama & Canal Zone, July 1948 to present, Military Service

None

None

[illegible]

24. REFERENCES List three persons living in the United States or Territories of the United States who are NOT related to you and who have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 16 (EXPERIENCE).

FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (Give complete current address, including street and number)	BUSINESS OR OCCUPATION
1. John C. Power	2055 Belvedere Ave., Balto., Md.	Attorney
2. Francis J. Holtzner	4220 N. 2nd St., Los Angeles, Calif.	Salesman
3. Edward J. Henry	% Farm Bureau Ins. Co. Harrisburg, Pa.	Personnel Mgr.

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO
25. MAY INQUIRY BE MADE OF YOUR PRESENT EMPLOYER REGARDING YOUR CHARACTER, QUALIFICATIONS, ETC.?	X	
26. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X	
27. ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF THE COMMUNIST PARTY, U. S. A., OR ANY COMMUNIST ORGANIZATION?		X
28. ARE YOU NOW, OR HAVE YOU EVER BEEN A MEMBER OF A FASCIST ORGANIZATION?		X
29. ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF ANY ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP OR COMBINATION OF PERSONS WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT, OR OF AN ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP OR COMBINATION OF PERSONS WHICH HAS ADOPTED A POLICY OF ADVOCATING OR APPROVING THE COMMISSION OF ACTS OF FORCE OR VIOLENCE TO DENY OTHER PERSONS THEIR RIGHTS UNDER THE CONSTITUTION OF THE UNITED STATES OR OF SEEKING TO ALTER THE FORM OF GOVERNMENT OF THE UNITED STATES BY UNCONSTITUTIONAL MEANS?		X
If your answer to question 27, 28, or 29 above is "yes," state in Item 39 the names of all such organizations, associations, movements, groups, or combination of persons and dates of membership. Give complete details of your activities therein and make any explanation you desire regarding your membership or activities therein.		
30. SINCE YOUR 16TH BIRTHDAY, HAVE YOU EVER BEEN ARRESTED, INDICTED, OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING, OR CONVICTED, FINED, OR IMPRISONED OR PLACED ON PROBATION OR HAVE YOU EVER BEEN ORDERED TO DEPOSIT BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION OR ORDINANCE (EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORFEITURE OF $25 OR LESS WAS IMPOSED)? *If your answer is "Yes," list all such cases under Item 39 below. Give in each case (1) the date; (2) the nature of the offense or violation, (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.*		
31. HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? *If your answer is "Yes," give in Item 39 the name and address of employer, date, and reason in each case.*		X
32. HAVE YOU EVER BEEN BARRED BY THE U. S. CIVIL SERVICE COMMISSION FROM TAKING EXAMINATIONS OR ACCEPTING CIVIL SERVICE APPOINTMENTS? *If your answer is "Yes," give dates of and reasons for such debarment in Item 39.*		X
33. HAVE YOU ANY PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? *If your answer is "Yes," give complete details in Item 39 so that consideration can be given to your physical fitness for the job.*		X
34. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? *If your answer is "Yes," give complete details in Item 39*		X

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO
35. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? *If your answer is "Yes," give details in Item 39*		X
36. DOES THE UNITED STATES GOVERNMENT EMPLOY IN A CIVILIAN CAPACITY ANY RELATIVE OF YOURS (BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? *If your answer is "Yes," show in Item 39 for EACH such relative (1) full name, (2) present address, (3) relationship; (4) Department or Agency by which employed, and (5) kind of appointment*		X

SPECIAL INSTRUCTIONS FOR CLAIMING VETERAN PREFERENCE

A. If you are claiming preference as a PEACETIME VETERAN who has been awarded a campaign badge or service ribbon, or as a DISABLED VETERAN, or as the WIFE OF A DISABLED VETERAN, or as the WIDOW OF A WAR OR CAMPAIGN VETERAN, attach Veteran Preference Claim, CSC Form 14, together with proof specified therein.

B. If you are a WAR TIME VETERAN not claiming disability preference, you should NOT submit your discharge with this application. Preference will be tentatively credited to you and if appointed, you will be required to submit to the appointing officer prior to entry on duty, official evidence of separation from active service in the armed forces of the United States in time of war.

	YES	NO
37. (A) WERE YOU EVER IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING TIME OF WAR?	X	
(B) IS THE WORD "HONORABLE" OR THE WORD "SATISFACTORY" USED IN YOUR DISCHARGE OR SEPARATION PAPERS TO SHOW THE TYPE OF YOUR DISCHARGE OR SEPARATION?	X	
(C) WAS SERVICE PERFORMED ON AN ACTIVE FULL-TIME BASIS WITH FULL MILITARY PAY AND ALLOWANCES?	X	

(D) DATE OF ENTRY OR ENTRIES INTO SERVICE	DATE OF SEPARATION OR SEPARATIONS
Sept 42 Apr 46	Feb 46 Present
BRANCH OF SERVICE (Army, Navy, Marine Corps, Coast Guard, etc.)	SERIAL NO. (if none, give grade or rating at time of separation)
Army	0-914652

	YES	NO
38. (A) IF YOU SERVED IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING PEACETIME ONLY, DID YOU PARTICIPATE IN A CAMPAIGN OR EXPEDITION AND RECEIVE A CAMPAIGN BADGE OR SERVICE RIBBON?		X
(B) ARE YOU A DISABLED VETERAN? *If so, and you have not listed your disability in answer to Item 33, explain in Item 39 below*		X
(C) ARE YOU A VETERAN'S WIDOW WHO HAS NOT REMARRIED?		X
(D) ARE YOU THE WIFE OF A VETERAN WHO HAS A SERVICE CONNECTED DISABILITY WHICH DISQUALIFIES HIM FOR CIVIL SERVICE APPOINTMENT?		X

THIS SPACE FOR USE OF APPOINTING OFFICER ONLY

The information contained in the answers to Question 37 above has been verified by comparison with the discharge certificate on ...., 19.....

Agency: .... Title: ....

39. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS (indicate item numbers to which answers apply)

ITEM NO.		ITEM NO.	

If more space is required, use paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

Before signing this application check back over it to make sure that you have answered ALL questions correctly.

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

False statement on this application is punishable by Law (U. S. Code, Title 18, Section 80).

SIGNATURE OF APPLICANT Carl J. Williamson

(Sign your name in INK (one given name, initials, and surname). If female, write Miss or Mrs. and your given name, as Miss Mary L. Doe)

U. S. GOVERNMENT PRINTING OFFICE 16—52060-1

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PERSONAL HISTORY STATEMENT

INSTRUCTIONS: ANSWER ALL QUESTIONS COMPLETELY. IF QUESTION DOES NOT APPLY WRITE "NOT APPLICABLE". WRITE "UNKNOWN" ONLY IF YOU DO NOT KNOW THE ANSWER AND CANNOT OBTAIN THE ANSWER FROM PERSONAL RECORDS. USE A SEPARATE SHEET OF PAPER FOR EXTRA DETAILS ON ANY QUESTION OR QUESTIONS FOR WHICH YOU DO NOT HAVE SUFFICIENT ROOM. ATTACH TWO RECENT PASSPORT SIZE PICTURES TO THIS FORM, DATE TAKEN WRITTEN ON THE BACK OF EACH. TYPE, PRINT OR WRITE CAREFULLY; ILLEGIBLE OR INCOMPLETE FORMS WILL NOT RECEIVE CONSIDERATION.

HAVE YOU READ AND UNDERSTOOD THE ABOVE INSTRUCTIONS? YES [X] NO [ ]

SECTION 1. PERSONAL BACKGROUND

NAME: MR. [X] MISS [ ] MRS. [ ] — FIRST: Earl — MIDDLE: James — LAST: Williamson — TELEPHONE: Balboa 3223

PRESENT ADDRESS: STREET AND NUMBER: Arcacia Place 0839-L — CITY: Balboa, — STATE: — COUNTRY: Canal Zone

LEGAL RESIDENCE: STREET AND NUMBER: 41 First Avenue — CITY: Auburn, — STATE: New York — COUNTRY: U.S.A.

NICKNAMES: None — OTHER NAMES THAT YOU HAVE USED: Not applicable

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? Not applicable — HOW LONG? Not applicable

IF LEGAL CHANGE, GIVE PARTICULARS (WHERE, WHEN AND BY WHAT AUTHORITY): Not applicable

DATE OF BIRTH: 15 March 1915 — PLACE OF BIRTH: CITY: Auburn, STATE: New York COUNTRY: U.S.A.

PRESENT CITIZENSHIP: U.S.A. — ACQUIRED BY: BIRTH [X] MARRIAGE [ ] NATURALIZATION [ ]

NATURALIZATION CERTIFICATE: NUMBER: Not applicable — DATE ISSUED: Not applicable — NAME OF COURT: Not applicable

LOCATION OF COURT: CITY / STATE / COUNTRY: Not applicable

PREVIOUS CITIZENSHIP: Not applicable — DATE HELD: FROM: — TO:

OTHER CITIZENSHIPS (GIVE PARTICULARS): Not applicable

STEPS TAKEN TO CHANGE PRESENT NATIONALITY (GIVE PARTICULARS): Not applicable

LAST U.S. PASSPORT: NUMBER: 58 — DATE: 10 Sept. 1948 — PLACE OF ISSUE: Colon, Republic of Panama

ALL OTHER U.S. PASSPORTS YOU HAVE HAD (GIVE APPROXIMATE DATES): None.

PASSPORTS OF OTHER NATIONS: None

IF BORN OUTSIDE U.S.: DATE OF ARRIVAL IN THIS COUNTRY: Not applicable — PORT OF ENTRY: — PASSPORT OF COUNTRY:

LAST U.S. VISA: NUMBER: Not applicable — TYPE: — DATE: — PLACE OF ISSUE:

SECTION 2. PHYSICAL DESCRIPTION

AGE	SEX	HEIGHT	WEIGHT	EYES	HAIR
35	Male	6'	174 lbs.	grey	grey

COMPLEXION: Ruddy — SCARS: None — BUILD: Medium

OTHER DISTINGUISHING FEATURES: None

FORM NO. 80-1
SEP 1948

SECTION 3. MARITAL STATUS

MARRIED [ ] WIDOWED [ ] SEPARATED [ ] DATE OF SEPARATION OR DIVORCE [illegible] PLACE [illegible]
SINGLE [ ] DIVORCED [ ]

REASON FOR SEPARATION OR DIVORCE
[illegible]

NOTE: IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.

NAME OF WIFE OR HUSBAND	FIRST	MIDDLE (FOR WIFE, MAIDEN)	LAST	DATE OF MARRIAGE
	[illegible]	[illegible]	[illegible]	[illegible]

PLACE OF MARRIAGE	(HIS OR HER) ADDRESS BEFORE MARRIAGE	STREET AND NUMBER	CITY	STATE	COUNTRY
[illegible]		[illegible]	[illegible]	[illegible]	[illegible]

LIVING [X] DECEASED [ ]	DATE OF DECEASE	CAUSE

PRESENT OR LAST ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
	[illegible]	[illegible]	[illegible]	[illegible]

DATE OF BIRTH	PLACE OF BIRTH	CITY	STATE	COUNTRY
[illegible]	Unknown			U.S.A.

CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY
U.S.A.	[illegible]		[illegible]		

OCCUPATION	LAST EMPLOYER
Unknown	Unknown

EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
	Unknown			

DATE OF MILITARY SERVICE	FROM:	TO:	BRANCH OF SERVICE	COUNTRY
	Not applicable			

OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)
Not applicable

SECTION 4. CHILDREN OR DEPENDENTS (INCLUDE PARTIAL DEPENDENTS)

NAME	RELATIONSHIP	AGE
NONE		

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY

NAME	RELATIONSHIP	AGE

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY

NAME	RELATIONSHIP	AGE

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY

SECTION 5. PARENTS

NOTE: FOR STEPFATHER, STEPMOTHER AND/OR GUARDIAN, GIVE THE SAME INFORMATION AS REQUIRED BELOW ON SEPARATE SHEET.

NAME OF FATHER	FIRST	MIDDLE	LAST	LIVING [X] DECEASED [ ]
	[illegible]	[illegible]	[illegible]	

DATE OF DECEASE	CAUSE
Not applicable	

PRESENT OR LAST ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
	[illegible]	[illegible]	[illegible]	[illegible]

DATE OF BIRTH	PLACE OF BIRTH	CITY	STATE	COUNTRY
[illegible]		[illegible]	[illegible]	[illegible]

CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY
U.S.A.	Not applicable		Not applicable		

OCCUPATION	LAST EMPLOYER
Electrical Contractor	[illegible]

EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
	[illegible]	[illegible]	[illegible]	[illegible]

SECTION 5. PARENTS [illegible]

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SECTION 5. PARENTS (CONTIN[illegible] PAGE 2)

DATE OF MILITARY SERVICE: FROM: — TO: | BRANCH OR SERVICE | COUNTRY

OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS): [illegible]

NAME OF MOTHER — FIRST: [illegible] MAIDEN: [illegible] LAST: [illegible] — LIVING [ ] DECEASED [X]

DATE OF DECEASE: [illegible] — CAUSE: Heart failure

PRESENT OR LAST ADDRESS — STREET AND NUMBER: [illegible] First Avenue — CITY: Auburn, — STATE: New York — COUNTRY: U.S.A.

DATE OF BIRTH: [illegible] — PLACE OF BIRTH — CITY: Auburn, — STATE: New York — COUNTRY: U.S.A.

CITIZENSHIP: U.S.A. — DATE ACQUIRED: Not applicable — WHERE ACQUIRED — CITY: Not applicable — STATE — COUNTRY

OCCUPATION: Housewife — LAST EMPLOYER: [illegible]

EMPLOYER'S OR OWN BUSINESS ADDRESS — STREET AND NUMBER: [illegible] First Avenue — CITY: Auburn, — STATE: New York — COUNTRY: U.S.A.

GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS): NONE

SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-, STEP-, AND ADOPTED BROTHERS AND SISTERS)

NAME — FIRST: [illegible] MIDDLE: [illegible] Margaret LAST: [illegible]

PRESENT ADDRESS — STREET AND NUMBER: [illegible] Avenue / [illegible] First Avenue — CITY: Auburn, / Auburn, — STATE: New York / New York — COUNTRY: U.S.A. / U.S.A.

NAME — FIRST: [illegible] MIDDLE: Elizabeth LAST: [illegible]

PRESENT ADDRESS — STREET AND NUMBER: [illegible] Elizabeth St. — CITY: Auburn, — STATE: New York — COUNTRY: U.S.A.

NAME — FIRST: [illegible] MIDDLE: [illegible] LAST: [illegible]

PRESENT ADDRESS — STREET AND NUMBER: [illegible] St. — CITY: Auburn, — STATE: New York — COUNTRY: U.S.A.

SECTION 7. PARENTS-IN-LAW

NAME OF FATHER-IN-LAW — FIRST — MIDDLE — LAST — LIVING [ ] DECEASED [ ]

DATE OF DECEASE — CAUSE

PRESENT OR LAST ADDRESS — STREET AND NUMBER — CITY — STATE — COUNTRY

DATE OF BIRTH — PLACE OF BIRTH — CITY — STATE — COUNTRY

CITIZENSHIP — DATE ACQUIRED — WHERE ACQUIRED — CITY — STATE — COUNTRY

OCCUPATION — LAST EMPLOYER

NAME OF MOTHER-IN-LAW — FIRST — MAIDEN — LAST — LIVING [ ] DECEASED [ ]

DATE OF DECEASE — CAUSE

PRESENT OR LAST ADDRESS — STREET AND NUMBER — CITY — STATE — COUNTRY

DATE OF BIRTH — PLACE OF BIRTH — CITY — STATE — COUNTRY

CITIZENSHIP — DATE ACQUIRED — WHERE ACQUIRED — CITY — STATE — COUNTRY

OCCUPATION — LAST EMPLOYER

SECTION 8. RELATIVES

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO LIVE ABROAD, ARE UNDER THE INFLUENCE OF A FOREIGN POWER, ARE NOT CITIZENS OF THE UNITED STATES, OR ARE MARRIED TO NON-CITIZENS.

NAME: Not applicable | RELATIONSHIP: | AGE:

CITIZENSHIP: Not applicable | ADDRESS STREET AND NUMBER | CITY | STATE | COUNTRY

REASON FOR LISTING UNDER THIS QUESTION: Not applicable

NAME: Not applicable | RELATIONSHIP: | AGE:

CITIZENSHIP: Not applicable | ADDRESS STREET AND NUMBER | CITY | STATE | COUNTRY

REASON FOR LISTING UNDER THIS QUESTION: Not applicable

NAME: Not applicable | RELATIONSHIP: | AGE:

CITIZENSHIP: Not applicable | ADDRESS STREET AND NUMBER | CITY | STATE | COUNTRY

REASON FOR LISTING UNDER THIS QUESTION: Not applicable

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE (UNITED STATES OR FOREIGN)

NAME: Not applicable | RELATIONSHIP: | AGE:

CITIZENSHIP: Not applicable | ADDRESS STREET AND NUMBER | CITY | STATE | COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN): Not applicable

NAME: Not applicable | RELATIONSHIP: | AGE:

CITIZENSHIP: Not applicable | ADDRESS STREET AND NUMBER | CITY | STATE | COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN): Not applicable

NAME: Not applicable | RELATIONSHIP: | AGE:

CITIZENSHIP: Not applicable | ADDRESS STREET AND NUMBER | CITY | STATE | COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN): Not applicable

SECTION 9. EDUCATION

SCHOOL: Holy Family | ADDRESS: Auburn, | CITY | STATE: New York | COUNTRY: U.S.A.

DATES ATTENDED: FROM [illegible] | TO [illegible] | DEGREE: Grade sch. diploma

SCHOOL: Auburn Senior High | ADDRESS: Auburn, | CITY | STATE: New York | COUNTRY: U.S.A.

DATES ATTENDED: FROM [illegible] | TO [illegible] | DEGREE: High sch. diploma

COLLEGE: [illegible] | ADDRESS: [illegible] | CITY | STATE | COUNTRY

DATES ATTENDED: FROM [illegible] | TO [illegible] | DEGREE: [illegible]

COLLEGE: [illegible] | ADDRESS | CITY | STATE | COUNTRY

DATES ATTENDED: FROM | TO | DEGREE

SECTION 10. SELECTIVE SERV[illegible]TUS (CONTINUED TO PAGE [illegible])

SECTION 10. SELECTIVE SERVI[illegible]TUS

CLASSIFICATION	GROUP NUMBER	APPROXIMATE INDUCTION DATE	BOARD NUMBER
[illegible]			

ADDRESS OF BOARD	STREET AND NUMBER	CITY	STATE
[illegible]			

IF DEFERRED, STATE REASON

[illegible]

SECTION 11. MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE - UNITED STATES OR FOREIGN

COUNTRY	SERVICE	SERVICE DATES FROM:	TO:
[illegible]		[illegible]	[illegible]

GRADE	SERIAL NUMBER	TYPE OF DISCHARGE
[illegible]	[illegible]	[illegible]

LAST STATION	COMMANDING OFFICER
Governor's Office, The [illegible] Canal	[illegible]

REMARKS:

My entire military career has been spent with the Counter Intelligence Corps. At the present time I am assigned to the Gov.'s Office of the Panama Canal and employed as an investigator with the Civil Intelligence Branch, The Panama Canal.

SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (USE ADDITIONAL SHEET IF NECESSARY)

NOTE: INCLUDE BELOW PERIODS OF UNEMPLOYMENT AND CASUAL EMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 15 YEARS.

EMPLOYER	JOB TITLE
Williamson Elec. Co.	[illegible]

ADDRESS: STREET AND NUMBER, CITY, STATE	KIND OF BUSINESS
[illegible] Genesee St. Auburn, New York	Electrical Contracting

YOUR DUTIES AND SPECIALITY	NAME OF SUPERVISOR
Employed as a Clerk, later as [illegible] then became ass't mgr.	[illegible] Williams [illegible]

DATES COVERED FROM:	TO:	SALARY	PER
[illegible]	[illegible]	[illegible]	[illegible]

REASONS FOR LEAVING

Left for personal reasons and self betterment.

EMPLOYER	JOB TITLE
[illegible] Co.	[illegible]

ADDRESS: STREET AND NUMBER, CITY, STATE	KIND OF BUSINESS
[illegible]	[illegible]

YOUR DUTIES AND SPECIALITY	NAME OF SUPERVISOR
Employed as electrician [illegible] defense contract [illegible]	[illegible]

DATES COVERED FROM:	TO:	SALARY	PER
[illegible]	[illegible]	[illegible]	[illegible]

REASONS FOR LEAVING

Termination of temporary defense contract.

EMPLOYER	JOB TITLE
[illegible] Elec. Co.	[illegible]

ADDRESS: STREET AND NUMBER, CITY, STATE	KIND OF BUSINESS
[illegible]	[illegible]

YOUR DUTIES AND SPECIALITY	NAME OF SUPERVISOR
[illegible] final [illegible] of electrical installat[illegible]	[illegible]

DATES COVERED FROM:	TO:	SALARY	PER
[illegible]	[illegible]	[illegible]	[illegible]

REASONS FOR LEAVING

[illegible]

EMPLOYER	JOB TITLE
[illegible]	[illegible]

ADDRESS: STREET AND NUMBER, CITY, STATE	KIND OF BUSINESS
[illegible]	[illegible]

(CONTINUED TO PAGE 4)

SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (CONTINUED FROM PAGE 5)

YOUR DUTIES AND SPECIALTY: Intelligence Specialist - Investigator	NAME OF SUPERVISOR: [illegible]
DATES COVERED FROM: [illegible] — TO: Present	SALARY: [illegible] — PER: [illegible]
REASONS FOR LEAVING: Not applicable	
EMPLOYER: Not applicable	JOB TITLE:
ADDRESS (STREET AND NUMBER, CITY, STATE): Not applicable	KIND OF BUSINESS:
YOUR DUTIES AND SPECIALTY: Not applicable	NAME OF SUPERVISOR:
DATES COVERED FROM: Not applicable — TO:	SALARY: — PER:
REASONS FOR LEAVING: Not applicable	
EMPLOYER: Not applicable	JOB TITLE:
ADDRESS (STREET AND NUMBER, CITY, STATE): Not applicable	KIND OF BUSINESS:
YOUR DUTIES AND SPECIALTY: Not applicable	NAME OF SUPERVISOR:
DATES COVERED FROM: Not applicable — TO:	SALARY: — PER:
REASONS FOR LEAVING: Not applicable	

NOTE: IN SPACE BELOW GIVE DETAILS CONCERNING ANY POSITION FROM WHICH YOU MAY HAVE BEEN DISCHARGED OR WHICH YOU MAY HAVE LEFT UNDER CIRCUMSTANCES WHICH WERE NOT ENTIRELY FAVORABLE.

DETAILS:

Not applicable

SECTION 13. CHARACTER REFERENCES—FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)

NAME	ADDRESS (STREET AND NUMBER, CITY, STATE)
John C. Power	[illegible] Ave., Dallas, [illegible]
John Herold	[illegible], Dallas, [illegible]
Kenneth G. Bennett	[illegible] Ins. Co. Building, [illegible], Dallas, [illegible]
Robert G. Clark	[illegible], Dallas, [illegible]
[illegible]	[illegible]

SECTION 14. SOCIAL ACQUAINTANCES—FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)

NAME	ADDRESS (STREET AND NUMBER, CITY, STATE)
[illegible]	[illegible]
[illegible] Clark	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]

SECTION 15. NEIGHBORS—THREE IN THE UNITED STATES [illegible]

[illegible]

SECTION 15. NEIGHBORS-THREE IN [illegible] STATES (AT YOUR LAST NORMAL ADDRESS)

NAME	ADDRESS STREET AND NUMBER	CITY	STATE
[illegible]	[illegible]		
Miss Elizabeth [illegible]	[illegible]		
[illegible]	[illegible]		

SECTION 16. MISCELLANEOUS

DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? YES [ ] NO [ ]
IF ANSWER IS "YES" EXPLAIN BELOW.

DO YOU USE, OR HAVE YOU USED INTOXICANTS?
[illegible]

HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENCE, AND DISPOSITION OF CASE.
No

HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? YES [ ] NO [X]
IF ANSWER IS "YES", GIVE DETAILS BELOW:

SECTION 17. FINANCIAL BACKGROUND

ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES [X] NO [ ] IF ANSWER IS "NO", STATE SOURCES OF OTHER INCOME.

NAMES OF BANKS WITH WHICH YOU HAVE ACCOUNTS
[illegible] City Bank [illegible]

HAVE YOU EVER BEEN IN BANKRUPTCY? YES [ ] NO [ ] IF ANSWER IS "YES", GIVE PARTICULARS:

SECTION 18. CREDIT REFERENCES-THREE IN THE UNITED STATES

NAME	ADDRESS STREET AND NUMBER	CITY	STATE
[illegible]	[illegible]		
Calvert Bar[illegible]	[illegible]		
[illegible]			

SECTION 19. RESIDENCES FOR PAST 15 YEARS

FROM:	TO:	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
[illegible]	[illegible]	[illegible]			
[illegible]	[illegible]	[illegible]			
[illegible]	[illegible]	[illegible]			

(CONTINUED TO PAGE 8)

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SECTION 19. RESIDENCES FOR PAST 15 YEARS (CONTINUED FROM PAGE 7)

FROM:	TO:	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
[illegible]	[illegible]	[illegible]	[illegible]		[illegible]
[illegible]	[illegible]	[illegible]	[illegible]		[illegible]

SECTION 20. RESIDENCES OR TRAVEL OUTSIDE THE UNITED STATES

FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

SECTION 21. CLUBS, SOCIETIES AND OTHER ORGANIZATIONS

NOTE: IN SPACE BELOW LIST NAMES AND ADDRESSES OF ALL DOMESTIC AND FOREIGN CLUBS, SOCIETIES AND ORGANIZATIONS OF ALL KINDS TO WHICH YOU HAVE BELONGED, OTHER THAN RELIGIOUS SOCIETIES, POLITICAL PARTIES AND LABOR UNIONS. INCLUDE ANY ORGANIZATION HAVING HEADQUARTERS OR A BRANCH IN A FOREIGN COUNTRY OF WHICH YOU HAVE BEEN A MEMBER OR TO WHICH YOU HAVE GIVEN SUPPORT.

NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
[illegible] of England [illegible]		[illegible]	[illegible]	[illegible]

SECTION 22. LANGUAGES-FOREIGN (STATE DEGREE OF PROFICIENCY AS "SLIGHT", "FAIR" OR "FLUENT")

LANGUAGE	SPEAK	READ	WRITE
[illegible]	[illegible]	[illegible]	[illegible]

SECTION 23. GENERAL QUALIFI[illegible]

INDICATE ANY SPECIAL KNOWLEDGE [illegible] TRAINING YOU HAVE, ALSO, SET FORTH ANY [illegible]CATIONS AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION.

I received [illegible] training [illegible] Service Command, [illegible] in 19[illegible], attended the advanced [illegible] at Chicago, Ill in 19[illegible] and received [illegible] weeks training at the CIC [illegible] school in Ogden, Utah in 19[illegible]. Have worked as an agent for CIC since 19[illegible] in [illegible], Ind., Dayton, Ohio, and Baltimore and as resident agent in Columbus, Ohio and Phila., Pa.

SECTION 24. SPORTS AND HOBBIES

[illegible]

SECTION 25. EMERGENCY ADDRESSEE

NAME			RELATIONSHIP	
[illegible]			[illegible]	
ADDRESS: STREET AND NUMBER	CITY	STATE	COUNTRY	TELEPHONE
[illegible] First Avenue	A[illegible]	New York	U.S.A.	Unknown

SECTION 26. INFORMATION AND FINAL COMMENTS

NOTE: YOU ARE INFORMED THAT CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION, IF SO, DESCRIBE, IF NOT, ANSWER, "NO".

NO

SECTION 27. CERTIFICATION

I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY INTENTIONAL MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR MY IMMEDIATE DISMISSAL.

SIGNED AT Baltimore, Maryland (City) (State) DATE 17 July 195[illegible]

[signature] Witness

[signature] Signature of Applicant

14-00000

SECRET

SECURITY INFORMATION

TO : Chief, Communications
Acting

DATE: 8 August 1952

FROM : Chief, Security Division

SUBJECT: WILLIAMSON, Earl James
#43726

In reply to your memorandum this is to advise that subject meets the current requirements for cryptographic clearance and is approved for such duties as of this date.

E. P. Geiss
E. P. Geiss

SECRET

14-00000

CONFIDENTIAL
SECURITY INFORMATION
SECURITY APPROVAL

Date: 9 May 1952

TO: Chief, Covert Personnel Division

Your Reference: L-9389

FROM: Chief, Security Division

Case Number: 43726

SUBJECT: WILLIAMSON, Earl James

1. This is to advise you of security action in the subject case as indicated below:

[X] Security approval is granted the subject person for access to classified information.

[ ] Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.

[ ] The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H of Regulation 10-9.

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

3. Subject is to be polygraphed as part of the EOD procedures.

Dear Boyd not 15 May

C. V. BROADLEY

EOD: 25 June 1952 per Miss Lynch
B. Brown 6/3/52

To EOD: about 25 June 1952 in Washington per Virginia Lynch. 5/20/52 B. Brown.

CONFIDENTIAL

FORM NO. 38-101
JAN 1951

14-00000

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SECRET CONFIDENTIAL

SECURITY APPROVAL

To : Chief, Employees Division, Special Support Staff ~~Personnel Officer~~ Date: NOV 20 1950

From : Chief of Inspection and Security Number: 43726

Subject: WILLIAMSON, Earl James
#43726

1. Note "X" below:

[X] Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

[ ] Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

[X] Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

2. Your memorandum dated 14 August 1950 stated Subject is an applicant for FDT.

George P. Baker, Jr.
George P. Baker, Jr.
~~Chief, Personnel Security Division~~
Chief, Special Security Branch

Gen Kingsbury notified 22 Nov. CN.

SECRET CONFIDENTIAL

FORM NO. 38-101
MAY 1949

14-00000

RECORD OF

PREVIOUS GOVERNMENT

SERVICE RETURNED TO

FEDERAL RECORDS CENTER IN

ST. LOUIS, MO.

DATE 7/13/73 JS